

Atlantic City Board of Education
Regular Meeting - 6:00pm
November 16, 2021

Call To Order Mr. Steele, President

Roll Call Mrs. Bailey, Mrs. Byard, Mr. Cupeles, Mr. Devlin, Mr. Herbert, Mr. Johnson, Mr. Steele.

Also Present Mr. Caldwell, Dr. Small, Ms. Morris, Ms. Yahn, Ms. Saunders, Mrs. Riley, Ms. Wallace.

Statement of Notice

A notice of the regular meeting was published in the Press of Atlantic City, mailed to the City Clerk and posted on the bulletin board of the Citi Center Building at 1300 Atlantic Avenue, Atlantic City, New Jersey 08401 on April 24, 2021.

Flag Salute Ms. Wallace led those assembled in the flag salute

Vision & Mission Statement

Vision: Atlantic City Public Schools and members of the community believe in the development of the whole child. Together we are committed to providing a nurturing, safe and stimulating environment for all students to continuously learn and grow.

Mission: All students will be actively engaged and supported as they learn and grow on the journey to become independent, life-long learners equipped for the 21st Century.

Superintendent Report – None

Board Member Comments – Mr. Devlin asked why police presence was at the meeting and advised the district was under scrutiny in the past years for police presence.

Public Comments – Mr. Tom Forkin discussed the Alternative School in Galloway, the fact that the students from Atlantic City are good kids, our responsibility for the students, Camelot charging \$32K per student, the need for in-person learning especially for those students who do not have internet capability, the fatality of one of his favorite students Sameer Ross and the two empty schools that could be used for the Alternative School location. Lastly Mr. Forkin congratulated Dr. Small for her selection of Superintendent of Schools. Mr. Steven Young requested a moment of silence for endangered, abused and neglected students in Atlantic City. Mr. Young asked all board members to think back on how they voted, explained the definition of racism, Mr. Devlin is the only board member who stands up for black people, questioned if the policies were changed regarding the Kayan Frazier matter and questioned the legality of the last meeting held in October since the public was under the pretense that Mr. Caldwell's last day was the end of October, 2021. Monitor Ms. Morris advised she believes nothing was done incorrectly. A special meeting was called, held and matters were voted on. Ms. Morris advised she is not certain of the legality about rescinding an entire meeting and a legal ruling would have to come from the Commissioner of Education.

**Atlantic City Board of Education
Regular Meeting - 6:00pm
November 16, 2021**

POLICY 1 - 2

1. Approve the committee minutes and regular minutes from October 19, 2021 and order received the closed session minutes from the regular meeting of October 19, 2021, **per Exhibits A & A1.**
2. Approve the second reading of the following policies and regulations.

P 2425	Emergency Virtual or Remote Instruction Program (M) (new)
P & R 5751	Sexual Harassment of Students (M) (revised)
P 6115.01	Federal Awards-Funds Internal Controls-Allowability of Cost (M) (new)
P 6115.02	Federal Awards-Funds Internal Controls-Mandatory Disclosures (M) (new)
P 6115.03	Federal Awards-Funds Internal Controls-Conflict of Interest (M) (new)
P 6311	Contracts for Goods or Services Funded by Federal Grants (M) (revised)
P & R 7432	Eye Protection (M) (revised)

POLICY 1 - 2

On a motion made by Mrs. Bailey and seconded by Mr. Johnson, the Atlantic City Board of Education voted to approve Policy 1 – 2. At the call of the roll the vote was as follows: Mrs. Bailey-yes; Mrs. Byard-yes; Mr. Cupeles-yes; Mr. Devlin-abstain; Mr. Herbert-abstain; Mr. Johnson-yes; Mr. Steele-yes. Of seven members present, five voted in the affirmative and two abstained. The motion carried.

Recommendations are submitted as required to the Board of Education upon the recommendation of Barry S. Caldwell, Superintendent of Schools.

PERSONNEL 1 - 17

1. Retirements/Resignations/Terminations:

Employee	Position & Location		Last Day of Employment	Effective Date	Reason
a. Choudhry, Paras	Parent Center Educator TAS	n/a	04/25/2021	04/26/2021	Resignation
b. Gray, Carol	School Nurse VP	#872	06/30/2022	07/01/2022	Retirement

**Atlantic City Board of Education
Regular Meeting - 6:00pm
November 16, 2021**

c. Johnson, Crystal	Parent Center Educator MLK	n/a	04/16/2021	04/17/2021	Resignation
d. Morris, Briana	Teacher: PreK BAS	#146	12/23/2021	12/24/2021	Resignation
e. Ross, John	Athletic Trainer ACHS	#639	08/31/2022	09/01/2022	Retirement
f. Stokes, Cynthia	Teacher: Special Ed MLK	#606	12/20/2021	12/21/2021	Resignation
g. Tavares, Brittany	Assistant Coach: Cheerleading ACHS	n/a	11/25/2021	11/26/2021	Resignation

2. Leaves of Absence:

Employee	Position	Location	Leave Period	Type of Leave
a. Aikens, Crystal	Teacher	NYAS	10/07/2021 – 11/07/2021	FMLA paid
b. Allen, Melissa	Paraprofessional	NYAS	09/29/2021 – 10/27/2021 10/28/2021 – 06/30/2022	NJFL unpaid NJFL Intermittent
c. Caldwell, Oliva	Teacher	MLK	09/15/2021 – 09/27/2021	FMLA paid
d. McBride, Christina	Teacher	NYAS	12/30/2021 – 01/21/2022 01/22/2022 – 06/08/2022	FMLA paid FMLA/NJFL unpaid
e. Cooker, Liesje	Teacher	BAS	11/24/2021 – 08/31/2022	Child Rearing Leave unpaid
f. Mitchell, Courtney	Teacher	UPT	10/13/2021 – 10/14/2021	Military Leave
g. Poley, Jessie	Teacher	BAS	10/08/2021 – 01/06/2022 01/16/2022 – 04/16/2022	FMLA paid NJFL unpaid
h. Wallace, Samantha (R)	Teacher	MLK	10/04/2021 – 10/14/2021	FMLA paid

(R) = revised leave

* = ½ day paid and ½ day unpaid

3. Staff Transfers for the 2021/2022 school year due to enrollment and other needs of the district:

Employee	Current Position & Location		New Position & Location		Effective Date
a. Falk, Robert	Teacher: BSI SAS	#1012	Teacher: Math Grade 8 SAS	#1253	10/04/2021

**Atlantic City Board of Education
Regular Meeting - 6:00pm
November 16, 2021**

b. Lewis, Katherine	Teacher: Special Ed ICR 7 UPT	#172	Teacher: Special Ed SC 5-6 UPT	#389	10/19/2021
c. Mansor, Theresa	Teacher: Special Ed SC 5-6 UPT	#389	Teacher: Special Ed ICR 7 UPT	#172	10/19/2021
d. Moody, Sakinah	Paraprofessional: PreK VP	#1211	Paraprofessional: PreK MLK	#1002	01/03/2022

4. Rescind personnel resolution #61 from the August 17, 2021, agenda approving employment for Danielle Ricci. Candidate declined the offer of employment.

5. **Employment:** pending completion of the employment process. The approved salary will be prorated for 12-month employees who do not start July 1st and 10-month employees who do not start on September 1st.

Employee	Position & Location		Tentative Start Date	Salary	Replacing	Account #
a. Baltz, Michelle	Teacher: Grade 2 SAS	#932	11/29/2021	\$72,182 MA Step 7	Nelson, Joyce (retired)	FAILED
b. DeMario, Jennifer	Teacher: Music TAS	#1324	11/29/2021	\$72,182 MA Step 7*	Thieberger, Lisa (retired)	FAILED
c. Gomez Lazo, Micaela	Custodian MLK	#142	11/29/2021	\$36,406 Step 1	Blackwell, Eric (retired)	FAILED
d. Habib, Khaled	Safety Officer ACHS	#712	11/29/2021	\$33,629 Step 7	Davis, Tiffany (resigned)	PASSED

*Projected salary. Pending verification of experience.

6. **Athletics:** approve the following coaches for the 2021/2022 Winter Sports' Season pending completion of the employment process. Stipend as per the collective negotiations agreement with the ACEA and charged to account # 11-402-100-101-00-001-100

Name	Position	Replacing	Stipend
a. McMenamin, Michael	Assistant Coach: Boys' Swimming	Bruccoleri, Jon	\$5,000.00
b. Spadavecchia, Gina	Assistant Coach: Indoor Track	McVey, Colleen	\$5,000.00

7. **Salary Adjustments:**

Employee	Location	From Amount Degree & Step	To Amount Degree & Step	Effective	Difference	Reason
----------	----------	------------------------------	----------------------------	-----------	------------	--------

**Atlantic City Board of Education
Regular Meeting - 6:00pm
November 16, 2021**

a. Ball, Karol	RAS	\$60,225 BA Step 4	\$64,817 MA Step 4	01/01/2022	\$4,592	Degree Awarded
b. Howell, Alta	MLK	\$65,136 BA Step 6	\$69,729 MA Step 6	01/01/2022	\$4,593	Degree Awarded
c. Martin, Shammara	UPT	\$64,017 MA Step 3	\$65,545 MA+15 Step 3	01/01/2022	\$1,528	Graduate Credits
d. Troche, Johnny	ACHS	\$45,819 SECUR Step 12	\$46,138 SECUR Step 12	10/01/2021	\$319	College Credits

8. Approve the following clubs and advisors at the Richmond Avenue School for the 2021/2022 school year. Stipend as per the collective negotiations agreement with the ACEA and charged to account #11-401-100-100-00-012-100.

Club	Advisor	Stipend
a. Yearbook and Media Design Club	Buckbee, Ronald	\$797.09
b. Community Service Projects - 8th Gr. Class	Hughes, Anna Brigid	\$797.09
c. Before and After School Exercise Club	Krizaukas, Janine	\$797.09
d. School Newsletter Club	Ott, Michael	\$797.09
e. Safety Patrol	Rauzzino, Robert (shared position) Stone, Andrew (shared position)	\$398.55 \$398.55
f. National Honor Society	Keeper, Patricia (shared position) Giacinto, Gianna (shared position)	\$398.55 \$398.55
g. How to be an Illustrator	King, Shawna	\$797.09

9. Approve the hiring of Kathy Ford as the Accompanist for the 2021/2022 Atlantic City High School Chorus/Choir and the school play at the rate of \$45.87 per hour, for a total of 120 anticipated hours charged to account # 11-401-100-500-010-00-500 not to exceed \$5,504.40. The 120 hours shall include all rehearsals and performances as needed.

10. Approve Lynn Massari (Reading Recovery Teacher Coordinator) to go from a 10-month employee to a 12-month employee. Base salary will reflect an increase showing two additional months: July and August these months will be paid pending approval of the 2022-2023 ESEA grant application.

Effective date: November 29, 2021

Current Salary @ 10 months: \$119,697.00 *inclusive of longevity*

12 month Salary: \$129,982.80 MA Step 15

**Atlantic City Board of Education
Regular Meeting - 6:00pm
November 16, 2021**

Longevity: \$11,378.00
Difference: \$21,663.80
\$141,360.80 Total 12 month salary
Account number: 20-231-200-176-xx

11. Approve Marvin Burroughs, Sr., Parent Center Assistant, to replace Marvin Burroughs Jr., Parent Center Educator, to provide outreach and engagement to Multilingual Learners (ML) and their families during the 2021-2022 school year. Marvin Burroughs, Sr. will be paid at the contracted hourly rate of \$16.50/hour, charged to account 20-241-200-100-015-00-100

Personnel #18, October 19, 2021: Approve the hiring of the following staff to provide outreach and engagement to Multilingual Learners (ML) and their families in grades K-12, from October, 2021 through June, 2022, 2 hours per week, per approved Personnel resolution #19 from August 17, 2021:

Teacher/ counselors: Michele Browne, Beatrice Corvitto, Jennifer Couthen, Cinthya Llerena, Yenis Munoz, Alexia Vidal, Jennifer Hagel, Kevin Semet, Georgia Charles, Daniel Arcentales @ \$45.87/hour, total not to exceed \$31,191.60 (10 x 86 x \$45.87)

Parent Center Educator: Marvin Burroughs @\$25/hour, total no to exceed \$1700 (1 x 68 x \$1700)

Paraprofessionals: Midhat Siddiqui, Mayra Khan, Latasha Lewis @ \$16.50/hour, total not to exceed \$3366 (3 x 68 x \$16.50)

Total all staff not to exceed \$36,257.60

Account Number: 20-241-200-100-015-00-100

12. Approve Mark Dykes to replace Letitia Becker as the Atlantic City High School Drama Director for the 2021-2022 school year. For the stipend of \$2,830.93, as per the collective negotiations agreement with the ACEA, and charged to account #11-401-100-100-00-001-100.

13. Approve the following new teacher to attend Initial Training in Literacy for a total of 15 days (two (2) hours per day from November 2021 through May 2022). This training is around best practices around the Language and Literacy Framework. Personnel will be paid at the contractual hourly rate of \$45.87. Total cost not to exceed \$1,376.10.

- Tina Nemsdale from Pennsylvania Avenue School

14. Approve the New Teacher Orientation and Support Training Seminar-Cohort A Teachers for Wednesday, November 17, 2021. Charged to account #20-483-200-104-015-15-104. This is not to exceed \$\$26,604.60. 29 teachers @ \$45.87/hr x 2 hours each.

The following staff are members of Cohort A to be approved for the Orientation and Support Training Seminar.

a. Arcentales, Daniel	b. Baglivo, Lauren	c. Banfield, Samiyah	d. Campbell, Kamiech
e. Chapman, Benjamin	f. Chiarulli, Tammie	g. Christy, Frank	h. Dankwa, Hanson
i. Dinenberg, April	j. Forman, Stacy	k. Gale, Noreen	l. Goya, Katie
m. Guenther, Mallory	n. Jacobs, Samantha	o. Jones, Steven	p. Kershaw, Nicholas
q. McGowan, Jamie	r. Murphy, Sarah	s. Pearsall, Zahirah	t. Koralja, Jason

**Atlantic City Board of Education
Regular Meeting - 6:00pm
November 16, 2021**

u. Pizagno, Sharon	v. Quein, Tiffany	w. Schwartz, Laura	x. Stokes, Keith
y. Swartz, Kristine	z. Tyson, Lindsey	aa. Willett, Kelly	bb. Woodson-Williams, Candace
cc. Mena, Mary Ann (facilitator)			

Personnel # 9 9/21/21 agenda: Approve the following staff to be paid for four (4) quarterly onsite/virtual after school training sessions for the New Teacher Orientation Training Seminars – Cohort A to be held on Wednesday, October 13, 2021; Wednesday, January 12, 2022, Wednesday, March 9, 2022; and Wednesday, May 4, 2022 from 3:15 p.m. to 5:15 p.m. Teachers will be paid at the contractual rate of \$45.87 per hour. Charged to account #20-483-200-104-015-15-104, not exceed \$10,641.84.

15. Approve the New Teacher Orientation and Support Training Seminar-Cohort B Teachers for Wednesday, December 1, 2021. Charged to account #20-483-200-104-015-15-104. The not to exceed amount is \$1651.32. 18 teachers @ \$45.87/hr x 2 hours each. The following staff are members of Cohort B to be approved for the Orientation and Support Training

a. Aponte, Brittany	b. Bart, Rose	c. Brannigan, Susan	d. Caplan, Jordan
e. Cherry-Davis, Cassandra	f. Fuqua, Keesha	g. Giamberardino, Meghan	h. Gonzalez, Sandra
i. Gutierrez, Benito	j. Kaphan, Mark	k. Lindsay, Katina	l. Martin, Shammara
m. McLaughlin, Katelyn	n. Panza, Tracy	o. Scheeler, Bryan	p. Shumski, Frank
q. Travis, Tasha	r. Mena, Mary Ann (facilitator)		

Personnel # 14 8/17/21 agenda: Approve the following staff to be paid for two (2) bi-quarterly virtual training sessions for the New Teacher Orientation and Support Training Seminar – Cohort B to be held on Wednesday, October 6, 2021 and Wednesday, January 19, 2022 from 3:15 pm to 5:15 pm. Teachers will be paid at the contractual rate of \$45.87 per hour. Charged to account # 20-483-200-104-015-15-104, not to exceed \$4,036.56.

16. Approve the following substitute for the 2021/2022 school year, pending completion of the employment process:

Name	Position
a. Green, Ira	Substitute Custodian

17. Approve the following Stockton University student placements for Spring 2022:

Student	Assignment	Location
Huminski, Amber	Social Studies	ACHS
Martin, John	Physics	ACHS
Martin, Kristina	Mathematics	ACHS

**Atlantic City Board of Education
Regular Meeting - 6:00pm
November 16, 2021**

Shorea, Dara	French	ACHS
Tartaglio, James	Biology	ACHS
Venella, Timothy	Social Studies	ACHS
Hill, Nalya	Elementary	BAS
Mason, Malia	Elementary (student teaching)	BAS
Barone, Virginia	Elementary	CH
McCully, Cailin	Elementary (student teaching)	CH
Ortiz, Irene	Art	MLK
Islam, Nitharul	English Language Arts	NYAS
Lopez, Sarah	Mathematics	NYAS
Gonzalez, Nicole	English Language Arts	PAS
Chrono, Janice	Early Childhood Education	RAS
Grandinetti, Noah	Social Studies	RAS
Dryjanski, Alexis	Early Childhood Education	SAS
Post, Alexis	Social Studies	SAS
Bastian, Sean	Social Studies	TAS
Tafeen, Jillian	Art	TAS
Kotusky, Maggie	English Language Arts	UPT

PERSONNEL 1 - 17

On a motion made by Mrs. Bailey and seconded by Mr. Johnson, the Atlantic City Board of Education voted to approve Personnel 1 – 17. At the call of the roll the vote was as follows: Mrs. Bailey-yes; Mrs. Byard-yes; Mr. Cupeles-yes sending-abstain elementary; Mr. Devlin-yes; Mr. Herbert-abstain; Mr. Johnson-yes; Mr. Steele-yes. Of seven members present, five voted in the affirmative on all, one voted in the affirmative on all, one abstained on all and one abstained on elementary. Resolution #5 items a, b & c failed to carry. Other motions carried.

STUDENT SERVICES 1 - 6

Recommendations of the Assistant Superintendent Yahn:

1. Placements & Homeless

**Atlantic City Board of Education
Regular Meeting - 6:00pm
November 16, 2021**

per the State /CMO (Case Management Organization)
placed by the Department of Children and Families Division of Child Protection and Permanency in a Resource Home
and McKinney Vento eligible

Provider	Student information	Cost	Date and Account
Burlington County Special Services High School *(Change in placement)	2435640 - 9th	not to exceed \$26,702.00 School year \$148,34 per diem (based on 180 days)	EFFECTIVE DATES: October 27, 2021 – June 20, 2022 11-000-100-562-00-015-562
Legacy Treatment Services Homeschool Resident Student	2428298 - ACHS grade 10	not to exceed \$352.24 per diem not to exceed \$58,824.08 w/Extraordinary services \$184.40 per diem not to exceed \$30,794.80 (167 days) Total not to exceed \$89,618.88	EFFECTIVE DATES: September 28,2021 – June 30, 2022 11-000-100-566-00-030-566 / 20-250-100-560-00-015-560
Archway Programs	2931653- 5th	not to exceed \$244.37 per diem/\$52,295.18 W/ Extraordinary Services \$145.00 per diem \$31,030.00 (214 days)	EFFECTIVE DATES: July 6, 2021 – June 30, 2022 11-000-100-562-00-015-562
COASTAL LEARNING CENTER Renewal	2338895-ACHS (10)	not to exceed \$292.55 per diem/\$60,557.85 for school year including ESY (207 days).	EFFECTIVE DATES: July 1 2021 – June 30,2022 11-000-100-566-00-030-566 / 20-250-100-560-00-015-560
Coastal Learning Resident Student	2400242 - grade (10)	not to exceed \$292.55 per diem \$60,557.85 for 207days	EFFECTIVE DATES: July 1, 2021 – June 30, 2022 11-000-100-566-00-030-566 / 20-250-100-560-00-015-560

**Atlantic City Board of Education
Regular Meeting - 6:00pm
November 16, 2021**

2. NEW JERSEY COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED for student(s) in need of services. Cost is based individual student need and is deducted from district state aid as per contract(s). September 1, 2021 - June 30, 2022.

Charge to 11-000-100-569-00-030-569 Not to exceed \$11,850

LEVEL #1 \$2,200.00

- #3300279 – MLK Attd ACSSSD (K)
- #2811264 – CHS Attd ACSSSD (5)
- #3400353 – NYA ACSSSD (KF)

LEVEL #2 \$5,250.00

- T.DG.. #2910271 – MLK Gr 5 (504)

3. Home Instruction for students account number 11-150-100-101-00-015-101 and not to exceed \$439,314.00 11-150-100-320-00-015-320 not to exceed \$50,000. Students requiring compensatory education will receive their education once on-site education resumes.

ID #	SCHOOL	REASON	HI BEGIN	HI END	COMPANY	ACCOUNT
2322472	ACHS	MEDICAL	5/28/2021	6/14/2021	HAMPTON BEHAVIORAL HEALTH CENTER	11-150-100-320-34-001-320
2435640	ACHS	MEDICAL	10/1/2021	10/14/2021	RANCOCAS VALLEY REG HIGH SCHOOL	11-150-100-320-34-001-320
2435640	ACHS	MEDICAL	9/20/2021	1/17/2021	RANCOCAS VALLEY / EDUCERE	11-150-100-320-34-001-320
2604881	TAS	MEDICAL	9/15/2021	9/24/2021	HAMPTON BEHAVIORAL HEALTH CENTER	11-150-100-320-34-006-320

4. Approve payment for AtlantiCare Regional Medical Center for services rendered to our K-12th grade students during the school year 2021-2022. These services will be provided by AtlantiCare to students who need: (1) a doctor’s immediate evaluation and drug test for students suspected of being under the influence of Alcohol or a Controlled Dangerous Substance. (2). this service will include school hours, after school hours (nights/weekends), school sponsored trips and activities when Health Med is closed. The students will need immediate care by a physician(s) for their safety and the safety of others. To be charged to account #11-000-213-320-00-015-320. \$6,000.00.

5. Approve the board to pay: Atlantic Associates for services to our students in grades K-12th who need services by a physician during the 2021-2022 school year. The services are for students who need an immediate doctor’s evaluation/treatment: (1) evaluation and a alcohol/drug test (2) evaluation and treatment for students who show signs of depression, suicide ideation, self-harm and harm to others/places. This immediate evaluation will be for school hours, after school hours, nights/weekends and school sponsored trips. This is for the safety of the student and other people. This is required by New Jersey State Law To be charged to account #11-000-213-320-00-015-320. \$4,000.00.

Atlantic City Board of Education
Regular Meeting - 6:00pm
November 16, 2021

6. Approve the board to pay Exceptional Ambulance Service/ or another service for our students in Grades K-12th for immediate transportation to AtlantiCare Regional Medical Center during the school year 2021-2022. This emergency service is for the physician to evaluate all students in the district who need: (1) immediate physician's evaluation and testing for Alcohol or a Controlled Dangerous Substance.(2) immediate evaluation for students showing signs/symptoms of depression, suicidal ideation, and/or extreme violence (i.e.) verbal and/or written statements involving actions of harming themselves, others /places. This service will apply during school hours, after school hours (evening or weekends) and during school sponsored trips/activities. Account # 11-000-213-320-00-015-320, not to exceed: \$12,000.

STUDENT SERVICES 1 – 6

On a motion made by Mrs. Byard and seconded by Mr. Johnson, the Atlantic City Board of Education voted to approve Student Services 1 – 6. At the call of the roll the vote was as follows: Mrs. Bailey-yes; Mrs. Byard-yes; Mr. Cupeles-yes sending-abstain elementary; Mr. Devlin-yes; Mr. Herbert-abstain; Mr. Johnson-yes; Mr. Steele-yes. Of seven members present, five voted in the affirmative on all and one abstained on elementary. The motion carried.

CURRICULUM AND INSTRUCTION 1- 13

1. Approve the cost for Jackie Gardner, School Psychologist to attend The New Jersey Association for Psychologists Virtual Winter Conference December 10, 2021 Cost is \$195.00 per person.

2. Andrea Vreeland, School Social Worker to attend Self Regulation Interventions for Children and Adolescents Webinar on November 18, 2021 Cost is \$219.19 per person plus materials \$42.98 Charge to 20-270-200-500-XXX-00-500 Webinar Charge to 20-270-200-500-XXX-00-500 Materials charge to 11-000-219-610-00-034-010.

3. Approve check #008513 for Chelsea Heights School in the amount of \$841.40 donated by Tanger Outlets for Book Study.

4. Approve Shanna London, District Interventions Teacher Coordinator, to complete a leadership internship for her NJExcel Leadership Program beginning in January 2022 for the remainder of the 2021-2022 school year under the guidance of Director Michael Bird. The internship will be conducted as to not interfere with any contractual obligations and at no cost to the District.

5. Approve to extend the Saturday Curriculum work for grades K-8 to include after school hours using the Saturday Curriculum approved teachers. This will concentrate on areas of need for students with learning loss due to the pandemic through Weekly Instructional Guidance Documents for Math and ELA. This work will take place after-school from November 17, 2021 - April 2022. Teachers will be paid at the contracted rate of \$45.87 for 20 hours not to exceed \$917.40 per teacher. Not to exceed: \$8,256.60
Account #: 20-488-200-104.

Staff Names: Christine Nodler, Jose Jacobo, Elizabeth Kelly, Jaime Middleton, Alice M. Carcelli, Dan Angelo, Julie Craig, Jennifer Grocki, and Heather Heib

Atlantic City Board of Education
Regular Meeting - 6:00pm
November 16, 2021

6. Approve. The e-textbook for the use in the US History courses being offered at Atlantic City High School. The e-textbook is 3-year edition access to the previous approved ebook on 11/17/20 page 10 item 2, The American History is published by Houghton, Mifflin and Harcourt

1. 2018 American History Class Set Student Resource Package with 3 Year Digital Package Includes Online Student Access (3-Year) Downloadable Student Edition Guided Reading Student Workbook
 ISBN: 978035841095
 Copy Right 2018
 For \$ 54.00 eBook access
2. American History Teacher License Digital 3 Year Includes: American History Digital
 Teacher Resources 3 Year
 ISBN 9780358552758
 Copy Right 2018

7. Approve and ratify Jesse Everett, Paraprofessional at Atlantic City High School, to join the attendance Swipe Team who is responsible for assisting with the daily arrival of students (September 2021 to June 2022). This change does not affect the not to exceed amount of \$105,672.60 approved. Charged to account #20-235-200-100-01-100

Approved 9/21/21 M. C&I #2 Approve and ratify the Atlantic City High School to implement an attendance Swipe Team to operate the attendance system and safely process students upon arrival. (September 2021 to June 2022) 11 teachers @ \$45.87 = \$504.57 and 5 paraprofessionals/aides @ \$16.50 = \$82.50 for a total of \$587.07 per day x 180 days = \$105,672.60. Account # 20-235-200-100-01-100 SMART Goal #3 climate and culture with a chronic absenteeism action step. All certified staff and paraprofessionals/aides are eligible.

Teachers:

1. Eugene Allen
2. Regina Banner
3. David Bean
4. Thomas Biggins
5. Richard Branco
6. Derek Cason
7. Melanie Jupin
8. Cheryl Mendez
9. Anthony Nistico
10. Samuel Noel
11. Verna Peak

Paraprofessionals/Aide:

1. Barbara Marple
2. Midhat Siddiqui

8. Approve Dr. Vincent Bickler of the Council on Compulsive Gambling of New Jersey, Inc. to conduct virtual health class presentations at Atlantic City High School focusing on awareness, prevention, and intervention associated with gambling. The gambling awareness presentations are at no cost to the district.

9. Accept the Atlantic City School District’s Five - Year Preschool Operational Plan. **per Exhibit B.**

10. Approve the Title I and Title III Supplemental program staff to be eligible for employment in the following programs. Board approved July 20, 2021 C & I #13

SAS	Kelly Willett	
-----	---------------	--

**Atlantic City Board of Education
Regular Meeting - 6:00pm
November 16, 2021**

SAS	Jennifer Ortiz	Aide
USC	Tracy Sloan	

11. Approve the Sovereign Avenue School Social and Emotional Team to conduct the work necessary to accomplish the SMART Goals as outlined in the Annual School Plan. The team will meet two days per month from November 17, 2021- June 30, 2022, not to exceed 30 hours for each team member. The team will consist of 7 teachers and 2 school administrators, who will be paid at their contractual rates. The not to exceed amount is \$11,657.70, Account(s): 20-231-200-xxx-030-xx-xx

- a. Medina W. Peyton- Administrator (alternate)
- b. Nicole Williams- Administrator
- c. Linda Coyle
- d. Shannon DePersenaire
- e. Laurie Egrie
- f. Kay Maltz
- g. Leslie Rodriguez
- h. Alice M. Carcilli
- i. Gregory Coughlin

12. Approve the Sovereign Avenue School Attendance Team to conduct the work necessary to accomplish the SMART Goals as outlined in the Annual School Plan. The team will work two days per month from November 17, 2021-June 30, 2022, not to exceed 32 hours for each team member. The team will consist of 1 Guidance Counselor, 2 teachers, 2 support staff, and 2 school administrators, who will be paid at their contractual rates. The not to exceed amount is \$7,619.52 Paid from Title I funds. Account(s): 20-231-200-xxx-030-xx-xx

- a. Medina W. Peyton- Administrator 1
- b. Nicole Williams- Administrator 2 (alternate)
- c. Myriam Cifuentes
- d. Shannon DePersenaire
- e. Jennifer Ortiz
- f. Crystal Marshall
- g. Brittany Werkley

13. Approve the collaboration between USA Pole Vault Bureau Association and the ACHS Track team to create a Pilot Pole Vault Program. The Pilot Program will take place at the Atlantic City Armory and will serve as a grass roots feeder program for the ACHS Track team. USA PVBA will provide Vaulting Poles, Indoor Runway, and practice time at the armory at no cost to the district. USA PVBA is a fully Insured National 501c3 organizational program, and will be represented and run by Coach Michael Jennetta and Coach John Oberg.

CURRICULUM AND INSTRUCTION 1 – 13

On a motion made by Mr. Johnson and seconded by Mrs. Bailey, the Atlantic City Board of Education voted to approve Curriculum & Instruction 1 – 13. At the call of the roll the vote was as follows: Mrs. Bailey-yes; Mrs. Byard-yes; Mr. Cupeles-yes sending-abstain elementary; Mr. Devlin-yes; Mr. Herbert-abstain; Mr. Johnson-yes. Mr. Steele-yes. Of seven members present, five voted in the affirmative on all, one abstained on elementary and one abstained on all. The motion carried.

Atlantic City Board of Education
Regular Meeting - 6:00pm
November 16, 2021

BUILDINGS & GROUNDS 1 - 7

1. Approve building use as follows, pending insurance certification:

21-0017	Name/Organization Activity/Event School/Location Date/Time Building Use Fees Custodial Fees Security Fees Sound/Light Fees Insurance Certificate TOTAL	New Jersey Education Association – Janet Royal Remote Parking for Annual NJEA Convention Atlantic City High School – Parking Lot Thursday, November 4, 2021 and Friday, November 5, 2021 (7:00 AM – 6:00 PM) N/A N/A N/A N/A Pending \$0.00
21-0018	Name/Organization Activity/Event School/Location Date/Time Building Use Fees Custodial Fees Security Fees Sound/Light Fees Insurance Certificate TOTAL	Catherine Days Funeral Repast Atlantic City High School – Boathouse Saturday, November 13, 2021 (1:00 PM – 5:00 PM) \$500.00 \$180.00 N/A N/A Pending \$680.00

2. Approval of the transportation jointure between Absecon Public Schools and Atlantic City School District for 2021/2022 school year. The joint agreement involves the transport of an H/D student (#485214) at a cost of **\$808.42**. The transportation cost will be the responsibility of the Atlantic City School District. (Account: 11-000-270-515-00-015-515)

3. Approval of the transportation jointure between Mainland Regional High School and Atlantic City School District for 2021/2022 school year. The joint agreement involves the transport of Choice students (A.C., P.D., A.H.) at a cost of **\$3000.00**. The transportation cost will be the responsibility of the Atlantic City School District. (Account: 11-000-270-515-00-015-515)

4. Approval of the transportation jointure between Greater Egg Harbor Regional School District and Atlantic City School District for 2021/2022 school year. The joint agreement involves the transport of an H/D student (#2450418) at a cost of **\$6773.22**. The transportation cost will be the responsibility of the Atlantic City School District. (Account: 11-000-270-515-00-015-515)

5. Approval of the quoted transportation contract between Atlantic City School District and Safety Bus Service for the 2021-2022 school year. Transportation is needed for a Title 1 Saturday program (Route: TITLE 1 SAT) the total cost is not to exceed **\$5000.00**. The transportation cost will be the responsibility of the Atlantic City School District (Account: 11-000-270-511-00-015-511).

Atlantic City Board of Education
Regular Meeting - 6:00pm
November 16, 2021

6. Approval of the transportation jointure between Atlantic City School District and Greater Egg Harbor Regional School District for 2021/2022 school year. The joint agreement involves the transport of an H/D student (J.D.) the total cost is not to exceed **\$20,152.60**. The transportation cost will be the responsibility of the Greater Egg Harbor Regional School District. (Account: 11-000-270-515-00-015-515)

7. Approve transportation provided by Atlantic County Special Services School District for the following students for the 2021-2022 school year. (Account: 11-000-270-515-00-015-515) **\$2,383,907.40**

<u>Absegami High School</u>		
2532098		
2222250		

<u>County Special Services</u>				
2535709	3576528	3400403	2228230	2128187
2341111	2602060	3400402	2228210	2234748
2328228	2917118	3000100	2393019	
2228222	2900007	2910207	2200155	
2228232	2862010	3300273	2228181	
1928137	2811264	3400353	1928194	
2328225	3576542	3100110	2528297	
2228213	2921129	3010750	2458578	
1928123	2900057	3300279	2000494	

<u>Pennsylvania Ave School</u>			
3347597	2612885	3500420	3100143
2900128	2632643	3000109	3200260
2801755	3345639	3250158	3000240
3000146	3118802	3019161	3400385
3119233	3324030	2811196	3400416
3200199	3200218	2613369	3345740
3119454	2632679	3300307	3576559
3100140	3426081	3426239	3650599
3400394	3100105	3300347	3222352
3447738	3200200	3400400	3576388
3400366	3022347	3500410	3200305

<u>Principle Academy Charter</u>

**Atlantic City Board of Education
Regular Meeting - 6:00pm
November 16, 2021**

2128188	3200249	2712871	2028150	
2512877	2912830	3000079	2428269	
2443332	3200246	3000124	2446090	
2228218	2632644	2832703	1928133	
2000522	3018616	3300310	2434679	
2428257	3200201	2632680	2328241	
2412972	2632647	3300462	2428265	
2028156	2691680	2339135	2300248	
2328247	2817124	2543562	2211804	
2424638	2900023	2300228	2509017	
2228180	2832686	2228185	2212847	

<u>Belhaven Middle School</u>	
6653409712	
1434664694	

<u>Brighton Ave School</u>	
3218461	

3200276		
---------	--	--

<u>Richmond Ave School</u>		
3300319		
2633644		
3426004		
3100126		
2810633		
3300286		
2617267		
2932711		
3200203		
2810799		
2832688		

<u>Sovereign Ave School</u>		
3100228		
3000101		

**Atlantic City Board of Education
Regular Meeting - 6:00pm
November 16, 2021**

3218753		
3020489		
3118163		
3400425		
3400370		
3400387		
3218236		
3200117		
3200251		

2621541		
3500414		
3200270		
3100077		
3100080		
3500437		
2632665		
3100207		
3500445		

<u>Coastal Learning Center</u>		
2831110		
2617513		
2400242		
2681386		
2335643		
2535537		
2446068		

<u>Uptown Complex</u>		
3121112		
3022352		
3100106		
2900047		
3100111		
2700027		
2704089		

**Atlantic City Board of Education
Regular Meeting - 6:00pm
November 16, 2021**

2338895		
2703039		
2439009		

3300324		
3100086		
2824155		

<u>Dr. Martin Luther King School</u>			
3200235			
3300311			
3219053			
2711067			
3118232			

<u>Venice Park School</u>			
3576552	3576502	3576505	3550738
3576556	3576433	3500443	3576526
3500459	3550724	3500428	3576511
3500438	3576477	3576547	3576522
3500430	3550723	3576355	3576422

BUILDING & GROUNDS 1 - 7

On a motion made by Mr. Johnson and seconded by Mrs. Byard, the Atlantic City Board of Education voted to approve Buildings & Grounds 1 – 7. At the call of the roll the vote was as follows: Mrs. Bailey-yes; Mrs. Byard-yes; Mr. Cupeles-yes sending-abstain elementary; Mr. Devlin-yes; Mr. Herbert-abstain; Mr. Johnson-yes; Mr. Steele-yes. Of seven members present, five voted in the affirmative on all, one abstained on elementary and one abstained on all. The motion carried.

GOODS & SERVICES 1 - 14

1. Approve the certified payroll for the month of October , 2021, as follows:

October 15, 2021	\$4,553,222.82
October 30, 2021	\$4,430,990.79

2. Approve the Report of Payments for the period 10/20/21 - 11/16/21, in the amount of \$5,419,989.88, **per Exhibit C.**

3. Approve the Open Purchase Order Report for the period 10/20/21 - 11/16/21, in the amount of \$3,804,555.21, **per Exhibit D.**

Atlantic City Board of Education
Regular Meeting - 6:00pm
November 16, 2021

4. Amend and approve the revised contract with Kroll upon advice of Beazley Insurance in the amount of \$60,000 (policy retention amount)

Original resolution 3/23/21 G&S #18. Approve the contract with Kroll upon advice of Beazley Insurance in the amount of \$55,000 (policy retention amount).

5. Amend resolution Goods & Services resolution #17 from the March 23, 2021 meeting to read as follows: Approve the contract with Baker Hostetler upon advice and consent of Beazley Insurance Company. Payment of \$5,000 to be paid by Beazley Insurance Company.

Original resolution 3/23/21 G&S #17 Approve the contract with Baker Hostetler upon the advice and consent of Beazley Insurance in the amount of \$5,000 (policy retention amount for legal services)

6. Authorization to use the competitive contracting process to procure online and in-person supplemental educational services pursuant to N.J.S.A. 18A:18A-4.1 and 4.5.

7. Award a contract for RFP #22-022 Substitute Staffing Services to ESS Northeast LLC effective December 1, 2021 through June 30, 2022 (Year 1); and reject the proposals submitted by EDU Staff, Kelly Services, Inc., and The Stepping Stones Group LLC, pursuant to N.J.S.A. 18A:18A-2(y) as the proposals were not responsive. Services were procured pursuant to N.J.S.A. 18A:18A-4.5 and proposals were opened October 22, 2021. Account Number 11-190-100-320-xx / 20-25x-100-300. Results are as follows:

	EDUStaff LLC 4120 Brockton DR., SE Suite 200 Grand Rapids, MI 49512		ESS Northeast LLC 800 Kings Highway N Suite 405 Cherry Hill, NJ 08034		Kelly Services, Inc. 999 West Big Beaver Road Troy, MI 48084		The Stepping Stones Group LLC 184 High Street 5th Floor Boston, MA 02110	
Proposed Daily Rate	PAY RATE	BILL RATE	PAY RATE	BILL RATE	PAY RATE	BILL RATE	PAY RATE	BILL RATE
Certified and Non-certified Substitute Teacher	30% of Gross Payroll		\$190	\$241.30	\$190	\$241.30	N/A	
Certified and Non-certified Substitute Teacher for NYAS and USC	30% of Gross Payroll		\$220	\$279.40	\$220	\$279.40	N/A	
Certified Long-Term Substitute Teacher	30% of Gross Payroll		\$300	\$381	\$300	\$381	\$76.50 PER HOUR	

**Atlantic City Board of Education
Regular Meeting - 6:00pm
November 16, 2021**

Certified Substitute Teacher for NYAS and USC	30% of Gross Payroll	\$340	\$431.80	\$340	\$431.80	\$86.50 PER HOUR
Substitute Paraprofessionals	30% of Gross Payroll	\$150	\$190.50	\$150	\$190.50	\$39.50 PER HOUR
Substitute Paraprofessionals for NYAS and USC	30% of Gross Payroll	\$190	\$241.30	\$190	\$241.30	\$49.50 PER HOUR
PERCENT OF BILL RATE MARK-UP	N/A		27%		27%	N/A

The evaluation summary is as follows:

Criteria	Maximum Points	ESS Northeast, LLC
Technical	20	20
Management	50	50
Cost	30	30
TOTALS	100	100

8. Award the contract for RFP #22-024 School and District Leadership Services: PD to Loti Connection, Inc., PO Box 130037, Carlsbad, CA 92013-0037, effective November 17, 2021 through June 30, 2023 (Years 1 and 2). Services were procured pursuant to N.J.S.A. 18A:18A-4.5 and the proposal was opened November 9, 2021 with the following results: Account 20-483-200-300-015-15-300

DESCRIPTION OF SERVICES	FEES
ACBOE Leader Inter-rater Principal Cohort PD Training & Support	\$5,450.00 PER TRAINING SESSION
ACBOE Leader Inter-rater Asst./Vice Principal Cohort PD Training & Support	\$5,450.00 PER TRAINING SESSION
ACBOE Teacher Intervention Cohort Support PD	\$5,450.00 PER TRAINING SESSION

**Atlantic City Board of Education
Regular Meeting - 6:00pm
November 16, 2021**

ACBOE Teacher Intervention Ongoing Annual Support	\$15,450.00 PER SCHOOL YEAR
ACBOE First Year New Teacher Orientation & Support PD	\$5,450.00 PER TRAINING SESSION
ACBOE New Teacher Ongoing Annual Support	\$5,000.00 PER SCHOOL YEAR
ACBOE Second Year New Teacher Orientation & Support PD	\$5,450.00 PER TRAINING SESSION

The evaluation summary of the sole proposal is as follows:

	Criteria	Maximum Points	LOTi
	Technical	30	30
	Management	30	30
	Cost	40	40
	TOTAL	100	100

9. Award the contract for Proprietary Bid #22-025 PowerSchool Records Restoration Services to PowerSchool Group, LLC, 150 Parkshore Dr., Folsom, CA 95630, effective December 1, 2021 through June 30, 2023. The sole bid was opened November 9, 2021 and pricing is as follows. Account: ESSER ARP Funding 20-487-200-500-XXX-40-500.

DESCRIPTION OF SERVICES	FEES
ONE TIME SET-UP	
1. ONE TIME COST FOR ODS SET UP	\$35,000.00
2. ONE TIME PER DISTRICT COST FOR ODS SYNC SET UP	\$18,600.00
3. ONE TIME COST FOR ETS FOR SIS EXPRESS DATA	\$18,600.00

**Atlantic City Board of Education
Regular Meeting - 6:00pm
November 16, 2021**

4. ONE TIME PER DISTRICT (STUDENT)COST FOR ORACLE GOLDEN GATE LICENSES AT \$.50 PER STUDENT (BASED ON 7310STUDENTS)	\$3,655.00
TOTAL ONE-TIME COSTS	\$75,855.00
ANNUAL RECURRING	
ANNUAL M&S FOR HOSTED SERVER	\$12,000.00
ANNUAL M&S FOR SSL CERT	\$400.00
ANNUAL M&S FOR ODS IS 25% OF ODS SETUP COSTS PLUS ODS PER DISTRICT COST	\$13,400.00
ANNUAL M&S FOR ORACLE GOLDEN GATE IS 25% COST FOR ORACLE GOLDEN GATE LICENSES	\$913.75
TOTAL ANNUAL RECURRING COSTS	\$26,713.75

10. Extend the contract awarded for extraordinary unspecifiable services to Life Insurance Company of North America, 1455 Valley Center Parkway, Bethlehem, PA 18017, for the provision of group long-term disability insurance for the contract period January 1, 2022 through December 31, 2022 (Year 2). The award and contract term are pursuant to N.J.S.A.18A:18A-5 (2)(10) and 18A:18A-42 (e), as such services are exempt from public advertising for bids and bidding. Solicitation of services was pursuant N.J.S.A. 18A:18A-37. The following fees shall be charged to account number 11-000-291-210-00-015-210:

Core Coverage	\$0.18 per \$100 monthly covered payroll	\$3,172.00 per month
Buy Up	\$.042 per \$100 monthly covered payroll	\$607.00 per month

11. Resolution by the Atlantic City Board of Education to authorize the sale of surplus personal property no longer needed for public use on an online auction website as follows:

WHEREAS, the Atlantic City Board of Education is the owner of surplus personal property and has determined that the personal property is no longer needed for public use; and

WHEREAS, the Atlantic City Board of Education is desirous of selling surplus personal property in an “as is” condition without express or implied warranties;

WHEREAS, the Atlantic City Board of Education intends to utilize the online auction services of Municibid located at www.municibid.com.

NOW, THEREFORE, BE IT RESOLVED by the Atlantic City Board of Education in the city of Atlantic City in the County of Atlantic, State of New Jersey, that the Atlantic City Board of Education is hereby authorized to sell the surplus personal property as follows:

- a) The sale of surplus property shall be conducted through Municibid pursuant to NJ State Contract Number 19-GNSV1-00696 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with Municibid are available online at www.municibid.com and from the Atlantic City Board of Education.
- b) The sale will be conducted online and the address of the auction site is www.municibid.com.
- c) The sale is being conducted pursuant to N.J.S.A. 40A:11-36 and the guidance set form in the Division of Local Government Services’ Local Finance Notice 2019-15
- d) A list of the surplus property to be sold is as follows:

Property Description	Location	Purchase Date	Acquisition Cost	Estimated Value	System No.	Item ID
----------------------	----------	---------------	------------------	-----------------	------------	---------

**Atlantic City Board of Education
Regular Meeting - 6:00pm
November 16, 2021**

						No.
Vulcan Convection Double Oven	USC	1990	\$7,000	Fully Depreciated	7217	1021
Vulcan Convection Double Oven	USC	1990	\$7,000	Fully Depreciated	7218	1022
Vulcan Convection Double Oven	MLK	1975	\$3,300	Fully Depreciated	9398	1076
Vulcan Convection Double Oven	MLK	2012	\$7,657	Fully Depreciated	9400	100226
Southbend Convection Double Oven	ACHS	2005	\$7,628	Fully Depreciated	2009	20095
Southbend Convection Double Oven	ACHS	2005	\$7,628	Fully Depreciated	2010	20099

e) The surplus property as identified shall be sold “as is, where is” without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.

f) The Atlantic City Board of Education reserves the right to reject any and all bids pursuant to N.J.S.A. 18A:18A-45(e).

12. Approval to purchase the following goods for the 2021-2022 School year for use districtwide:

Approve to Purchase				
Vendor	Service	Amount	Account	
Troxell ESSER ARP Funds	2000 Chromebooks Adapters NJ Ed-Data # 10437	\$94,740.00	20-487-100-610-010-40-610	\$25,579.80
			20-487-100-610-300-40-610	\$4,737.00
			20-487-100-610-030-40-610	\$10,421.40
			20-487-100-610-050-40-610	\$4,737.00
			20-487-100-610-060-40-610	\$7,579.20
			20-487-100-610-070-40-610	\$8,526.60
			20-487-100-610-080-40-610	\$7,579.20
			20-487-100-610-100-40-610	\$7,579.20
			20-487-100-610-120-40-610	\$8,526.60
			20-487-100-610-140-40-610	\$8,526.60
20-487-100-610-130-40-610	\$947.40			
Troxell ESSER II ARP Funds	High School Cafe A & B Upgrade	\$144,062.58	20-287-200-420-010-40-420	\$60,164.96
			20-487-200-600-010-40-600	\$35,414.36
			20-487-400-732-010-40-732	\$48,483.26

13. Approval to purchase the following goods for the 2021-2022 School year for use districtwide:

**Atlantic City Board of Education
Regular Meeting - 6:00pm
November 16, 2021**

Approve to Purchase				
Vendor	Service	Amount	Account	
Troxell ESSER ARP Funds	3000 Chromebooks NJ Ed-Data # 10437	\$1,089,000.00	20-487-100-610-010-40-610	\$294,030.00
			20-487-100-610-300-40-610	\$54,450.00
			20-487-100-610-030-40-610	\$119,790.00
			20-487-100-610-050-40-610	\$54,450.00
			20-487-100-610-060-40-610	\$87,120.00
			20-487-100-610-070-40-610	\$98,010.00
			20-487-100-610-080-40-610	\$87,120.00
			20-487-100-610-100-40-610	\$87,120.00
			20-487-100-610-120-40-610	\$98,010.00
			20-487-100-610-140-40-610	\$98,010.00
			20-487-100-610-130-40-610	\$10,890.00

14. Award a contract to Alemar Consulting for the provision of eRate Consulting services that consists of assisting the school district with securing federal funding for Internet access and related equipment through the USAC Federal eRate program, effective for one year. Total Not To Exceed: \$26,750.00, charged to account 11-000-252-340-015-00-340-20

GOODS & SERVICES 1 - 14

On a motion made by Mrs. Byard and seconded by Mrs. Bailey, the Atlantic City Board of Education voted to approve Goods & Services 1 – 14. At the call of the roll the vote was as follows: Mrs. Bailey-yes-abstain #1 M. Bailey; Mrs. Byard-yes-abstain M. McQueen; Mr. Cupeles-yes sending-abstain elementary; Mr. Devlin-yes; Mr. Herbert-abstain; Mr. Johnson-yes-abstain #1 T. Johnson; Mr. Steele-yes-abstain #1 D. Steele. Of seven members present, five voted in the affirmative, one abstained on elementary; one abstained on all and t four abstained on #1 M. Bailey, M. McQueen, T. Johnson and D. Steele. The motion carried.

NOTED FOR THE RECORD: Board Member Mr. Jarrod Barnes arrived at the meeting immediately prior to closed session. Mr. Barnes did not vote on the above resolutions.

Closed Session

On a motion made by Mr. Herbert and seconded by Mr. Johnson, the Atlantic City Board of Education voted to go into closed session at 6:40pm.

Noted for the record: Mr. Herbert congratulated Dr. Small on her selection as superintendent. Mr. Caldwell thanked Mr. Young for a moment of silence for the students. Mr. Caldwell discussed the history of the alternative school program that was shut down by Donna Haye due to failing grades and absenteeism. The State monitor saw the district was struggling and our students went to the Alternative School in Mays Landing. If the students were disruptive they were sent back to the district. The district put out an RFP and Camelot was awarded the bid by board member votes. All members were aware and the process was very transparent. Camelot is in 20 states, is very successful, 99.9% of

Atlantic City Board of Education
Regular Meeting - 6:00pm
November 16, 2021

our students received an education during the Covid pandemic.. Mr. Devlin advised he voted and supported the program but thought it was going to be at the Hamilton Mall. Mr. Caldwell advised Camelot picked the program location in Galloway Township, permits and plans were submitted to Galloway Township. A target has been put on our children's backs due to the community believing our children are animals. Mr. Caldwell advised our children are slated to attend in person on 1/4/21.

BOARD OF EDUCATION OF THE CITY OF ATLANTIC CITY RESOLUTION
AUTHORIZING AN EXECUTIVE SESSION

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting; and

WHEREAS, the Board of Education of the City of Atlantic City has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of this Board of Education will reconvene at the conclusion of closed session, at approximately p.m. this evening.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the City of Atlantic City will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public (Provision relied upon);

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body;

Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law; Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his

ethical duties as a lawyer:- 1. Directors contract ;2. 3. Sherry Yahn Contract; 4. W.L. v. NJ Dept. of Education & AC BOE 5. Eisenstein v. AC BOE 6. Jeanette Caraballo v. AC BOE 7. Principals contract 8. Workers compensation

(If contract negotiation the nature of the contract and interested party is) (Under certain circumstances, if public disclosure of the matter would have a potentially negative impact on the District's position in the litigation or negotiation, this information may be withheld until such time that the matter is concluded or the circumstances no longer present a potential impact);

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless

all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting (Subject to the balancing of the public's interest and the employee's privacy rights under *South Jersey Publishing*, 124 N.J. 478, the employee(s) nature of discussions are employment requirements/modifications.

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of

Atlantic City Board of Education
Regular Meeting - 6:00pm
November 16, 2021

Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution. I, Angela Brown, Board Secretary do hereby certify the above to be a true and correct copy of a resolution adopted by the Board of Education of the City of Atlantic City at their meeting held on November 16, 2021.

RETURN TO OPEN SESSION

On a motion made by Mrs. Byard and seconded by Mr. Devlin, the Atlantic City Board of Education voted unanimously to go into open session at 7:24pm.

AFTER EXECUTIVE SESSION

PERSONNEL

19. Approve the 2021/2022 employment contract for Assistant Superintendent Ms. Sherry Yahn, at a rate of \$185,234 which represents a 3% increase. (Approved by Executive County Superintendent October 20, 2021)

20. Approve the Collective Negotiations Agreement between the Atlantic City Board of Education and the Atlantic City Directors Association for the period of 7/1/2019 - 6/ 30/2022.

21. Approve the Collective Negotiations Agreement between the Atlantic City Board of Education and the Atlantic City Principals & Supervisors Association for the period of 7/1/2019 - 6/ 30/2022.

On a motion made by Mrs. Bailey and seconded by Mr. Johnson, the Atlantic City Board of Education voted to approve personnel resolutions 19-21. At the call of the roll the vote was as follows: Mrs. Bailey-yes; Mr. Barnes-yes; Mrs. Byard-yes; Mr. Cupeles-yes sending-abstain elementary; Mr. Devlin-yes; Mr. Herbert-abstain; Mr. Johnson-yes; Mr. Steele-yes. Of eight members present, seven voted in the affirmative, one abstained on elementary and one abstained on all. The motion carried.

GOODS & SERVICES

15. Approve the worker's compensation settlement agreement with employee #100915 (MLK), in the amount of \$50,280.60, payment to be made in full by the excess carrier.

16. Approve the worker's compensation settlement agreement with employee #103560 (UPC), in the amount of \$104,930 (\$618 weekly payments and approximately 12,000 in a lump sum).

17. Approve the worker's compensation settlement agreement with employee #102492 (VP), in the amount of \$11,688 (DOI 11/1/13) and \$27,266 (DOI 3/20/15) for a total amount of \$38,954 paid via lump sum.

Atlantic City Board of Education
Regular Meeting - 6:00pm
November 16, 2021

18. Approve the worker's compensation settlement agreement with employee #36,749 (PC-SAS), in the amount of \$36,749 (\$271.20 per week starting 3/20/20).

On a motion made by Mrs. Bailey and seconded by Mr. Johnson, the Atlantic City Board of Education voted to approve goods & services resolutions 15-18. At the call of the roll the vote was as follows: Mrs. Bailey-yes; Mr. Barnes-yes; Mrs. Byard-yes; Mr. Cupeles-yes sending-abstain elementary; Mr. Devlin-yes; Mr. Herbert-abstain; Mr. Johnson-yes; Mr. Steele-yes. Of eight members present, seven voted in the affirmative, one abstained on elementary and one abstained on all. The motion carried.

Adjourn

There being no further business to come before the Board of Education, on a motion made by Mr. Herbert and seconded by Mr. Johnson, the meeting adjourned at 7:30pm

Noted for the record: Board Secretary Angela Brown prepared the minutes by viewing the video tape.

Respectfully submitted,

Angela Brown
Board Secretary