

Atlantic City Board of Education
Regular Meeting - 6:00pm
January 25, 2022

Call To Order Mr. Steele, President

Roll Call: Mrs. Bailey, Mrs. Byard, Mr. Cupeles, Mr. Herbert, Mr. Islam, Mr. Johnson, Mr. Mayfield, Mr. Steele.

Also Present: Dr. Small, Ms. Morris, Ms. Yahn, Mrs. Ricketts, Ms. Saunders, Mrs. Riley, Mrs. Brown

Statement of Notice

A notice of the regular meeting was published in the Press of Atlantic City, mailed to the City Clerk and posted on the bulletin board of the Citi Center Building at 1300 Atlantic Avenue, Atlantic City, New Jersey 08401 on January 16, 2022.

Flag Salute Mrs. Brown led those assembled in the flag salute.

Vision & Mission Statement

Vision: Atlantic City Public Schools and members of the community believe in the development of the whole child. Together we are committed to providing a nurturing, safe and stimulating environment for all students to continuously learn and grow.

Mission: All students will be actively engaged and supported as they learn and grow on the journey to become independent, life-long learners equipped for the 21st Century.

Superintendent Report – Dr. La’Quetta S. Small reported that preliminary conversations have occurred with Mr. Steele and Mrs. Bailey in reference to reviving the elementary sports program. The prior framework may be used to reinstate the program. Dr. Small recognized the 2022 Educators of the Year by school. Names and photos of each educator are posted on the District’s website. Each Educator will be invited to attend a future board meeting to be recognized and congratulated.

Public Comments – No Public Discussion

POLICY 1 - 2

1. Approve the committee and the regular minutes from December 15, 2021, the reorganization minutes from January 6, 2022 and order received the closed session minutes from December 14, 2021, **per Exhibits A, A1 & A2.**
2. Approve the second reading of the following new policies.

P 1648.11	The Road Forward COVID-19 Health and Safety (M) (new)
P 1648.14	Safety Plan for Healthcare Settings in School Buildings - COVID-19 (M) (new)

POLICY 1 - 2

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On a motion made by Mr. Johnson and seconded by Mrs. Bailey, the Atlantic City Board of Education voted to approve Policy #1-2. At the call of the roll the vote was as follows: Mrs. Bailey-yes; Mrs. Byard-yes; Mr. Cupeles-yes; Mr. Herbert-yes; Mr. Islam-yes; Mr. Johnson-yes; Mr. Mayfield-yes; Mr. Steele-yes. Of eight members present, eight voted in the affirmative. The motion carried.

Recommendations are submitted as required to the Board of Education upon the recommendation of Dr. La'Quetta S. Small, Superintendent of Schools.

PERSONNEL 1 - 18

1. Retirements/Resignations/Terminations:

Employee	Position & Location		Last Day of Employment	Effective Date	Reason
a. Abrams, Jacqueline	School Nurse BAS	#1396	01/11/22	01/12/22	Resignation
b. Blackwell, Clarence	Custodian MLK	#66	12/19/21	12/20/21	Resignation
c. Llerena, Hugo	Teacher: Spanish ACHS	#571	06/30/22	07/01/22	Retirement
d. Huckaby-Davis, Ahmad	Parent Center Assistant MLK	n/a	01/07/22	01/07/22	Resignation
e. Miranda, Cary	Paraprofessional - PreK SAS	#735	02/11/22	02/12/22	Resignation
f. Peyton, Medina	Principal SAS	#162	06/30/22	07/01/22	Retirement
g. Riddick, Toknwa	Paraprofessional - Special Ed USC	#1413	01/01/22	01/02/22	Resignation

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2. Leaves of Absence:

Employee	Position	Location	Leave Period	Type of Leave
a. Barnes, Carol	Secretary	UPT	01/05/2022 – 03/29/2022	FMLA paid
b. Brooks, Ganeen	Secretary	ACHS	12/15/2021 – 02/22/2022 02/23/2022 – 02/21/2023	FMLA paid FMLA Intermittent
c. Buckbee, Angela	Teacher	CH	10/03/2021 – 10/02/2022	FMLA Intermittent
d. Elwell, Gary	Teacher	CH	11/02/2021 – 06/30/2022	FMLA Intermittent
e. Nistico, Maria	Teacher	NYAS	12/20/2021 – 01/21/2022 01/22/2022 – 05/22/2022	FMLA paid FMLA/NJFL unpaid
f. Petinga, Tina	Secretary	SAS	12/15/2021 – 06/14/2022	FMLA Intermittent
g. Saavedra, Ricardo	Custodian	ACHS	01/12/2022 – 02/08/2022	FMLA paid
h. Smith, Daniel	Custodian	PAS	12/01/2021 – 11/30/2022	FMLA – Intermittent

(R) = revised leave

* = ½ day paid and ½ day unpaid

3. Employment: pending completion of the employment process. The approved salary will be prorated for 12-month employees who do not start on July 1st and 10-month employees who do not start on Sept. 1st.

Employee	Position & Location		Effective Start Date	Salary	Replacing	Account #
a. Sickler, Samantha	Vice Principal ACHS	#550	01/31/2022	\$112,391 Step 1 + \$1,500 2 nd Master's Degree	Days-Chapman, Constance (Promoted to Principal)	11-000- 240-103- 101-00- 103

4. Appoint Davinee Fundenberg as a Confidential Executive Secretary for the Superintendent effective January 26, 2022 with a salary of \$63,500 + \$638 college credits for a total salary of \$64,138.00. The salary to be pro-rated for the 2021-2022 school year and charged to account #11-000-230-105-015-00-105.

5. Amend the following personnel resolutions revising the effective dates of employment as follows:

Personnel Resolution	Employee	Position	Effective Date
a. October 19, 2021 #5a	Naoum, Danielle	Teacher: PreK	01/10/2022
b. November 16, 2021 #5a	Baltz, Michelle	Teacher: Grade 2	01/04/2022

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c. November 16, 2021 #5b	DeMario, Jennifer	Teacher: Music	01/10/2022
d. December 14, 2021 #4a	Bunch, Stephon	Custodial Foreperson	01/04/2022

6. Rescind Personnel resolution # 4b and # 4c from the December 14, 2021 agenda approving Richard Chambers and Robert Cornell for employment. The candidates did not satisfactorily complete requirements of their conditional offer of employment in accordance with Policy # 3160 and # 4160.

7. **Athletics:** Approve the following coach for the 2021/2022 Winter Sports' Season pending completion of the employment process. Stipend as per the collective negotiations agreement with the ACEA and charged to account # 11-402-100-101-00-001-100.

Name	Position	Replacing	Stipend
a. Anderson, Nadirah	Asst. Coach Girls' Basketball ACHS	M. Burroughs	\$5,500

8. **Salary Adjustments:**

Employee	Location	From Amount Degree & Step	To Amount Degree & Step	Effective	Difference	Reason
a. Scott, Michael	ACHS	\$54,383 MAIN Step 9	\$55,043 MAIN step 9	02/01/2022	\$660	Boilers License

9. Approve the following incremental hourly minimum wage increases effective from January 1, 2022 through January 1, 2024, in accordance with the 2019 New Jersey's Minimum Wage Law for those district employees affected by this law, **per Exhibit B.**

Date	Wages
January 1, 2022	\$13.00
January 1, 2023	\$14.00
January 1, 2024	\$15.00

10. Approve to reappoint the following coach for the 2022/2023 Fall Sports' Season. Stipend as per the collective negotiations agreement with the ACEA and charged to account #11-402-100-102-00-001-100.

Name	Sport	Stipend
a. Jacobs, Samantha	Asst. Field Hockey Coach	\$5,000

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12. Approve the following club and advisors for the Chelsea Heights School for the 2021-2022 school year. Advisors will be paid the contracted stipend as per the collected agreement with the ACEA and charged to account: 11-401-100-100-00-005-100.

Cheetah Club	Advisor(s)	Stipend
a. Safety Club	Martin Ruiz Michael Turner Sheri Williams	\$265.71 \$265.69 \$265.69

13. Approve Hilda Llerena, Tennale Norman-Vargas, Suzanne Stinson and Adelaida Soto to provide outreach and support to immigrant students and their families before and after school contractual hours, but no later than 7 pm. This program will connect them to school and community resources to assist with the transition to English and the new school/community culture. Parent Outreach and Family Engagement are required uses for Title III Immigrant funds.

Teachers will work a maximum of 60 hours each from January through June and will be paid at the contracted rate of \$45.87/hour. The total per staff member not to exceed \$2,752.20 (60 hours each x \$45.87). Total all staff not to exceed \$11,008.80 (4 staff x \$2,752.20). Account Number: 20-241-200-100-015-00-100

14. Approve a mentor from Montclair State University to observe Candace Williams, PreK Teacher at Brighton Avenue School, as a requirement of her MAT P-3 Program. Observations will be done virtually and if recordings are required no students will be recorded as to show their faces or in any way be identifiable. Observations are arranged with Principal Dorothy Bullock-Fernandes and at no cost to the District.

15. Approve the following Substitutes for the 2021-2022 school year, pending completion of the employment process:

Name	Position
a. Kirk, Hassan	Substitute Custodian & Safety Officer
b. Richardson, Michael	Substitute Safety Officer
c. Stroud, Everett	Substitute Custodian & Safety Officer

16. Approve the following volunteer for the 2021-2022 school year:

Name	Assignment	Location
a. Jennetta, Michael	Track and Field	ACHS

17. Approve the hiring of seven (7) full-time, Custodians. Funding for these positions is provided by the ARP-ESSER Grant which provides emergency relief funds to school districts to help safely open and sustain the safe operation of schools due to the impact of the coronavirus pandemic. These positions are available for employment based on grant funding which is available, through August 2024. ARP-ESSER Grant Account #20-487-200-100-XXX-00-100.

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Noted for the record – Personnel #17: Mrs. Bailey inquired if staff is informed that the jobs funded by the ESSER grant may be temporary? Mr. Rose advised the jobs will be posted as such and generally custodial positions are available due to retirements. Mrs. Ricketts advised she met with Mr. Caldwell and Mrs. Riley and the outcome of the meeting was the last in is first out. Mrs. Riley advised a contract was signed by the District using ESSER funds.

18. Approve Julie Craig as the Faculty Advisor (for Football) for 2021-2022 and 2022-2023 at the contractual rate of \$1,745.77 per year. Charged to account # 11-402-100-101-010-00-100-20.

PERSONNEL 1 - 18

On a motion made by Mrs. Byard and seconded by Mr. Johnson, the Atlantic City Board of Education voted to approve Personnel 1 – 18 as amended. At the call of the roll the vote was as follows: Mrs. Bailey-yes; Mrs. Byard-yes; Mr. Cupeles-yes on sending-abstain on elementary; Mr. Herbert-yes; Mr. Islam-yes; Mr. Johnson-yes; Mr. Steele-yes. Of eight members present, seven voted in the affirmative and one abstained on elementary. The motion carried.

STUDENT SERVICES 1 - 3

Recommendations of the Assistant Superintendent Yahn:

1. Placements & Homeless

per the State /CMO (Case Management Organization)

placed by the Department of Children and Families Division of Child Protection and Permanency in a Resource Home and McKinney Vento eligible

Provider	Student information	Cost	Date and Account
Archway Programs	2931653-5th	not to exceed \$230.11 per diem/\$26,002.45 W/ Extraordinary Services \$145.00 per diem \$16,385 (113 days)	EFFECTIVE DATES: December 15, 2020 – June 30, 2021 (2020-2021 SY) 11-000-100-562-00-015-562
Archway Programs	3000084-5th	not to exceed \$244.37 per diem/\$52,295.18 W/ Extraordinary Services \$145.00 per diem \$31,030.00 (214 days)	EFFECTIVE DATES: July 6, 2021 – June 30, 2022 11-000-100-562-00-015-562
COASTAL LEARNING CENTER Renewal	2446068 – ACHS (09) HS	not to exceed \$292.55 per diem/\$33,643.25 for 115 days and Extraordinary Services \$165.00 per diem nte \$18,975.00 115 days).	EFFECTIVE DATES: January 5, 2022 – June 30, 2022 11-000-100-566-00-030-566 / 20-250-100-560-00-015-560

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Pineland Learning Center	2924163 (05) PAS	not to exceed \$314.00 per diem/\$65,940.00 for school year (210 days).	EFFECTIVE DATES: July 6, 2021 – June 30, 2022 11-000-100-566-00-030-566 / 20-250-100-560-00-015-560
Resident Student			
Renewal			

2. STUDENT ID# GRADE COST

Ventnor City Bd of Ed Sch Dist
3224170 B.G-B 2 \$18,218.00
3026717 I.O 4 \$18,218.00

SPECIAL ED CONTRACTS:

3480003 A.M. K \$20,528.00
3118451 A.M. 1 \$18,218.00
3280001 A.M. 2 \$18,218.00
3280000 A.M. 4 \$18,218.00

In-class support for the above-named (4) students will include Speech once a week for 30 minutes (K is twice a week at 15 minutes each). Services will be billed separately at \$90.00 per hour, charged to 11-000-100-561-00-015-561, EFFECTIVE DATES: 11/01/2021 -06/30/2022

3. Home Instruction for students account number 11-150-100-101-00-015-101 and not to exceed \$439,314.00 11-150-100-320-00-015-320 not to exceed \$50,000. Students requiring compensatory education will receive their education once on-site education resumes.

ID #	SCHOOL	REASON	HI BEGIN	HI END	INSTRUCTORS	ACCOUNT
2200128	ACHS	Medical	12/4/2021	2/14/2022	Christiano, Bjorn	11-150-100-101-34-001-101
2513259	ACHS	Medical	11/8/2021	1/8/2022	Kelly, Thomas	11-150-100-101-34-001-101
2500186	ACHS	Medical	11/12/2021	1/28/2022	Noel, Samuel	11-150-100-101-34-001-101
2513379	ACHS	Medical	11/12/0021	2/4/2022	Norman-Vargas, Tennelle	11-150-100-101-34-001-101
2604881	TAS	Administrative Hearing-pending placement	12/20/2021	3/16/2022	Williams, Lisa	11-150-100-101-34-006-101
2607170	UCS	Medical	1/3/2022	3/3/2022	Steele, Donnita	11-150-100-101-34-008-101
2513314	UCS	Administrative Hearing-pending placement	12/15/2021	2/15/2022	Wood, Portia	11-150-100-101-34-008-101
2601240	UCS	Pending	1/11/2022	3/22/2022	Lake, Tara	11-150-100-101-34-008-101

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		evaluation				
2500185	ACHS	Medical	9/7/2021	12/14/2021	Parker, Jonathan	11-150-100-101-34-001-101
2652816	NYAS	Administrative Hearing-pending placement	12/15/2021	2/4/2022	Dozier, Itean	11-150-100-101-34-007-101
2426587	ACHS	IEP- Medical	1/12/2022	2/12/2022	Biggins, Tom	11-150-100-101-34-001-101
2200120	ACHS	Medical	12/9/2021	2/9/2022	Brown, Nicole	11-150-100-101-34-001-101

ID #	SCHOOL	REASON	HI BEGIN	HI END	COMPANY	ACCOUNT
2611220	RAS	MEDICAL	12/14/2021	12/23/2021	HAMPTON BEHAVIORAL CENTER	11-150-100-320-34-012-320

STUDENT SERVICES 1 - 3

On a motion made by Mr. Mayfield and seconded by Mrs. Bailey, the Atlantic City Board of Education voted to approve Student Services resolutions 1 – 3. At the call of the roll the vote was as follows: Mrs. Bailey-yes; Mrs. Byard-yes; Mr. Cupeles-yes sending-abstain elementary; Mr. Herbert-yes; Mr. Islam-yes; Mr. Johnson-yes; Mr. Mayfield-yes; Mr. Steele-yes-abstain #3. Of eight members present, six voted in the affirmative on all, one abstained on elementary and one abstained on #3. The motion carried.

CURRICULUM AND INSTRUCTION 1- 20

1. Approve DAANJ (Directors of Athletics Association of New Jersey) conference registration for Chris Ford. The DAANJ conference is March 14 - March 16, 2022, at the Golden Nugget Hotel and Casino in Atlantic City. Cost not to exceed \$260.00. Charged to Account # 11-402-100-580-010-00-580-20.
2. Approve Dr. Sheree N. Alexander to attend the NJPSA/FEA/NJASCD Conference at Borgata in Atlantic City, NJ on March 24 and 25, 2022. This workshop consists of several sessions led by NJPSA members on various topics: climate and culture, curriculum, instruction, assessment, diversity, equity and inclusion: SEL, wellness and mental health. Attending this conference will allow for the creation of resources to be utilized for all programming at the high school, helping to promote healthy school environments and meet the social and emotional needs of all learners. Registration is \$320. Account Number: SIA Fund Account #20-235-200-100-010-00-100.
3. Approve Daisy Ortiz, ACHS Nurse to the district Medical Advisory Committee, to update COVID- 19 protocols and forms, assist with contact tracing, compile district COVID data and keep administration and parents informed of Department of Health updates. To be paid the contractual rate of \$45.87/hour with the total dollar

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amount for payment will NOT exceed \$37,136.00. Account# (20-483-200-104-015-34-104) ESSR 2 Account Number: 20-483-200-104-015-34-104.

4. Approve Samantha Sickler and Samantha Jacobs to attend the Field Hockey Coaching Seminar on February 4 - 5, 2022 at the Tropicana Casino Hotel in Atlantic City, NJ. Cost is \$235.00 per coach. Cost not to exceed \$470.00. Charge to account 11-402-100-580-010-00-580-20.

5. Approve the following new teachers to attend Initial Training in Literacy for a total of 9 days (2 hours per day from January 2022 through May 2022). This training features best practices around the Language and Literacy Framework. Personnel will be paid at the contractual hourly rate of \$45.87. (18 hours a person x \$45.87= \$825.66 x 3= \$2,476.98) NOT to exceed \$2,476.98 Account Number(s): Account # 20-270-200-100 not to exceed \$2,476.98 total for the year.

- Celina Kurtz: New York Avenue School
- Michelle Baltz: Sovereign Avenue School
- Meghan Wiemer: Texas Avenue School

6. Approve the following field trips:

School: Richmond Ave School

Name: Castaway Cove Richmond Avenue School Day

Trip ID #: 00024

Destination: Playland's Castaway Cove Date: 6/8/2022 8:30:00 AM

Return: 6/8/2022 1:30:00 PM

Transportation: School Bus (54 passenger)

Students: 420

Buses: 9 Transportation Cost: 3456.63 Account/Billing Code: School Account

Notes: CHARTER # 46562 (3) hours of unlimited Rides @ \$16.00 per person X 450 = \$7200 [From Student Activity Account] 11-000-270-512-00-012-512

School: Atlantic City High School

Name: R.O.P.E.S. Program Campus Visit-Rowan University

Trip ID #: 00046

Destination: Rowan University Date: 2/26/2022 10:00:00 AM

Return: 2/26/2022 1:30:00 PM

#Students: 15 Buses: 1 Account/Billing Code: 20-231-200-500-99-015-500

Notes: Rowan University is providing transportation for the students at no cost to the district. Campus visit for ACHS students that is required for the R.O.P.E.S program. Chaperones: C. Dedra Williams, Kerri Harvey, Jonathan Rivera Each Chaperone to be paid \$933 each as per the ACEA CBA and not to exceed \$2,799 to be paid on account #11-140-100-101-010-01-101.

School: Richmond Ave School

Name: YMCA of the Pines

Trip ID #: 00009 Destination: YMCA of the Pines

Date: 5/9/2022 9:00:00 AM

Return: 5/9/2022 8:00:00 PM

Transportation: School Bus (54 passenger)

#Students: 125 Buses: 3 Transportation Cost: 246

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3.36 Account/Billing Code: School Account **Notes:** CHARTER # 46563 Admissions from Richmond Avenue School Activity Account: 11-000-270-512-00-012-512 Approximately: 125 @ \$55 for students[admission/lunch/dinner] 12 @ \$20 per chaperone \$7115.00 -3916 [Credit] total \$3,19

School: Atlantic City High School
Name: Academic Challenge Club East Brunswick QuizBowl
Trip ID #: 00014
Destination: East Brunswick High School
Date: 2/26/2022 9:00:00 AM
Return: 2/26/2022 4:00:00 PM
Transportation: School Bus (54 passenger) #Students: 10
Buses: 1 Transportation Cost: 900
Account/Billing Code: Student Activity Account
Notes: Quiz Bowl

School: Atlantic City High School
Name: Oakcrest Quiz Bowl
Trip ID #: 00020
Destination: Oakcrest High School
Date: 2/25/2022 9:00:00 AM
Return: 2/25/2022 1:30:00 PM Transportation: School Bus (54 passenger) #Students: 10
Buses: 1 Transportation Cost: 500
Account/Billing Code: Student Activity Account
Notes: Students are participating in competition against other schools

School: Richmond Ave School
Name: Stockton University: Black History Month
Trip ID #: 00039
Destination: Stockton University: Atlantic City Campus
Date: 2/18/2022 10:00:00 AM
Return: 2/18/2022 1:00:00 PM
Transportation: Walking #Students: 59
Buses: 0 Transportation Cost: 0
Account/Billing Code: Walking
Notes: Stockton will present a program for Black History Month

7. Approve five teachers: Thomas Kelly, Kerri Harvey, Jonathan Parker, Jennifer Lockhart and Nick Kershaw as an alternate to work on the ACHS SEL (Social-Emotional Learning) PLC. The SEL PLC will create resources (for teachers and students) to be utilized in the classroom and for all programming at the high school, helping to promote healthy school environments and meet the social and emotional needs of all learners. The ACHS SEL PLC will work from January 26, 2022 - June 30, 2022. The Task Force will meet 3 times a week for up to 2 hours each not to exceed 85 hours per teacher. Total cost for four teachers and 1 administrator not to exceed: (85 hours x \$45.87 x 4 teachers = \$15,595.80 and 85 hours x \$67.50x 1 administrator= \$5737.50). Account Number: SIA Fund Account #20-235-200-100-010-00-100. Program was Board approved December 21, 2021.

8. Approve the Student Assistance Program to present the Youth Alliance – (Heroes and Mentors) the state mandated Substance Awareness presentation featuring Santia Deck to the Atlantic City School District students in grades K-12. Ms. Deck will interact with the students virtually and stress the importance of being “drug free”. In addition, Ms. Deck will inform the students how using drugs can lead to general violence, gang violence, domestic violence, how it affects an individual’s personal growth and one’s family. Ms. Deck will discuss in detail the

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dangers of self-medicating. The total is \$6,000.00 for 22 assemblies to be paid out of account #11-000-218-320-xxx-34-320.

9. Approve the Student Assistance Program to present the Youth Alliance – (Heroes and Mentors) the state mandated Substance Awareness presentation featuring Ify Imachukwu to the Atlantic City School District students in grades K-12. Mr. Imachukwu will interact with the students virtually and stress the importance of being respectful to others and the powerful message of how HIB relates to depression, self-harm, Suicide, self-esteem and possible substance use. In addition, he will discuss how important and affects the role that the by-stander plays. The total is \$6,000.00 for 22 assemblies to be paid out of account #11-000-218-320-010-34-320.

10. Approve the Uptown School Complex to utilize Winceyco to host 2 Social Emotional Student Assemblies titled “Goal Setting through Music” and Parent / Community Involvement from February 15 - June 30, 2022 Not to exceed \$1,850. Account #: 11-190-100-320-080-00-320

11. Approve ACHS CTE Program Improvement Committee members for work based learning experiences for students that participate in CTE programs as per the Perkins V Grant. The committee will consist of five (5) staff members and will meet virtually or in person afterschool. Program approved December 21, 2021. Account # 20-361-200-104-010-00-104 Not to exceed: \$4,403.32

a. Charles Flud b. Carla Davis-Smith c. Rhaymen Altagracia d. Sara Blumenthal

12. Approve ACHS Worked Based Learning Team members for work based learning experiences for students that participate in CTE programs as per the Perkins V Grant. The committee will consist of five (5) teachers and will meet virtually or in person afterschool. Account # 20-361-200-104-010-00-104 Not to exceed: \$4,403.32

a. Thomas Witcraft b. Verna Peak c. Cindy Cassidy d. Roy Wesley

13. Approve the district submission of the English Language Learner Three- Year Plan for SY 2021 - 2024 per NJAC 6 A - 15- 1.6 to the New Jersey Department of Education.

14. Approve the Dr. King School Complex School math coach to provide ongoing professional development for the below listed teachers to collaborate on effectively prioritizing curriculum standards and planning cohesive lessons especially within co-teaching models. The training group will meet bi-weekly from January 2022 – June 30, 2022, not to exceed 16 hours. The teachers and an administrator, who will be paid their contractual rates. To meet SMART goal 2 action step 18 from the ASP and to be paid using SIA funds. Not to Exceed: \$16,880.16 (16 hours x \$45.87 x 23 teachers + 16 hours x 67.50 x 1). Account Number: 20-235-200-104-140-94-104

Karen Mozee-Wittock, Sandra Motley, Muriel McFadden, Mallory Guenther, Lisa Esset
Peona Harrington, Tracey Stone-Coleman, Alta Howell, Michelle Hayes, Cassandra Cherry-Davis, Theresa Nolan, Benito Gutierrez, Melanie Sanders, Bryan Griffiths, Valerie Schwartz, Kameich Campbell, Tamara Mingo, Monica Bell, Samantha Wallace, Kristen Becker, Kaity Washington, Atara Sweeney, Elizabeth Kelly (Math Coach), Jodi Burroughs (Administrator), Cherise Burroughs (Alternate Administrator)

15. Approve the following staff to attend the virtual 2022 New Jersey Teachers of English to Speakers of Other Languages-New Jersey Bilingual Educators (NJTEOSL-NJBE) Spring Conference in June, 2022. Teachers will attend one full day of virtual and recorded workshops and programs from their school buildings or other designated district location. Conference cost is \$300 per teacher. Professional development is an allowed use of Title III funds.

34 - K-8 ESL teachers

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1 - 9-12 ELL guidance counselor
6 - K-8 Bilingual teachers
10 - Teacher coordinators (Title I, Title III, ELA, Math, Interventions, Preschool, Special Education and Technology)
Total not to exceed \$15,300 (51 attendees x \$300)
Account number: 20-241-200-500-xxx-00-500

16. Approve the Title I and Title III Supplemental program staff to be eligible for employment in the following programs.

CHS: Kevin Semet / Substitute Teacher
PAS: Crissy Rose / Teacher
PAS: Valda Jetter/ Substitute Aide

Approved September 21, 2021: Amend the July 20, 2021 C&I#13:

17. Approve to add Aesha Qareeb (District Coordinator), Tamara Mingo (MLK / teachers) and Samiyah Banfield (Uptown / teacher) to the list of certified instructors to provide intermittent, virtual tutoring, for students who are required to quarantine due to COVID-19, as per C&I resolution #14 on the October 19, 2021 board agenda. Certified instructors will also be responsible for monitoring student participation and progress.

C&I #14 (October 19, 2021) Approve the posting and hiring of sixty-six (66) Pre-K through 12 teachers to provide intermittent, virtual tutoring, as needed, for students who are required to quarantine due to COVID-19. Tutoring will occur four days a week for one hour per day on Mondays, Wednesdays, Thursdays and Fridays. Teachers will be paid the hourly rate of \$45.87 for no more than 150 hours. Total not to exceed \$454,113.00 (150 days x 66 teachers x \$45.87), charged to account 20-487-100-101-xxx-50-101

18. Approve the Dr. Martin Luther King School Complex School Attendance Team to conduct the work necessary to accomplish the SMART goals as outlined in the Annual School Plan. The team will meet weekly from January 26, 2022 – June 30, 2022, not to exceed 24 hours. The team will consist of 4 teachers and an administrator, who will be paid their contractual rates. Using SIA not to Exceed: \$6023.52 (24 hours x \$45.87 x 4 teachers + 24 hours x 67.50 x 1). Account Number: 20-235-200-100

- a. Peona Harrington
- b. Kareema Jones
- c. Samantha Wallace
- d. Chaia Jennings
- e. Jodi Burroughs (administrator)
- f. Cherise Burroughs (alternate administrator)
- g. Deborah Moore (alternate teacher)
- h. Muriel McFadden (alternate teacher)
- i. Alondra Woodard (alternate teacher)
- j. Muriel McFadden (alternate teacher)
- k. Catherine Days (alternate teacher)

19. Approve to remove Jennifer Ortiz and Brittany Werkley and replace with Alice M. Carcilli and Alexandra Lugo from the Sovereign Avenue School Attendance Team approved November 16, 2021 Curriculum and Instruction #12

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20. Approve Teya Williams, Manager of Transportation to complete the Transportation Online Webex Training through Rutgers Center for Government Services as per N.J.A.C. 6A:27-12.4. The cost will be \$1521.00, bill to account number 11-000-270-580-015-00-580.

21. Accept the 2020 - 2021 Atlantic City School District HIB School Self- Assessment.

CURRICULUM AND INSTRUCTION 1 - 21

On a motion made by Mr. Cupeles and seconded by Mr. Herbert, the Atlantic City Board of Education voted to approve C&I resolutions 1 – 21. At the call of the roll the vote was as follows: Mrs. Bailey-yes; Mrs. Byard-yes; Mr. Cupeles-yes sending-abstain elementary; Mr. Herbert-yes; Mr. Islam-yes; Mr. Johnson-yes; Mr. Mayfield-yes and Mr. Steele-yes. Of eight members present, seven voted in the affirmative and one abstained. The motion carried.

BUILDINGS & GROUNDS 1 - 14

1. Approve Building Use, pending insurance certification.

21-0019	Name/Organization Activity/Event School/Location Date/Time Building Use Fees Custodial Fees Security Fees Sound/Light Fees Insurance Certificate TOTAL	Atlantic City High School Field & Track Program – Roy Wesley Field & Track Awards Banquet Atlantic City High School – Boathouse Wednesday, May 25, 2022 (5:00 PM – 10:00 PM) N/A \$180.00 (1 Custodian) N/A N/A N/A N/A \$180.00
21-0023	Name/Organization Activity/Event School/Location Date/Time Building Use Fees Custodial Fees Security Fees Sound/Light Fees Insurance Certificate TOTAL	The Cove at Gardner's Basin Condo Association – Dennis Thompson Annual Owners' Meeting Uptown School Complex – Multi Purpose/Cafeteria Monday, February 7, 2022 (5:30 PM – 8:30 PM) N/A N/A N/A N/A Pending \$0.00

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21-0024	Name/Organization Activity/Event School/Location Date/Time Building Use Fees Custodial Fees Security Fees Sound/Light Fees Insurance Certificate TOTAL	Green Whales, Inc. – Sari Carroll Swim Meet Atlantic City High School – Pool Saturday, January 29, 2022 (6:00 AM – 5:00 PM) \$500.00 \$570.00 (1 Custodian @ \$390.00 and 1 Custodian @ \$180.00) \$640.00 (2 Safety Officers @ \$320.00 each) N/A Pending \$1,710.00
21-0025	Name/Organization Activity/Event School/Location Date/Time Building Use Fees Custodial Fees Security Fees Sound/Light Fees Insurance Certificate TOTAL	Ellen Simpson-Ford Repast New York Avenue School – Cafeteria Saturday, January 22, 2022 (12:00 PM – 5:00 PM) \$300.00 \$180.00 (1 Custodian) N/A N/A Pending \$480.00

2. Approve transportation provided by Cape May County Special Services School District for the following student for the 2021-2022 school year. (Account: 11-000-270-515-00-015-515).

<u>Route</u>	<u>Destination</u>	<u>Student</u>	<u>Per Diem</u>
QAC22-01	Cape May County Special Svcs	2820642	\$600

3. Approve the administrative fee of 5% for contracts with Greater Egg Harbor Regional School District during the 2021-2022 school year, (11-000-270-515-015-00-515).

- 4. Removed.
- 5. Removed.
- 6. Removed.
- 7. Removed.
- 8. Removed.
- 9. Removed.
- 10. Removed.
- 11. Removed.
- 12. Removed.

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13. Approve Murray Paving & Concrete LLC, 210 S. Newman St., Hackensack, NJ 07601 to resurface, pave, install new fencing and turf at the Chelsea Heights site, where the modular classrooms were removed. This includes soil testing for clean soil. Total Bid Amount \$213,460.20, Account #12-000-400-450-00-450.

14 To approve the submission of the 2022 Minor Amendment to its LRF to the New Jersey Department of Education. Previously approved on 12/14/21: Manders Merighi Portandin Farrell Architects, LLC, 1138 West Chestnut Avenue, Vineland, NJ 08260, to provide professional services to amend the district's Long Range Facility Plan. At a cost not to exceed \$7500.00, per Exhibit D.

BUILDING & GROUNDS 1 - 14

On a motion made by Mr. Johnson and seconded by Mr. Cupeles, the Atlantic City Board of Education voted to approve Buildings & Grounds 1 – 14. At the call of the roll the vote was as follows: Mrs. Bailey-yes; Mrs. Byard-yes; Mr. Cupeles-yes sending-abstain elementary; Mr. Herbert-yes; Mr. Islam-yes; Mr. Johnson-yes; Mr. Mayfield-yes; Mr. Steele-yes. Of eight members present seven voted in the affirmative on all and one abstained on elementary. The motion carried.

GOODS & SERVICES 1 - 9

1. Approve the certified payroll for the month of December, 2021, as follows:

Dec 15, 2021	\$5,290,731.29
Dec 23, 2021	\$4,635,397.01

2. Approve the Report of Payments for the period 12/15/21 - 01/25/22, in the amount of \$9,256,743.57, **per Exhibit C.**

3. Approve the Open Purchase Order Report for the period 12/15/21 - 01/25/22, in the amount of \$8,521,843.88, **per Exhibit D .**

4. Pursuant to N.J.A.C. 6:20-2A.10 (d)*, I certify that no budgetary line item account has been over expended in violation of N.J.A.C. 6:20-2A. 10 (a)* and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year. _____

Angela Brown, Board Secretary

5. Approve the Board Secretary Report for September, 2021, October, 2021 and November 2021 and note agreement with the Treasurer's Report for the same time period, **per Exhibits E, F and G.**

6. Approve the Treasurer's Report for September, 2021, October, 2021 and November, 2021 and note agreement with the Board Secretary Reports for the same time period, **per Exhibits H, I, and J.**

7. Approve the monthly transfer reports for September, 2021, October, 2021 and November, 2021, **per Exhibits K, L and M.**

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8. .Amend a professional services contract to DeCotiis, FitzPatrick, Cole & Giblin, LLP, 61 South Paramus Road, Suite 250, Paramus, NJ 07562 for legal services in the matter of Boathouse effective October 1, 2021 through June 30, 2022 in an amount not to exceed \$25,000. Board approved October 19, 2022
9. Authorization to use the competitive contracting process pursuant to N.J.S.A. 18A:18A-4.1 and 18A:18A:4.5 and Local Finance Notice 2010-3 for the following:
- 1) Purchase and/or licensing of proprietary software, and any required hardware intended for use with the proprietary software, for a web-based navigation system that assists with locating and connecting end users with mental health treatment providers.
 - 2) Educational Consultant Services
 - 3) Construction Management Services
 - 4) Engineering and Architectural Services

GOODS & SERVICES 1 - 9

On a motion made by Mrs. Bailey and seconded by Mr. Johnson, the Atlantic City Board of Education voted to approve Goods & Services # 1 – 9. At the call of the roll the vote was as follows: Mrs. Bailey-yes-abstain #1 M. Bailey; Mrs. Byard-abstain; Mr. Cupeles-yes; Mr. Herbert-yes-abstain #1; Mr. Islam-yes; Mr. Johnson-yes-abstain #1 T. Johnson; Mr. Mayfield-yes; Mr. Steele-yes-abstain #1 D. Steele. Of eight members present three voted in the affirmative on all, one abstained on all; four abstained on #1 family members. The motion carried.

Closed Session

On a motion made by Mr. Herbert and seconded by Mrs. Bailey, the Atlantic City Board of Education voted to go into executive session for approximately 1.5 hours at 6:11pm.

**BOARD OF EDUCATION OF THE CITY OF ATLANTIC CITY RESOLUTION
AUTHORIZING AN EXECUTIVE SESSION**

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting; and
WHEREAS, the Board of Education of the City of Atlantic City has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and
WHEREAS, the regular meeting of this Board of Education will reconvene at the conclusion of closed session,at approximately p.m. this evening.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the City of Atlantic City will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public (Provision relied upon:);

Any matter in which the release of information would impair a right to receive funds from the federal government;

Cee Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body;

Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection;

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Any investigations of violations or possible violations of the law; Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer:- **John Toland vs. ACEA v ACBOE-Unfair Labor Charge, ACBOE v Farook Hossain, ACEA v ACBOE - Denial of Emergency Pay, Workers Compensation.**

(If contract negotiation the nature of the contract and interested party is) (Under certain circumstances, if public disclosure of the matter would have a potentially negative impact on the District's position in the litigation or negotiation, this information may be withheld until such time that the matter is concluded or the circumstances no longer present a potential impact);

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting (Subject to the balancing of the public's interest and the employee's privacy rights under *South Jersey Publishing*, 124 N.J. 478, the employee(s) nature of discussions are employment requirements/modifications.

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advise the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution. I, Angela Brown, Board Secretary do hereby certify the above to be a true and correct copy of a resolution adopted by the Board of Education of the City of Atlantic City at their meeting held on January 25, 2022.

RETURN TO OPEN SESSION

On a motion made by Mr. Johnson and seconded by Mr. Steele, the Atlantic City Board of Education voted to return to open session at 7:28pm.

AFTER EXECUTIVE SESSION - Goods & Services

10. Approve the workers compensation settlement agreement with employee #105270 (SAS), DOI 12/2/19, in the amount of \$30,802.00, lump sum.

11. Approve the workers compensation settlement agreement with employee #101494 (PASS), DOI 9/20/19, in the amount of \$54,209.00 - \$165/week starting 10/4/19.

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12. Approve the workers compensation settlement agreement with employee #101195 (ACHS), DOI 01/02/19, in the amount of \$10,219.00, lump sum.

Goods & Services 10 – 14

On a motion made by Mr. Herbert and seconded by Mrs. Bailey, the Atlantic City Board of Education voted to approve Goods & Services 10 – 14. At the call of the roll the vote was as follows: Mrs. Bailey-yes; Mrs. Byard-yes; Mr. Cupeles-yes-abstain on elementary; Mr. Herbert-yes; Mr. Islam-yes; Mr. Johnson-yes; Mr. Mayfield-yes; Mr. Steele-yes. Of eight members present, seven voted in the affirmative on all and one abstained on elementary. The motion carried.

Adjourn

On a motion made by Mr. Herbert and seconded by Mrs. Byard, the meeting adjourned at 7:30pm.

Respectfully submitted,

Angela Brown
Board Secretary