

**Atlantic City Board of Education**  
**Committee Meeting - 5:00 pm**  
**September 17, 2024**

**Call To Order** Mr. Steele, President

**Roll Call** Ms. Bridgers, Mrs. Byard, Mr. Chowdhury, Mr. Johnson, Mr. Mayfield, Mr. McKinley, Mr. Siddik, Mr. Steele..

Dr. Small; Dr. Hyman, Ms. Morris, Mr. Rose, Mrs. Ricketts, Ms. Saunders, Mrs. Riley, Mrs. Brown.

**Statement of Notice**

A notice of the committee meeting was published in the Press of Atlantic City, mailed to the City Clerk, and posted the bulletin board of the Citi Center Building at 1300 Atlantic Avenue, Atlantic City, New Jersey 08401 on January 16, 2024.

**Flag Salute** Mrs. Brown led those assembled

**Vision & Mission Statement**                      **Noted for the record**

**Vision:** Atlantic City Public Schools and members of the community believe in the development of the whole child. Together we are committed to providing a nurturing, safe and stimulating environment for all students to continuously learn and grow.

**Mission:** All students will be actively engaged and supported as they learn and grow on the journey to become independent, life-long learners equipped for the 21st Century.

**Board Members and Administration present reviewed and discussed the agenda. No action was taken.**

**Adjourn**

On a motion made by Mrs. Byard and seconded by Mr. Mayfield, the committee meeting adjourned at 5:19pm.

**Respectfully submitted,**



Angela Brown  
Board Secretary



**Atlantic City Board of Education  
Regular Meeting – 6:00pm**

**Exhibit A1**

**September 17, 2024**

**Call To Order** Mr. Steele, President

**Roll Call** Ms. Bridgers, Mrs. Byard, Mr. Chowdhury, Mr.. Johnson, Mr. Mayfield, Mr. Siddik, Mr. Steele.

Dr. Small, Dr. Hyman, Mr. Rose, Ms. Morris, Mrs. Ricketts, Ms. Saunders, Mrs. Riley, Mrs. Brown.

**Statement of Notice**

A notice of the regular meeting was published in the Press of Atlantic City, mailed to the City Clerk and posted on the bulletin board of the Citi Center Building at 1300 Atlantic Avenue, Atlantic City, New Jersey 08401 on January 16, 2024.

**Flag Salute** Mrs. Brown led those assembled in the flag salute

**Vision & Mission Statement**

**Vision:** Atlantic City Public Schools and members of the community believe in the development of the whole child. Together we are committed to providing a nurturing, safe and stimulating environment for all students to continuously learn and grow.

**Mission:** All students will be actively engaged and supported as they learn and grow on the journey to become independent, life-long learners equipped for the 21st Century.

**Superintendent's Report** – Dr. La'Quetta S. Small reported on the great start to the new school year and encouraged everyone to look at the pictures on the district website. Dr. Small recognized Mrs. Brown for serving as board secretary for 20 plus years. Mr. Steele advised Mrs. Brown is a valuable asset, a great resource and a good friend. A moment of silence was given to those lost in recent school shootings.

**Oath of Office:** Solicitor Mrs. Riley administered the oath of office to Mr. Dorsey.

**Revised Roll call vote:** Ms. Bridgers, Mrs. Byard, Mr. Chowdhury, Mr. Dorsey, Mr. Johnson, Mr. Mayfield, Mr. Siddik, Mr. Steele. Mr. McKinley was absent at the regular meeting.

**Public Comments** – ACEA Vice President Ms. Alice Carcilli addressed the Board regarding working together in the new school year. Mrs. Brown addressed the Board and Administration and thanked everyone for their support and confidence during her term as board secretary. A special education parent (name inaudible) addressed the board regarding her son who is special needs riding a bus for more than 1.5 hours to school, him moving from one school to another without the parent being notified, him hitting the bus driver and misbehaving. Dr. Small advised the district will look into the issue.

**Atlantic City Board of Education  
Regular Meeting – 6:00pm**

**September 17, 2024**

**POLICY 1 - 2**

1. Approve the committee meeting and regular meeting minutes from August 20, 2024 and approve the closed session minutes of August 20, 2024, **per Exhibits A & A1.**
2. Approve the second reading of the following revised policies and regulations:

P 5350	Student Suicide Prevention (M)
P 8420	Emergency and Crisis Situations (M)
P & R 8467	Firearms and Weapons (M)
P 9181	Volunteer Athletic Coaches and Co-Curricular Activity Advisors/Assistants
R 5200	Attendance (M)

**POLICY 1 - 2**

On a motion made by Mr. Mayfield and seconded by Mr. Johnson, the Atlantic City Board of Education voted to approve Policy 1 – 2. At the call of the roll the vote was as follows: Ms. Bridgers-yes; Mrs. Byard-yes; Mr. Chowdhury-yes; Mr. Dorsey-abstain; Mr. Johnson-yes; Mr. Mayfield-yes; Mr. Siddik-yes; Mr. Steele-yes. Of eight members present, seven voted in the affirmative and one abstained. The motion carried.

**Recommendations are submitted as required to the Board of Education upon the recommendation of Dr. La’Quetta S. Small, Superintendent of Schools.**

**PERSONNEL            1 - 47**

**1. Separation of Employment:**

Employee	Position & Location		Last Day of Employment	Effective Date	Reason
Atkinson, Sonsia	Paraprofessional: Special Education NYAS	#0062	08/31/2024	09/01/2024	Retirement
Bailey, Marshall	Custodian CHS	#0026	08/15/2024	08/16/2024	Deceased
Boyer-Hedelt, Tina	School Secretary ACHS	#0855	06/30/2025	07/01/2025	Retirement
Cardo, Maribel	Teacher: ESL TAS	#0343	12/31/2024	01/01/2025	Retirement

**Atlantic City Board of Education  
Regular Meeting – 6:00pm**

**September 17, 2024**

Hollis, Sonia	School Secretary PAS	#0285	09/13/2024	09/14/2024	Resignation
Howze, Whitney	Teacher: Reading Recovery NYAS	#0607	10/17/2024	10/18/2024	Resignation
Madrid, Aileen	Parent Center Educator ACHS	#0496	08/31/2024	09/01/2024	Resignation
Manjah, Michaeline	Receptionist Admin	#1039	09/04/2024	09/05/2024	Resignation

**2. Leaves of Absence:**

Employee	Position & Location	Leave Period	Type of Leave
a. Allen, Eugene	Teacher: In School Suspension ACHS	09/01/2024 – 06/30/2025	FMLA – Intermittent
b. Boyer-Hedelt, Tina	School Secretary ACHS	07/01/2024 – 06/30/2025	FMLA – Intermittent
c. DeMarco, Katie	Teacher: Kindergarten RAS	09/01/2024 – 11/23/2024 11/24/2024 – 01/01/2025	NJFL – unpaid Child Rearing – unpaid
d. Elwell, Gary	Teacher: Physical Education CHS	09/01/2024 – 06/30/2025	NJFL – Intermittent
e. Gordon, Regina	School Nurse CHS	09/01/2024 – 06/30/2025	FMLA – Intermittent
f. Goughan Perna, Megan	Teacher: Reading Recovery RAS	09/01/2024 - 10/28/2024	FMLA - paid
g. Green, Michele	Teacher: Reading Recovery MLK	09/01/2024 – 06/30/2025	FMLA – Intermittent
h. Gross, Sonja	Teacher: BSI PAS	09/01/2024 - 07/30/2025	NJFL - Intermittent
i. Kaplan, Kimberly	Teacher: ESL PAS	09/01/2024- 11/12/2024	FMLA - unpaid
j. Kelly, Thomas	Teacher Coach: Social Emotional Learning ACHS	09/01/2024 – 06/30/2025	FMLA – Intermittent
k. McGuigan, Loretta	Teacher Coach: Literacy NYAS	09/01/2024- 08/31/2025	FMLA/NJFL - Intermittent
l. Mendez, Cheryl	Teacher: Health & Physical Education ACHS	09/01/2024 – 06/30/2025	FMLA – Intermittent
m. Miltenberger, Michael	Teacher: Special Education ACHS	09/01/2024 – 06/30/2025	NJFL – Intermittent
n. Mitchell, Courtney	Teacher: Grade 3 USC	09/01/2024 – 10/05/2024	Military Leave
o. Norman-Vargas, Tennelle	Teacher: Spanish ACHS	09/01/2024 – 06/30/2025	FMLA – Intermittent

**Atlantic City Board of Education  
Regular Meeting – 6:00pm**

**September 17, 2024**

p. Pagliei, Victoria	Teacher: Preschool Disabled VPS	09/01/2024 – 01/01/2025	Child Rearing – unpaid
q. Smith, Yolanda	Teacher: Grade 5 RAS	09/01/2024 - 08/31/2025	FMLA - Intermittent
Wilburn, Diane	Teacher: Social Studies ACHS	09/01/2024 – 06/30/2025	FMLA – Intermittent

(R) = revised leave

\* = ½ day paid and ½ day unpaid

3. Rescind personnel resolution #6i from the August 20, 2024 board agenda approving Estefany Gomez DeFlorian for employment as a teacher. Candidate declined the position as per her notification to the Human Resources Department on August 26, 2024.

4. **Employment:** approval is contingent upon completion of the employment process. The approved salary will be prorated for 12-month employees who do not start on July 1st and 10-month employees who do not start on September 1st. New certified staff will be included on the “eligible to work” list for board approved Title I - Title IV after-school programs and district professional development upon their effective date of employment.

Name	Position & Location		Effective Date	Salary	Replacing	Account
a. Dougherty, Christina	Library Media Specialist PAS	#0899	10/01/2024	\$63,976 BA+15 Step 1	Powers, Christine (retirement)	11-000-222-104-100-00-104
b. Hairston, Erick	Safety Officer ACHS	#1123	10/01/2024	\$33,442 Step 1	New Position	11-000-266-100-010-00-100
c. Noel, Felicia	Safety Officer ACHS	#1023	10/01/2024	\$33,442 Step 1	Employee #105842 (non-renewed)	11-000-266-100-010-00-100
d. Primo, Kristina	Safety Officer ACHS	#1125	10/01/2024	\$36,742 Step 7	New Position	11-000-266-100-010-00-100

5. Amend the following personnel resolution revising the effective dates of employment as follows:

Personnel Resolution	Employee	Position	Effective Date
a. July 16, 2024 #6b	Bailey, Dinita	Preschool Community Family Worker	09/09/2024
b July 16, 2024 #6m	Mohammed, Tawanna	Teacher: Biology	09/05/2024

6. Approve the following substitutes for the 2024-2025 school year, pending completion of the employment process:

**Atlantic City Board of Education  
Regular Meeting – 6:00pm**

**September 17, 2024**

Name	Position
a. Thomas, Linda	Substitute Administrator
b. Poindexter, Jeremiah	Substitute Custodian and Substitute Safety Officer

**7. Salary Adjustments:**

Employee	Position & Location	From Amount Degree & Step	To Amount Degree & Step	Effective	Difference	Reason
Arcentales, Daniel	Teacher: ESL BAS	\$70,969 MA+15 Step 4	\$72,498 MA+30 Step 4	09/01/2024	\$1,529	Graduate Credits
Bart, Rose	Teacher: Music SAS	\$71,827 MA Step 5	\$73,359 MA+15 Step 5	09/01/2024	\$1,532	Graduate Credits
Becker, Letitia	Teacher: English ACHS	\$117,583 BA+30 Step 15	\$119,364 MA Step 15	09/01/2024	\$1,781	Degree Awarded
Molina, Zoaennette	Teacher: Pre-K VPS	\$84,324 BA+15 Step 10	\$85,855 BA+30 Step 10	09/01/2024	\$1,531	Graduate Credits
Parker, Andrew	Teacher: Grade 6 Math PAS	\$102,237 MA+15 Step 13	\$103,766 MA+30 Step 13	09/01/2024	\$1,529	Graduate Credits

8. Approve Ernest Cheatham as the board meeting videographer for the 2024-2025 school year. Prorated stipend of \$2,538.46 for a total of eleven board meetings charged to account #11-401-100-101-02-001-101.

9. Approve Paula Dever, Guidance Counselor, to coordinate the Advanced Placement (AP) Exams at Atlantic City High School. Her work will include, but will not be limited to, ordering, planning, rostering, and administering the 2025 Spring AP exams. Ms. Dever will work 40 hours after school. Ms. Dever will be paid the contracted rate of \$50.00 per hour, charged to account number #11-401-100-890-00-001-890 and not to exceed \$2,000.00.

10. Approve the Graphic Communications Co-op Program for 2024 - 2025, which is housed at ACHS, and to approve Roy Wesley to work and coordinate the program. The two main focuses of this co-op program are to prepare students for the graphic communications work through real world projects and provide copy service to the district. Mr. Wesley to be paid the contracted rate of \$50.00 per hour, not to exceed \$7,500.00, charged to #11-401-100-101-020-01-101.

11. Approve the following student workers for the 2024-2025 school year Graphic Communications Co-op employment at Atlantic City High School, pending receipt of working

**Atlantic City Board of Education  
Regular Meeting – 6:00pm**

**September 17, 2024**

papers in the Human Resources Department. Students will be paid at minimum wage of \$15.13. Salaries will be billed to the Co-op enterprise account not to exceed \$3,000:

Student ID:					
2747650	2745688	2681458	2700111	2646080	2711219
2600008	2636970	2521188	2621511	2604208	2500059

12. Approve the following staff members for the ACHS NJDOE Portfolio Appeal Constructed Response Tasks for the 2024-2025 school year, as per approved personnel resolution #29 from the August 20, 2024 board meeting:

Staff Names:			
a. Godfrey, Melissa	b. Heckler, Devan	c. Marsini, Alexandra	d. Paz, Giovanni
e. Rowe, Kimberly			

Approved personnel resolution #29 from the 8/20/24 agenda

Approve five (5) Atlantic City High School staff members to plan, monitor, remediate, assess/grade the NJDOE Portfolio Appeal Constructed Response Tasks and compile portfolios as outlined by the NJDOE for the students that did not meet Pathway 1 or 2 of the NJ Testing Requirements. Staff may also need to meet with students that are not able to add the Senior Pathways course to their schedules with instruction after school to meet the requirements of the appeal process (5 teachers x 80 hours x \$50=\$20,000). Not to exceed \$20,000 on account #11-140-100-101-01-001-101

13. Approve the following staff members for the ACHS STEM PLC for the 2024-2025 school year, as per approved personnel resolution #44 from the August 20, 2024 board meeting:

Staff Names:			
a. Berzanskis, Lisa	b. Calletta, Frank	c. Costello, Joseph	d. Loeb, Emily
e. Sarnese, Jaclyn	f. Terry, Tierra	g. Cordoba, Riana (alternate)	h. Rowe, Kimberly (alternate)

Approved personnel resolution #44 from the 8/20/24 agenda

Approve to post for six (6) teachers and one (1) administrator for the Atlantic City High School STEM (Science Technology Engineering Mathematics) PLC. The STEM PLC will create resources (for faculty and students) to be utilized in various learning opportunities and for all STEM programming at the high school, helping to develop and enhance the STEM Program and creating STEM learning opportunities. The ACHS STEM PLC will work from October 1, 2024 to June 30, 2025 at Atlantic City High School. The Task Force will meet once a week for up to 1 hour each not to exceed 36 hours per teacher/administrator (6 teachers and 1 administrator not to exceed 36 hours x \$50 x 6 teachers (\$1,800 each) = \$10,800 and 36 hours x \$67.50 x 1 administrator = \$2,430) Account number #20-270-200-104-010-00-104. The total not to exceed cost is \$13,230

14. Approve the following staff members for the ACHS After School Detention Monitor Program for the 2024-2025 school year, as per approved personnel resolution #31 from the August 20, 2024 board meeting:



**Atlantic City Board of Education  
Regular Meeting – 6:00pm**

**September 17, 2024**

<b>Staff Names:</b>			
a. Mendez, Cheryl	b. O'Brien, Cornelius	c. Gottfried, Karen (alternate)	d. Sorensen, Brad (alternate)

**Approved personnel resolution #31 from the 8/20/24 agenda**

Approve the After School Detention Monitor Program at Atlantic City High School for the 2024-2025 school year. The program will run from September 2024 through June 2025 only on Monday, Wednesday and Thursday for a total of 93 days. No more than 2 teachers will be scheduled to work per day, on a rotating basis, at the contracted rate of \$50.00 per hour for no more than 1 hour per day. The cost not to exceed 2 staff members / day 1 hour each) hours per day for 93 days =  $186 \times 50/\text{hr.} = \$9,300$  charged to account 11-140-100-101-03-001-101.

**15.** Approve the following staff members for ACHS Viking Pathways, as per approved resolution #37 from the July 16, 2024 board meeting, and amend the not to exceed amount to \$7,800 (\$3,900 per staff member):

<b>Staff Names:</b>	
a. Harvey, Kerri	b. Williams, Dedra

**Approved personnel resolution #37 from 7/16/24 agenda**

Approve the Atlantic City High School to continue the Viking Pathways program by hiring 2 teachers to update various program developments, mandates, and expansions, Community Engagement, Service-Learning, Parent Engagement, Student Development, Post-Secondary Partnerships and more to promote positive academic, diversified education readiness programs, to maximize a plethora of opportunities for diverse learners. Eight hours per teacher per week (September 2024 – June 2025) =  $(8 \text{ hours} \times 40 \text{ weeks} \times \$50.00 \times 2 \text{ teachers})$  not to exceed \$32,000 to Account # 20-235-200-100-010-22-100.

**16.** Amend personnel resolution #37 from the August 20, 2024 board agenda to include the following staff to work for the ACHS Swipe Team:

<b>Staff Names:</b>			
a. Brooks, Ganeen	b. Marple, Barbara	c. Siddiqui, Midhat	d. Calletta, Frank (alternate)
e. Hagofsky, Albert (alternate)			

**Approved personnel resolution #37 from 8/20/24 agenda**

Approve the following staff for the Atlantic City High School Swipe as per approved personnel resolution #43 from the July 16, 2024 board agenda.

<b>Staff Names:</b>			
a. Allen, Eugene	b. Banner, Regina	c. Bean, David	d. Browne, Nicole
e. Carfagno, Rence	f. Davis, Kevin	g. Duffey, Sean	h. Gabriele, Dawn Marie
i. Gist, Mone't	j. Godfrey, Melisa	k. Gottfried, Karen	l. Johnson, Lauren
m. Jupin, Melanie	n. Loeb, Emily	o. Lopez, Cipriano	p. Marsini, Alexandra
q. Mendez, Cheryl	r. Nistico, Anthony	s. Peak, Verna	t. Stokes, Keith
<b>Alternates:</b>			
u. Arndt, Diana	v. Meuse, Nicole		

**Approved personnel resolution #43 from the 7/16/2024 agenda**

Approve to post, interview, and hire the Atlantic City High School to implement an attendance Swipe Team to operate the attendance system and safely process students upon arrival. (September 2024 to June 2025) 25 teachers @ \$50.00 = \$1,250.00 and 3 paraprofessionals/aides @ \$20.00 = \$60.00 for a total of \$982.50 per day x 180 days = \$176,850. Account # 20-235-200-104-010-12-104 SMART Goal #2 climate and culture with a chronic absenteeism action step. All certified staff and paraprofessionals/aides are eligible.

**Atlantic City Board of Education  
Regular Meeting – 6:00pm**

**September 17, 2024**

**17.** Amend approved personnel resolution #20 from the July 16, 2024 board meeting to add Diane Wilburn as an alternate for the ACHS Social Emotional Learning PLC Team.

**Approved personnel resolution #20 from the 7/16/24 agenda**

Approve the following staff for the ACHS Social Emotional Learning (SEL) PLC as per approved personnel resolution #41 from the June 18, 2024 board agenda.

Teachers			
a. Blumenthal, Sara	b. Harvey, Kerri	c. Kelly, Thomas	d. Kershaw, Nicholas
e. Norman-Vargas, Tennelle	f. Parker, Jonathan	g. Betty, Lisa (Alternate)	h. Sarnese, Jaclyn (Alternate)
Administrators			
i. Alexander, Dr. Sheree	j. Fetter, Paul	k. McGee, Samuel	l. Sickler, Samantha

**18.** Approve the following Richmond Avenue School clubs and advisors for the 2024-2025 school year (October 2024 - June 2025) at the contracted stipend of \$797.09 and charged to account #11-401-100-100-120-99-100:

Advisor	Clubs	Stipend
a. Bing, Sharon	Safety Club	\$797.09
b. Buckbee, Ron	Yearbook Club	\$797.09
c. Keeper, Patricia	National Jr. Honor Society	\$797.09
d. Krizauskas, Janine	Fitness Club	\$797.09
e. Luna, Melissa	Positive Notes Club	\$797.09
f. Moody, Doniell	Financial Literacy Club	\$797.09
g. Ott, Michael	Newsletter Club	\$797.09

**19.** Approve the following Texas Avenue School clubs and advisors for the 2024-2025 school year (October 2024 - June 2025) at the contracted stipend of \$797.09 and charged to account #11-401-100-100-00-060-100 (not to exceed \$3,985.45):

Advisor	Club Name	Stipend
a. Blankenbuehler, Kimberly	Yearbook Club	\$797.09
b. Greenblatt, David	School Safety Patrol	\$797.09
c. Herbert, Laura	Student Ambassadors	\$797.09
d. Craig, Julie	Texas Times/Newsletter	\$797.09
e. Sanchez, Johnny	Empowering Young Males	\$797.09

**Atlantic City Board of Education  
Regular Meeting – 6:00pm**

**September 17, 2024**

20. Approve the following Dr. Martin Luther King, Jr. School Complex clubs and advisors for the 2024-2025 school year at the contracted stipend of \$797.09 and charged to account #11-401-100-100-00-014-100 (not to exceed \$5,579.63):

Advisor	Clubs	Stipend
a. Bell, Monica	Crafter's Club	\$797.09
b. Caldwell, Olivia (co-advisor)	Entrepreneur Club	\$398.54
c. Caldwell, Olivia (co-advisor)	National Jr. Honor Society	\$398.54
d. DeCicco, Russell	Graphic Design	\$797.09
e. Gutierrez, Benito (co-advisor)	Entrepreneur Club	\$398.55
f. Hagel, Jennifer (co-advisor)	National Jr. Honor Society	\$398.55
g. Holmstrom, Jason	Robotics/STEM	\$797.09
h. Morales, Ashley	Art Club	\$797.09
i. Reehill, Kaitlyn	Yearbook	\$797.09

21. Approve the following Pennsylvania Avenue School club and advisors for the 2024 - 2025 school year at the contracted stipend of \$797.09 and charged to account #11-401-100-800-100-00-800 (not to exceed \$5,579.63):

Advisor	Club	Stipend
a. Ankrah, Shawn	Girl Scouts	\$797.09
b. Gehringer, Sandy	National Junior Honor Society	\$797.09
c. Hewitt, Tiffany	Environmental Science	\$797.09
d. Little, Kimberly	Yearbook	\$797.09
e. Lopez, Janell	Newsletter	\$797.09
f. Owens, Indra	Public Speaking	\$797.09
g. Mahler, Rebekah (co-advisor)	Young Ladies of Distinction	\$398.54
h. Taylor, Debmisha (co-advisor)	Young Ladies of Distinction	\$398.55

22. Approve the following teachers for the New York Avenue School Social Emotional Learning Academy, as per approved resolution #49 from the August 20, 2024 board agenda:

Staff Names:	
a. Harper, Bruce	b. Jones, Stephen

**Approved personnel resolution #49 from 8/20/24 agenda**

Approve to post, interview, and request to hire 2 teachers for New York Avenue School for the SEL Academy. Staff will reinforce the social-emotional needs to support positive student behavior and academic success. The team will work 2 hours per week from October 2024 through June 2025. The teachers will be paid at the contractual rate. This meets the need of supporting SMART Goal 2 Strategy 2 Action Step 5 from the ASP. Funded through SIA Carryover. Not to exceed: \$3,600.00 (36 hours X \$50.00 x 2 Teacher = \$3,600.00) charge to Account Number: Account 20-235-200-104-070-67-104.

23. Approve the following teachers for the New York Avenue School Parent University Team, as per approved personnel resolution #48 from the August 20, 2024 board agenda:

Staff Names:		
a. Banfield, Samiyah	b. Bell, Monique	c. Munoz, Yenis

**Atlantic City Board of Education  
Regular Meeting – 6:00pm**

**September 17, 2024**

d. Mercer, Salimah	e. Parmenter, Sherri	f. Burroughs, Marvin (alternate)
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**Approved personnel resolution #48 from 8/20/24 agenda**

Approve to post, interview, and hire for the New York Avenue School Parent University Team to provide the parent/family workshops addressing student attendance and academic achievement to support social and emotional well-being in alignment with school goals. The team will meet from October 2024 – June 2025, not to exceed 10 hours each. The team will consist of 6 teachers and 1 administrator. The teachers will be paid their contractual rates, to meet SMART Goal 4 Strategy 3 Action Step 1 from the ASP and to be paid using SIA funds. Not to exceed the amount is \$3,675.00 (10 hrs. x \$50.00 x 6 teachers = \$3,000 + 10 hrs. x \$67.50 x 1 administrator = \$675.00) charge to Account 20-235-200-110-070-00-110.

24. Approve the following teachers for the New York Avenue School Difference Makers as per approved resolution #47 from the August 20, 2024 board agenda:

<b>Staff Names:</b>			
a. Bach, Isabel	b. Barnes, Khadijah	c. Berry, Havana	d. Fuqua, Keesha
e. Holmstrom, Moriah	f. Lashley, Danielle	g. Schultz, Jessica	h. Wood, Portia
i. Bell, Monique (alternate)	j. Jones, Arminta (alternate)	k. Murray, Jasmine (alternate)	

**Approved personnel resolution #47 from the 8/20/24 agenda**

Approve to post, interview, and request to hire eight (8) staff members for the New York Avenue School Difference Makers team to work collaboratively on attendance and chronic absenteeism to increase student attendance. This team will work up to 4 hours per month from October 2024 through June 2025. The teachers will be paid their contractual rates. This meets the need of supporting SMART Goal 4 Strategy 2 Action Step 6 from the ASP. Funded by Title I (School Allocation). Not to exceed: \$16,000.00 (40 hours X \$50.00 x 8 Teacher = \$16,000.00) charge to Account Number: 20-231-200-104-070-14-104 .

25. Approve the following staff members as the audio and lighting technicians for the 2024-2025 school year, as per approved personnel resolution #30 from the May 21, 2024 board agenda:

<b>Staff Names:</b>	
a. Corcoran, Kevin	b. Dykes, Mark

**Approved personnel resolution #30 from the 5/21/24 agenda**

Approve to post and interview two teachers at ACHS to work as the audio and lighting technicians for the internal and external productions at the contracted hourly rate of \$50.00 for all work completed outside of the school day from July 1, 2024 to June 30, 2025. Total cost not to exceed \$7,000.00 charged to account #11-401-100-100-00-001-100.

26. Approve the following staff to be paid for four (4) virtual after-school training sessions for the LoTi Connections “New Teacher Orientation and Support Training Seminar – Cohort A” for first year teachers, conducted by Dr. Chris Moersch, LoTi Connections Consultant and facilitated by Christine Nodler, Teacher Coordinator of Mathematics. The seminars will be held on Wednesday, September 25, 2024, Wednesday, November 13, 2024, Wednesday, January 8, 2025 and Wednesday, March 5, 2025 from 3:00 pm to 5:00 pm. Teachers will be paid at the contractual rate of \$50.00 per hour. 31 teachers (30 teachers and 1 facilitator) x 4 seminars x 2 hours = 248 hours @ \$50.00= \$12,400.00. Not to exceed \$12,400.00, charged to account #11-000-223-104-xxx-xx-104.

Aikey, Kiley	Angelo, Patrick	Arena, Amy	Argentiero, Jane	Ashley, Lauren
Basurco-Montes, Marlem	Bedolla-Torres, Eric	Calixtro, Rosario	Chong, Janine	Everett Jr., Jesse
Gist, Mone't	Grimes, Joseph	Gross, Jackson	Hathaway-Guion, Eginale	Islinger, Johanna

**Atlantic City Board of Education  
Regular Meeting – 6:00pm**

**September 17, 2024**

Jenkins, Jamill	Jones, Javon	Ludwig, Andrew	Marable, Ja'mee	McNair, Nisa
Mohammed, Tawanna	Pervin, Rehana	Pesci, Jennifer	Petrecca, Luke	Rattigan, Michele
Seaver, Dana	Smith, Daniel	Spray, Andre	Springstead, Susan	Williams, Amoya
Nodler, Christine (facilitator)				

27. Approve to post and interview an Uptown School Complex Attendance Team as outlined in annual school plan SMART Goal 4. The attendance team will run daily reports, monitor attendance, meet with students, staff, and parents, while working with the leadership team to improve attendance. The attendance team will work from October 16, 2024-June 2025. The attendance team is listed as an action step as outlined in SMART Goal 4. The amount will not exceed \$15,240 (5 teachers x \$50 x 48 hours + 1 administrator x \$67.50 x 48 hours) pending the approval of the Uptown School Complex annual school plan for the 2024-2025 school year charged to account #20-231-200-104-080-14-104.

28. Approve to post and interview an Uptown School Complex Culturally Responsive School team as outlined in annual school plan SMART Goal 4. The culturally responsive school (CRS) team will create and run school and community based initiatives to enhance and promote a positive school climate and culture. The CRS team will work from October 16, 2024-June 2025. The team is listed as an action step as outlined in SMART Goal 4. The amount will not exceed \$15,240 (5 teachers x \$50 x 48 hours + 1 administrator x \$67.50 x 48 hours) pending the approval of the Uptown School Complex annual school plan for the 2024-2025 school year charged to account #20-231-200-104-080-12-104.

29. Approve to post and interview six teachers for the 2024-2025 District Multilingual Learner (ML) Data Team to analyze student data, support teachers' instruction, and report on Multilingual Learners' progress in English language arts and math. Members will meet after school and/or on designated Saturdays from September 18, 2024 through June 30, 2025 at a maximum of 45 hours per teacher. Teachers to be paid at the contracted hourly rate of \$50.00 for a maximum of \$2,250.00 per teacher. Total not to exceed \$13,500.00 (6 teachers x 45 x hours x \$50.00 = \$13,500.00) to be charged to account #20-241-200-104-015-00-104.

30. Approve to post and interview for the Texas Avenue School Attendance Matters Team to conduct the work necessary to accomplish SMART GOAL 4 as outlined in the Annual School Plan. The team will meet weekly from September 18, 2024 – June 30, 2025, not to exceed 47 hours. The team will collect, analyze, and address chronically absent student data throughout the 2024-2025 school year. The team will target at-risk students, and address student individual needs. The team will consist of 3 teachers who will be paid their contractual rates of \$50.00 per hour pending the approval of the 2024-2025 Annual School Plan and to be paid using Title I funds. Not

**Atlantic City Board of Education  
Regular Meeting – 6:00pm**

**September 17, 2024**

to Exceed: \$8,400.00 (3 staff members x 56 hrs x \$50.00) charged to account number #20-231-200-104-060-13-104.

31. Approve to post and interview for a principal, vice principal, social worker, guidance counselor and teacher to comprise the district 504 Plan Committee, for review, evaluation, approval and implementation of Section 504 accommodations for pupils for the period from September 20, 2024 to June 30, 2025. Employees will be paid at their contracted rates for up to 64 hours (2-4 hrs/week): Administrator \$67.50/hr, certified staff \$50.00/hr. Not to Exceed \$20,320 [(2 hours x 32 weeks x \$67.50/hour x 2 administrators) + (2 hours x 32 weeks x \$50.00/hr x 3 staff) = \$18,240]. Account #11-000-219-110-00-015-110.

32. Amend approved personnel resolution #53 from the July 16, 2024 board agenda and approved personnel resolution #30 from the August 20, 2024 board agenda replacing the individual tables with the following table which specifies how staff will be selected for the following Title I – Title IV supplemental programs during the 2024-2025 school year.

All staff, including new staff hired during the 2024-2025 school year, are automatically on the “Eligible to Work” list for Title I - Title IV after-school programs. Staff will be selected by the program administrator and added to the Edumet Time Clock through the Title I approval process.

Staff for Morning Enrichment and Saturday programs are selected by the program administrator and approved as per the corresponding exhibit below:

Total cost not to exceed \$1,115,520.00.

Supplemental Programs: Grade Pre-K – Grade 8				
Program	Program Term	Student Hours	Teacher Hours	Staff
Pre-K Morning Enrichment	September 9, 2024 - June 21, 2025 Monday - Friday	7:00 am to 8:00 am	7:00 am to 8:00 am	Exhibit
Pre-K After School	September 9, 2024 – June 21, 2025 Thursday and Friday	3:00 pm to 4:30 pm	3:00pm to 4:30pm	“Eligible to Work” List
Morning Enrichment K-8	September 9, 2024 - June 21, 2025 Monday - Friday	7:00 am to 8:00 am	7:00 am to 8:00 am	Exhibit
Targeted Academic	September 23, 2024 - June 6, 2025 Monday and Wednesday	3:00 pm to 4:30 pm	3:00 pm to 4:30 pm 3:00 pm to 5:00 pm	

**Atlantic City Board of Education  
Regular Meeting – 6:00pm**

**September 17, 2024**

				“Eligible to Work” List
VPA K-8	September 23, 2024 - June 6, 2025 Thursday and Friday with select Saturdays	3:00 pm to 4:30 pm 8:30 am to 12:30 pm	3:00 pm to 4:30 pm *3:00 pm to 5:00 pm 8:15 am to 12:45pm	“Eligible to Work” List Exhibit
STEM, eSports K-8	September 23, 2024 - June 6, 2025 Thursday and Friday with select Saturdays	3:00 pm to 4:30 pm 8:30 am to 12:30 pm	3:00 pm to 4:30 pm *3:00 pm to 5:00 pm 8:15 am to 12:45 pm	“Eligible to Work” List Exhibit
Read AC Grades 6-8	September 23, 2024 - June 6, 2025 Monday – Friday (not to exceed 2 days per week)	3:00 pm to 4:30 pm	3:00 pm to 4:30 pm	“Eligible to Work” List
Structured Educational Services (SES)	September 23, 2024 - June 6, 2025 Monday, Wednesday, Thursday, Friday	3:00 pm to 4:30 pm	3:00 pm to 4:30 pm	“Eligible to Work” List

<b>Supplemental Programs: Grades 9 - 12</b>				
<b>Program</b>	<b>Program Term</b>	<b>Student Hours</b>	<b>Teacher Hours</b>	<b>Staff</b>
Academic Restoration Practice	September 23, 2024-June 20, 2025 Monday - Thursday	2:40 pm to 3:40 pm	2:40 pm to 3:40 pm	“Eligible to Work” List
SAT/ACT/NJSLA ACCESS Classes	September 23, 2024-June 20, 2025 Monday - Thursday	2:40 pm to 3:40 pm	2:40 pm to 3:40 pm	“Eligible to Work” List

**Atlantic City Board of Education  
Regular Meeting – 6:00pm**

**September 17, 2024**

Structured Tutoring	September 23, 2024-June 20, 2025 Monday - Thursday	2:40 pm to 3:40 pm	2:40 pm to 3:40 pm	"Eligible to Work" List
B.E.S.T Tutoring	September 23, 2024-June 20, 2025 Monday - Thursday	2:40 pm to 3:40 pm	2:40 pm to 3:40 pm	"Eligible to Work" List
SEL	September 23, 2024-June 20, 2025 Monday – Thursday, select Fridays with select Saturdays	2:40 pm to 3:40 pm 8:30 am to 12:30 pm	2:40 pm to 3:40 pm 8:30 am to 12:30 pm	"Eligible to Work" List Exhibit
STEM / eSports-Robotics	September 23, 2024-June 20, 2025 Monday – Thursday, select Fridays with select Saturdays	2:40 pm - 3:40 pm	2:40 pm to 3:40 pm 8:30 am to 12:30 pm	"Eligible to Work" List Exhibit
VPA	September 23, 2024-June 20, 2025 Monday – Thursday, select Fridays with select Saturdays	2:40 pm to 3:40 pm	2:40 pm to 3:40 pm 8:30 am to 12:30 pm	"Eligible to Work" List Exhibit
S.A.T. Prep Class (neighborhood schools)	September 23, 2024-June 20, 2025 Monday – Thursday with select Saturdays	2:40 pm to 3:40 pm 8:30 am to 12:30pm	2:40 pm to 3:40 pm 8:30 am to 12:30 pm	"Eligible to Work" List Exhibit

Title I (ELA, Math, CTE, ELL)- #20-231-100-101 Teacher, #20-231-200-103 Admin, #20-231-200-110 Support Staff

Title IV (VPA, STEM, SEL) - #20-265-100-101 Teachers, #20-265-200-103 Admin, #20-265-200-110 Support Staff

Account Numbers:



**Atlantic City Board of Education  
Regular Meeting – 6:00pm**

**September 17, 2024**

Morning Enrichment:

Teachers @ \$50.00 per hour-Account #20-231-100-101 and #20-265-100-101 Support Staff/Para/ @ \$20.00 #20-265-200-110 and #20-231-200-110 (not to exceed 1 hour per day instruction)

PD and Planning #20-231-200-100-998-XX-100 and #20-265-200-100-015-XX-100

After-school & Saturday School:

Administrators@ \$67.50 per hour-Account #20-231-200-103 (not to exceed 1.5 hours per day) and #20-265-100-101 (1.5 hr. professional development per program)

Lead Teachers @ \$50.00 per hour-Account #20-231-100-101 and #20-265-100-101 (not to exceed 2 hours per day instruction; 1.5 hr. per program professional development) #20-231-200-100-998-XX-100 and #20-265-200-100-015-XX-100

Teachers @ \$50.00 per hour-Account #20-231-100-101 and #20-265-100-101 Paras/Support Staff @ \$20.00 #20-265-200-110 and #20-231-200-110 (not to exceed 1.5 hours per day instruction; 1.5 hr. per program/content professional development) (Program Planning - up to 4 teachers per planning team not to exceed 8 hours) #20-231-200-100-998-XX-100 and #20-265-200-100-015-XX-100

Title III Teachers-Account #20-241-100-101 (not to exceed 1.5 hours per day instruction and 1.5 hr. /program professional development).

Nurses @ \$50.00 per hour (not to exceed 1.5 hours per day) and Support Staff/Aide@ \$20.00 per hour-Account #20-231-200-110 (not to exceed 2 hours per day)

Two CACFP board members to monitor the dinner program at contractual rate as required by The Department of Agriculture #20-231-200-100-998-XX-100 and #20-265-200-100-015-XX-100.

**Approved personnel resolution #53 from the 7/16/24 agenda**

Approve the Title I and Title IV supplemental programs along with the transportation, advertisement, planning, professional development, and hiring of eligible staff (i.e. custodians, teachers, administrators, nurses and support staff) to conduct the following programs for the 2024-2025 school:

Program	Program Term	Days	Student Hours	Teacher Hours
Pre-K Morning Enrichment	September 9, 2024 - June 21, 2025	Monday through Friday	7:00 am to 8:00 am	7:00 am to 8:00 am
Pre-K After School		Thursday and Friday	3:00 pm to 4:30 pm	3:00 pm to 4:30 pm
Morning Enrichment K-8	September 9, 2024 - June 21, 2025	Monday through Friday	7:00 am to 8:00 am	7:00 am to 8:00 am
Targeted Academic	September 23, 2024 - June 6, 2025	Monday and Wednesday	3:00 pm to 4:30 pm	3:00 pm to 4:30 pm
		Thursday and Friday	3:00 pm to 4:30 pm	3:00 pm to 4:30 pm
VPA K-8	September 23, 2024 - June 6, 2025	with Selected Saturdays	8:30 am to 12:30 pm	*3:00 pm - 5:00 pm 8:15 am to 12:45 pm
		Thursday and Friday	3:00 pm to 4:30 pm	3:00 pm to 4:30 pm
STEM, eSports K-8	September 23, 2024 - June 6, 2025	with Selected Saturdays	8:30 am to 12:30 pm	*3:00 pm - 5:00 pm 8:15 am to 12:45 pm
		Monday - Friday (not to exceed 2 days per week)	3:00 pm to 4:30 pm	3:00 pm to 4:30 pm
Read AC Grades 6-8	September 23, 2024 - June 6, 2025	Monday - Friday (not to exceed 2 days per week)	3:00 pm to 4:30 pm	3:00 pm to 4:30 pm

**Atlantic City Board of Education  
Regular Meeting – 6:00pm**

**September 17, 2024**

Structured Educational Services (SES)	September 23, 2024 - June 6, 2025	Monday, Wednesday, Thursday, Friday	3:00 pm to 4:30 pm	3:00 pm to 4:30 pm
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**Approved personnel resolution #30 from the 8/20/24 agenda**

Approve additional Title I and Title IV supplemental after school programs as per approved personnel resolution #53 from the July 16, 2024 board agenda for Atlantic City High School along with the transportation, advertisement, planning, professional development, and hiring of eligible staff (i.e. custodians, teachers, administrators, nurses and support staff) to conduct the following programs for the 2024-2025 school year with no change to the not to exceed amount.

Program	Program Term	Days	Student Hours	Teacher Hours
9-12 Academic Restoration Practice	September 23, 2024-June 20, 2025	Monday through Thursday	2:40 pm to 3:40 pm	2:40 pm to 3:40 pm
9-12 SAT/ACT/NJSLA ACCESS Classes	September 23, 2024-June 20, 2025	Monday through Thursday	2:40 pm to 3:40 pm	2:40 pm to 3:40 pm
9-12 Structured Tutoring	September 23, 2024-June 20, 2025	Monday through Thursday	2:40 pm to 3:40 pm	2:40 pm to 3:40 pm
9-12 B.E.S.T Tutoring	September 23, 2024-June 20, 2025	Monday through Thursday	2:40 pm to 3:40 pm	2:40 pm to 3:40 pm
9-12 SEL	September 23, 2024-June 20, 2025	Monday through Thursday Selected Fridays and Saturdays	2:40 pm to 3:40 pm	2:40 pm to 3:40 pm and 8:30 am to 12:30pm
9-12 STEM / eSports-Robotics	September 23, 2024-June 20, 2025	Monday through Thursday Selected Fridays and Saturdays	2:40 pm - 3:40 pm	2:40 pm to 3:40 pm and 8:30 am to 12:30pm
9-12 VPA	September 23, 2024-June 20, 2025	Monday through Thursday Selected Fridays and Saturdays	2:40 pm to 3:40 pm	2:40 pm to 3:40 pm and 8:30 am to 12:30pm
S.A.T. Prep Class (neighborhood schools)	September 23, 2024-June 20, 2025	Monday through Thursday and selected Saturdays	2:40 pm to 3:40 pm and 8:30 am to 12:30pm	2:40 pm to 3:40 pm and 8:30 am to 12:30pm

33. Approve to add staff and amend Title III ML Parent Outreach & Family Engagement personnel resolution #50 from the July 16, 2024 board agenda by changing the account number from #20-247-200-104-015-12-104 to Title III Immigrant account #20-243-200-104-015-12-104. There is no change in the program's total cost. The expenses will now be charged to account #s 20-241-200-104-015-12-104 and #20-243-200-104-015-12-104. Approve following staff to work on the Title III ML Parent Outreach and Family Engagement program as per Resolution #50 from the July 16, 2024 board agenda:

Staff Names:			
a. Barnes, Khadijah	b. Bozzi, Modesta	c. Carcilli, Alice	d. Chowdhury, Nabid
e. Cruz, Mayra	f. Garland, Ralph	g. Gutierrez, Benito	h. Hudson, Dara
i. Miranda, Haydeliz	j. Naylor, Zena	k. Norman-Vargas, Tennelle	l. Sutton, Yvonne

**Atlantic City Board of Education  
Regular Meeting – 6:00pm**

**September 17, 2024**

**34.** Approve 56 teachers and one administrator to continue the work of the district curriculum writing PLC. The PLC will continue to develop, revise and align curriculum material and resources to the New Jersey Student Learning Standards (all content areas), WIDA-English and Spanish Standards, and College and Career Readiness. Curriculum will be conducted on select Saturdays and after school from September 1, 2024 through June 30, 2025. Each session will be up to 4 hours, not to exceed 48 hours. The sessions will be paid at the contractual rate of \$50.00 per hour for teachers and \$67.50 for administrators. The rate per teacher will be 48 hours x \$50.00=\$2,400.00 x 56 teachers=\$134,000.00 and per one administrator 48 hours x \$67.50=\$3,240.00 The amount is not to exceed \$137,640.00 (\$134,400.00 for teachers and \$3,240.00 for administrators). Account: #11-000-221-104-XXX-70-104.

Staff Names:			
ELA (8)			
a. Afanador, Jennifer	b. Clapp, Sanae	c Craig, Julie	d. DePersenaire, Shannon
e. McGuigan, Loretta	f. Keeper, Patricia	g. Kaplan, Shannon	h. Venzie, Danielle
Math (7)			
i. Jacobo, Jose	j. Heckman, William	k. McVey, Colleen	l. Midleton, Jamie
m. Nodler, Christine	n. Reehill, Kaitlin	o. Washington, Kaity	
Art (2)			
p. Mahler, Rebekah		q. Morales, Ashley	
Health and PE (2)			
r. Dillon, Luke		s. Maltz, Kay	
World Language (1)			
t. Lopez, Itzel			
Bilingual (1)			
u. Bozzi, Modesta			
ESL (2)			

**Atlantic City Board of Education  
Regular Meeting – 6:00pm**

**September 17, 2024**

v. Arcentales, Daniel		w. Greenidge, Hazel	
Social Studies (7)			
x. Goughan-Perna, Megan	y. Hill, Carol	z. Kelly, Penelope	aa. Marczyk, Peter
bb. Martinez, Claribel	cc. Torres, Jennifer	dd. Williams, Kristen	
Science (6)			
ee. Cherry-Davis, Cassandra	ff. Mason, Malia	gg. Fuller-Williams, Latasha	hh. Green, Michelle
ii. Shannon, Rashida	jj. Taylor, Lakeshia		
SEL (4)			
kk. Days, Catherine		ll. Carcilli, Alice	
mm. Casamento, Nicole		nn. Luna, Melissa	
Alternates			
oo. Barbetto, Amy	pp. Burbach, Jo-Elle	qq. Chowdhury, Nabid	rr. Clark, Cassandra
ss. Davilla, Kimberly	tt. Hevalow, Gerri	uu. Keck, Daniel	vv. Keeper, Jennifer
ww. Martin, Shammara	xx. Oliver, Tracee		
High School			
ELA (2)			
yy. Corona, Cynthia	zz. Lockhart-McHugh, Jennifer		
Math (2)			
aaa. Garland, Ralph	bbb. Maxwell, Katherine		
Social Studies/Science (4)			
ccc. Chrisitano, Bjorn	ddd. Cordoba, Riana	eee. Hamill, Barbara	fff. Sarnese, Jaclyn
VPA (2)			
ggg. Becker, Letitia	hhh. Grocki, Jennifer		

**Atlantic City Board of Education  
Regular Meeting – 6:00pm**

**September 17, 2024**

<b>Health &amp; PE (2)</b>			
iii. Bean, David	jjj. Johnson, Lauren		
<b>World Language (1)</b>			
kkk. Norman-Vargas, Tennelle			
<b>Special Education (2)</b>			
lll. Lelli, Jonathan	mmm. Minitiens, Joy		
<b>Alternates (2)</b>			
nnn. Lawrence-Chowdhury, Nakesha	ooo. Peak, Verna		
<b>Administrators (1 administrator per session)</b>			
ttt. Burroughs, Jodi	uuu. Williams, Nicole		

35. Approve the following staff to work on grade 5-8 Newcomer Multilingual Learner Parallel programming development, as per approved personnel resolution #49 from the July 16, 2024 board agenda:

<b>Staff Names:</b>	
a. Chowdhury, Nabid	b. Gutierrez, Benito

**Approved personnel resolution #49 from the 7/16/24 agenda**

Approve to post and interview two ESL/Bilingual/Sheltered teachers for grades 5-8 Newcomer Multilingual Learner Parallel programming development. The parallel programming sessions will take place on select Saturdays and after school from September 1, 2024 through June 30, 2025 to ensure alignment between district curriculum documents and the parallel programming for Newcomer Multilingual Learners (MLs). Each session will be four hours for a total of 48 hours paid at the contracted hourly rate of \$50.00 for a maximum of \$2,400.00 per teacher (\$50 x 48 hours = \$2,400.00). To be charged to account# 20-241-200-104-015-00-10. Parallel programming to make content accessible to MLs for content areas is an allowed use of Title III funds.

36. Amend approved personnel resolution #31 from the July 16, 2024 board agenda for "Preschool New to Program Teachers" to include the new Preschool teachers below to collaborate for a total 5 Wednesdays (1.5-hours per day) from September 2024 through May 2025 to attend a series of structured preschool training sessions to implement best curriculum and social-emotional teaching practices aligned with the NJ Preschool Standards of Learning. Certified personnel will be paid at the contractual hourly rate of \$50.00. Not to exceed \$375.00 per person.

<b>Staff Names:</b>
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**Atlantic City Board of Education  
Regular Meeting – 6:00pm**

**September 17, 2024**

a. Butcher, Shannon	b. Kurtz, Celina	c. Pallitto, Courtney (replacing Nemsdale, Tina)
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**Approved personnel resolution #31 from the 7/16/24 agenda**

Approve the following "Preschool Teachers New to the Program" to collaborate for a total of five Wednesdays (1.5-hours per day) from September 2024 through May 2025 to attend a series of structured preschool training sessions to implement best curriculum and social-emotional teaching practices aligned with the NJ Preschool Standards of Learning. Teachers will be paid at the contracted hourly rate of \$50.00. Not to exceed \$375.00 per person for a total of \$3,000.00. Account #: 20-218-200-100-030-00-100

a. Floyd, Veronica	b. Koeck, Miranda	c. Fisher, Jeni	d. Lopez-Calvillo, Adriana
c. Lyons, Lisa	f. Nemsdale, Tina	g. Schoultz, Anne	h. Worth, Mackenzie

**37.** Amend approved personnel resolution #30 from the July 16, 2024 board agenda, replacing Jennifer Person with Mala Kyles for "Preschool Lead Teachers Cohort."

**Approved personnel resolution #30 from the 7/16/24 agenda**

Approve the following preschool teachers to meet and discuss the progress of the team's weekly PLC meeting requirement for a total of three Wednesdays (1.5-hours per day) from September 2024 through May 2025. Teachers will be paid at the contracted hourly rate of \$50.00. Not to exceed \$225.00 per person for a total of \$1,800.00. Account #: 20-218-200-100-030-00-100

a. Burton, Alexis	b. Farias, Regina	c. Fenton, Amber	d. Harrington, Courtney
c. Kelly, Lynoris	f. Morris, Julie	g. Person, Jennifer	h. Primeau, Bryanna

**38.** Approve to replace Ron Buckbee with Domonique Shannon as the coach for the 2024-2025 Fall Sports' Season Middle School Traveling Cross Country and Soccer teams for Grades 7 and 8. Stipend as per the collective negotiation agreement with the ACEA and charged to account #11-401-100-100-xxx-99-400.

May 21, 2024 Personnel #27. Approve the following coaches for the 2024-2025 Fall Sports' Season Middle School Traveling Cross Country and Soccer teams for Grades 7 and 8. Stipends as per the collective negotiation agreement with the ACEA and charged to accounts 11-401-100-100-xxx-99-400. Amend Head Coach from Ronald Buckbee to Domonique Shannon.

**39.** Approve the following Athletic Coaches for the Elementary/Middle School Intramural Sports Program for the fall sports season (September, 2024 - November, 2024) with stipends as per collective negotiations agreement with the ACEA and charged to account #11-401-100-100-xxx (not to exceed \$38,256.00):

<b>Pennsylvania Avenue School</b>	
a. Soccer Boys (5/6)	Justin McFadden
b. Soccer Boys (7/8)	Justin McFadden
c. Soccer Girls (5/6)	Sylvana Blee
d. Soccer Girls (7/8)	Sylvana Blee
e. Cross Country Girls (5/6)	Sylvana Blee
f. Cross Country Boys (7/8)	Justin McFadden

**Approved personnel resolution #13 from the 8/20/24 agenda**

Approve the following Athletic Coaches for the Elementary/Middle School Intramural Sports Program for the Fall sports season (September 2024 - November 2024) with stipends as per the collective negotiations agreement with the ACEA and charged to accounts 11-401-100-100-xxx. Not to exceed \$38,256.00

**Atlantic City Board of Education  
Regular Meeting – 6:00pm**

**September 17, 2024**

40. Approve the following Athletic Coaches for the Elementary/Middle School Intramural Sports Program for the swimming sports season (October 1, 2024 - March 11, 2025) with stipends as per collective negotiations agreement with the ACEA and charged to account #11-401-100-100-xxx:

Staff Names:	
a. Hornbaker, Kellie	b. Johnson, Crystal
c. Lewis, Fatimak	d. Mammucari, Sarah
e. Rush, Katherine	

**Approved personnel resolution #42 from the 6/18/24 agenda**

Approve to post and interview for the Elementary/Middle School Intramural Sports Programs for the 2024-2025 school year (August 1, 2024 - June 30, 2025) with stipends as per the collective negotiations agreement with the ACEA and charged to accounts #11-401-100-100-xxx. Not to exceed \$44,632.00

Season	Sport 1	Sport 2	Sport 3	Sport 4
August 2024 - November 2024	Travel Boys and Girls Soccer	Travel Co-Ed Cross Country	School District Intramural Soccer Boys and Girls	District Intramural Cross Country Co-Ed
December 2024 - February 2025	Travel Boys and Girls Basketball	Travel Cheerleading	School District Intramural Cheer Co-Ed	School District Intramural Volleyball Boys and Girls
February 2025 - April 2025	School District Intramural Basketball Boys and Girls			
March 2025 - June 2025	School District Intramural Swim	Travel Boys and Girls Track & Field	School District Intramural Track and Field Boys and Girls	
August 2024 - June 2025	Sports Skills Clinics			

41. Approve the following staff as game workers for the 2024-2025 Fall Sports Season, as per approved personnel resolution #51 from the August 20, 2024 board agenda, charged to account #11-401-200-500-xxx-80-500 and not to exceed \$3,240.00 (3 staff x 2 hours x \$30/hr x 18 games= \$3,240.00):

Assignment	Rate of Pay
Soccer Score Keeper (3 alternates)	\$30 per hour
a. Beaman, Tramar	
b. Jones, Steven	
c. Gist, Mone't	
Soccer Clock Operator (3 alternates)	\$30 per hour
d. Dollard, PJ	
e. Young, Toria	
f. Slattery, Tracy	
Cross Country Time Keeper (3 alternates)	\$30 per hour
g. Beaman, Tramar	

**Atlantic City Board of Education  
Regular Meeting – 6:00pm**

**September 17, 2024**

h. Dollard, PJ	
i. Gist, Mone't	

**Approved personnel resolution #51 from the 8/20/24 agenda**

Approve to post and interview for game workers for the 2024/2025 Fall Sports Season. (3 staff x 2 hours x \$30/hr x 18 games = \$3,240) Total cost not to exceed \$3,240.00 charged to account 11-401-200-500-xxx-80-500.

**42.** Approve the hiring of one (1) nurse per game and four (4) alternate to attend and oversee home games for the 2024/2025 Travel Fall Sports Season. Individuals will be paid at the contractual rate. (1 nurse x \$50.00/hour x 2 hours x 18 games= \$1,800.00). Charged to Account: 11-000-213-104-xxx-01-104, not to exceed \$1,800.00.

New York Avenue School	a. Tamika James
Pennsylvania Avenue School	b. Sherese Price-Chapman (alternate)
Atlantic City High School	c. Maria Peguero (alternate)
Texas Avenue School	d. Jasmine Nieves (alternate)
Sovereign Avenue School	e. Daisy Ortiz (alternate)

**43.** Approve Sherese Price-Chapman as the school nurse to check and review the medical eligibility portion of high school athletic physicals of our student-athletes at the contractual rate of \$50.00 for the 2024-2025 school year. Not to exceed 50 hours at a cost not to exceed \$2,500.00. Charged to account 11-402-100-390-010-00-390-20.

**44.** Amend personnel resolution #48 from the June 18, 2024 board agenda changing Samantha Day's mentor from Tomeka Sanderlin to Charlotte Phillip-Clarke, Special Education Teacher at Uptown School Complex, due to the reassignment of Ms. Day to Uptown School Complex effective September 1, 2024.

**Approved personnel resolution #48 from the 6/18/24 agenda**

Approve Samantha Day, Special Education Teacher at Dr. Martin Luther King, Jr. School Complex and Rowan University student, to receive 8 weeks of mentoring from September 3, 2024 through October 28, 2024 as part of her provisional teacher program towards standard certification in special education. Ms. Day will be mentored by Tomeka Sanderlin, fellow Special Education Teacher, under the supervision of Principal Jodi Burroughs. All mentoring will be conducted as to not interfere with either teachers' contractual obligations and at no cost to the district.

**45.** Approve Tamika James, School Nurse at New York Avenue School and Rowan University student, to receive 50 hours of mentoring from September 18, 2024 through December 19, 2024 to complete a requirement towards obtaining standard certification. Ms. James will be mentored by Lauren DeMarco, fellow School Nurse, under the supervision of Director Tracy-Marie Moody. All mentoring will be conducted as to not interfere with either nurse's contractual obligations and at no cost to the district.

**46.** Approve to add the following staff to approved personnel resolution #24 from the June 18, 2024 board agenda for district PLC teams:

a. Days, Catherine	b. Lopez, Jenell	c. Newsome, Danielle
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# Atlantic City Board of Education Regular Meeting – 6:00pm

**September 17, 2024**

**Approved personnel resolution #24 from the 6/18/24 agenda**

Approve the District PLC teams as per approved personnel resolution #32 from the May 21, 2024 board meeting, per Exhibit F.

**Approved personnel resolution #32 from the 5/21/24 agenda**

Approve to post and interview for 46 teachers and 2 administrators to continue the work of the district PLCs. The PLCs will conduct their work on selected Saturdays and after school from July 1, 2024 through June 30, 2025. Each session will be up to 4 hours, not to exceed 48 hours; unused hours may be redistributed amongst the teams with no change to the not to exceed amount. Staff will be selected to support and consult with the approved PLCs. There will be a total of 60 consultation sessions that will utilize an administrator (beginning in September) and up to 3 teachers or staff, for up to 4 hours, not to exceed 20 hours each. The sessions will be paid at the contractual rate of \$45.87 per hour for teachers and \$67.50 for administrators. Pending approval of the Title II Grant. Not to exceed: \$169,080 (\$116,880 + \$52,200) Account Number: 20-270-200-100-xxx-00-100. 46 teachers (\$50/hr) = \$2,300/hr. 2 administrators (\$67.50) = \$135.00/hr. Total per hour for teachers and administrators = \$2,435 x 48 hours = \$116,880. Total per hour for consultation sessions (teachers and administrators). 60 sessions (1 per month for each PLC for 12 months) 1 administrator (\$67.50) 3 teachers or support staff (\$50 or the contracted rate) Total per hour for staff and administrator = \$870 (3 teachers x \$50 x 4 hours + 1 administrator x \$67.50 x 4) Total for 60 sessions = \$870 x 60 sessions = \$52,200

47. Amend and ratify three additional teacher coordinators, Shannon Depersonaire, Heather Robertson, and Jiovanna Debella to approved personnel resolution #14 from the May 21, 2024 agenda. The amount will not change or exceed \$62,500.

**Approved personnel resolution #14 from the 5/21/24 agenda**

Approve the district teacher coordinators and district support staff as eligible to complete the required work necessary for the timely obligation of ESSER funds from May 22, 2024 - September 30, 2024. Teachers to be paid the contracted hourly rate as per the collective negotiations agreement with the ACEA and other staff to be paid at their hourly rate based on their contracted salary. Total not to exceed \$62,500 charged to account #20-487-200-100. Eligible staff, per Exhibit F.

## PERSONNEL 1 – 47

On a motion made by Mrs. Byard and seconded by Ms. Bridgers, the Atlantic City Board of Education voted to approve Personnel 1 – 47. At the call of the roll the vote was as follows: Ms. Bridgers-yes; Mrs. Byard-yes; Mr. Chowdhury-yes; Mr. Dorsey-yes; Mr. Johnson-yes; Mr. Mayfield-yes; Mr. Siddik-yes; Mr. Steele-yes. Of eight members present, eight voted in the affirmative. The motion carried.

## STUDENT SERVICES 1 - 2

Approve the cost of providing the educational and related services for the following students:

REQUESTOR	STUDENT ID#	GRADE	RECEIVING SCHOOL DISTRICT	SERVICE	COST	EFFECTIVE DATES	CHARGED TO ACCOUNT
McKinney-Vento	2710013	8th	Hamilton Twp. BOE	Tuition	136 days @ \$151.36/day = \$20,584.96 +Related Services 10x\$38.00=\$380 Total: \$20, 964.96	November 14, 2023 - June 14, 2024	11-000-100-561-00-015-561

**Atlantic City Board of Education  
Regular Meeting – 6:00pm**

**September 17, 2024**

McKinney-Vento	2910009	7th	Hamilton Twp. BOE	Tuition	158 days @ \$90.98/day = \$14,374.84	October 11, 2023 - June 30, 2024	11-000-100-561-00-015-561
McKinney-Vento	3219380	4th	Hamilton Twp. BOE	Tuition	158 days @ \$90.17/day = \$14,246.86	October 11, 2023 - June 30, 2024	11-000-100-561-00-015-561
McKinney-Vento	3326201	3rd	Hamilton Twp. BOE	Tuition	158 days @ \$90.17/day = \$14,246.86	October 11, 2023 - June 30, 2024	11-000-100-561-00-015-561
Child Study Team	2617513	10th	Y.A.L.E. School East, Inc	Tuition	180 days @ \$391.31.00 per diem = \$82,175.10	September 9, 2024 - June 30, 2025	20-250-100-560-00-015-560 11-000-100-566-00-030-566
Child Study Team	2650250	11th	Y.A.L.E. School East, Inc	Tuition	180 days @ \$391.31 per diem = \$82,175.10 Extraordinary Services \$290.00 per diem = \$60,900.00	September 9, 2024 - June 30, 2025	20-250-100-560-00-015-560 11-000-100-566-00-030-566

2. Approve Home Instruction program and the following certified staff to provide services for the 2024/2025 school year, not to exceed \$300,000, charged to account 11-150-100-101-34-xxx-101.

Bailey, Vianna	Gupton, Randee	Page, Tara
Bell, Monique	Jennings, Chaia	Peak, Verna
Biglin, Susan	Kyles, Mala	Plotkin, Alexis
Browne, Shaline	Lake, Tara	Powell, Gavin
Campbell, Kamiech	Little, Kimberly	Ruth, Christine
Clark, Cassandra	Lyles-Belton, Nicole	Sanderlin, Tomeka
Cox, Angela	Mammucari, Sarah	Shannon, Rashida
Crawford, Valerie	Marczyk, Peter	Steele, Donnita
Edwards, Tonya	Martin, Shannon	Thompson, Teonnah

**Atlantic City Board of Education  
Regular Meeting – 6:00pm**

**September 17, 2024**

Gabriele, Dawn Marie	Montague, Cassandra	White, Rueben
Gottfried, Karen	Oliver, Tyra	Wright, Keenan

**STUDENT SERVICES 1 - 2**

On a motion made by Mr. Mayfield and seconded by Ms. Bridgers, the Atlantic City Board of Education voted to approve Student Services 1 – 2. At the call of the roll the vote was as follows: Ms. Bridgers-yes; Mrs. Byard-yes; Mr. Chowdhury-yes; Mr. Dorsey-yes; Mr. Johnson-yes; Mr. Mayfield-yes; Mr. Siddik-yes; Mr. Steele-yes-abstain #2 D. Steele. Of eight members present seven voted in the affirmative and one abstained. The motion carried.

**CURRICULUM AND INSTRUCTION 1 - 22**

1. Approve the American Dream Pipeline Mentorship Program at Atlantic City High School to begin in October 2024-June 2025 under the direction of the Hispanic Bar Association of New Jersey and the Viking Pathways Liaisons. The Pipeline Program provides minority students from diverse backgrounds in urban communities with opportunities to engage with legal professionals who serve as mentors as they navigate through high school to college. The program will be held monthly at Atlantic City High School and will match students in grades 9-12 with a judicial mentor during the monthly 2 hour sessions. Sessions will also include a key-note speaker as well as one-on-one time with the mentors. The program is offered at no cost to the district.
2. Approve Atlantic City High School to continue administering the College Boards Assessments during the school day to upperclassmen that can be used to fulfill the Second Graduation Pathway for testing requirements for all students. College Board testing including the PSAT/NMSQT, PSAT10, Accuplacer are administered to the students during the school day to allow access to all students. Costs per student can vary based on whether they qualify for free or reduced cost via the College Board waivers. Approximate cost for testing based on student estimates at this time is: 1,000 (Sophomores/Juniors) x \$18.00 per PSAT = \$18,000.00. Account #11-000-218-610-010-00-610.
3. Approve Atlantic City High School to host an assembly on Friday, September 20, 2024 with Edward Bethea and the Atlantic City Jazz Fest's Educational Program. This assembly will allow students to interact with accomplished musicians, inspiring young talents and providing students with insight into the professional music industry at no cost to the district.

**Atlantic City Board of Education  
Regular Meeting – 6:00pm**

**September 17, 2024**

4. Approve the following AP Music Theory textbooks for ACHS Music Department, published by W.W. Norton & Company, Inc.

1. The Musician's Guide series: Theory and Analysis, 4th AP Edition Hardcover + 1 year digital student access, with Theory and Ear-Training, 4th AP Edition Workbook + Playlists, with Sight Singing, 4th AP Edition Paperback ISBN: 978-1-324-01735-6

2. The Musician's Guide to Fundamentals, 3rd Edition Media Update (paperback) + 1 year free digital access ISBN: 978-1-324-04605-9

5. Approve ACHS to use Total Registration, an online AP Exam registration and payment processing service for students who do not have free and reduced status. The service fee is based on 385 eligible students. The AP test will be administered during the month of May 2025. The current cost is not to exceed \$771.90 to account number #11-401-100-890-00-001-890.

6. Approve the administration of College Board AP Exams at Atlantic City High School during the month of May 2025, to include payment of the examination fees for free and reduced students (300 x \$98). At a cost not to exceed \$29,400 to be paid from account #20-231-100-300-010-00-300.

7. Approve Winceyco performing arts show to visit Chelsea Heights School to present two assemblies on character education to coincide with Hispanic Heritage Month, Wednesday, October 9, 2024 and Black History Month, Thursday, February 20, 2025. Winceyco uses dramatic stage plays to teach compassion, respect, honesty, perseverance, self-discipline, citizenship, fairness, responsibility and generosity for grades K to 8th. This event supports Smart Goal 2. Charged to Acct#11-190-100-320-050-00-320 not to exceed \$5,250.00 (\$2,625.00 per show)

8. Approve Management and Evaluation Associates. Inc. (M&E) consultants to provide on-site professional learning community (PLC) sessions and embedded professional development in math for teachers, coaches, and administrators at the Chelsea Heights School for the 2024-2025 school year. Sessions will be provided according to the approved contract for a total not to exceed of \$14,962.50 (Budget: 7 days at \$1,900 per day for a total of \$13,300 for the 2024-2025 school year; 7 hours@ \$237.50 for a total of \$1,662.50). Account: 20-270-200-300-300-00-300.

9. Amend and approve he not to exceed conference amount board approved August 20, 2024 C&I #16 for Nicole Williams Principal and Bonnie Lynch, Assistant Principal of Sovereign Avenue School, to attend the New Jersey Principals and Supervisors Association Fall Conference, at the Ocean Casino Resort in Atlantic City, New Jersey on October 16, 2024, for ongoing Professional Development. Expenditures include conference registration. Registration is \$230.00 (2 staff x \$230.00 registration fee= \$460.00). Account: #11-000-240-500-030-00-580.

**Atlantic City Board of Education**  
**Regular Meeting – 6:00pm**

**September 17, 2024**

Approve the Sovereign Avenue School building administrators to attend New Jersey Principals and Supervisors Association Fall Conference at the Ocean Casino Resort in Atlantic City, New Jersey. Assistant Principal Bonnie Lynch will attend on October 16, 2024; Principal Nicole Williams will attend on October 17, 2024, Not to exceed \$400 (2 staff x \$200 registration fee= \$400.00). Account #11-000-240-500-030-00-580.

10. Approve New York Times best selling author, Tiffany Jackson to visit Sovereign Avenue School's second and third grade students to discuss her new book titled, *Trick or Treating in the City*. This visit will promote reading, writing about reading, and thinking about reading as it relates to our district curriculum components from an author's perspective.

Not to exceed: \$3,000.00. Account number: 11-190-100-320-00-30-320.

11. Approve the Brighton Avenue School to host a Fall Funfest community engagement event outside on school grounds on Tuesday, October 29, 2024 from 3:30 pm - 5:00 pm. Rain Date: Wednesday, October 30, 2024. The event will allow students to safely participate in Trunk or Treat activities, while their parents and guardians receive essential family services information from our community partners and local agencies including, the City of Atlantic City Department of Health and Human Services, Police Athletic League, Family Success Center, Parent Resource Center, the Alcove, Atlantic City Police Department and ESL of American La Casa at La Casa Dominicana NJ. The event will take place with volunteer staff at no cost to the district.

12. Approve Brigantine Aquatic Center (BAC) to provide swim and water safety lessons in preparation for competitive swimming after school to students in grades 7-8 for each elementary school. BAC will teach each registered student on Tuesdays and Thursdays, October 1, 2024 - March 11, 2025. The competitive swim program will conclude with a championship event scheduled in March. Each session will consist of one (1) hour water safety and competitive swim lessons using three certified instructors and one lifeguard. They will provide all equipment and a Certificate of Insurance (COI). The Elementary Intramural Coach/Advisors will accompany the students for each session and be paid. Each session will not exceed 40 students. The cost for the program will not exceed \$8,000.00 plus (5 advisor stipends x \$797.00=\$3,985). Total cost not to exceed \$11,985 on account 11-401-100-100-xxx.

13. Approve the following Grade 4 Social Studies consumables published by SAVVAS to support a comprehensive curriculum with an emphasis on the New Jersey Student Learning Standards and Next Generation Science and Social Studies Standards (NJSLs and NGSS).

1. Elementary Social Studies 2022 New Jersey Student Bundle Plus Digital Courseware 1-Year License Grade 4 ISBN: 9781428488427 at \$39.00 per student

2. Elementary Social Studies 2022 New Jersey Teacher Edition Package Grade 4 ISBN: 9781428488076 at \$256.00 per teacher

14. Approve the Rutgers NJ Safe School Program Training required by Perkins V. Grant for Dr. Joseph Costello and Mr. Jamal Ali. The online classes are held from October 7, 2024 to

**Atlantic City Board of Education  
Regular Meeting – 6:00pm**

**September 17, 2024**

November 25, 2024 with the live session held on November 20, 2024. The total training cost per teacher is \$819.00 X 2 teachers = \$1,638.00 charged to account number 20-361-200-500-010-00-500.

15. Approve ten Texas Avenue School staff members, in grades K-2, to participate in Professional Development after school hours for eight sessions on integrating the use of iPads into curriculum to create and support engaging and dynamic ELA and Math lessons as outlined in SMART GOALS 1 and 3 of Texas Avenue School Annual School Plan. The team will meet for 8 sessions once a month from October 2024 – May 2025. The team will consist of ten teachers plus one teacher who has the Apple certifications to lead the team, these staff members will be paid their contractual hourly rates of \$50.00 per hour (11 teachers x 8 hrs x \$50.00 = \$4,400). The cost not to exceed: \$4,400.00. Account Number: 20-231-200-104-060-94-104

<u>Staff Names</u>			
a. Begum, Rohima	b. Caban-Irizarry, Omayra	c. Craig, Julie	d. Gonzalez, Sandra
e. Hartman, Alma	f. Migliore, Jennifer	g. Merlino-Kelley, Joy	h. Prendergast, Kailey
i. Rich, Stacey	j. Rosenberg, Rebekah	k. Santana, Kellie	

16. Approve the 2024-2025 Preschool Music Show for preschool children conducted by "Rockness Music" during the month of November 2024. November 19th - Sovereign Avenue School and Venice Park School, November 20th - Dr. Martin Luther King, Jr. School Complex and Uptown School Complex, November 21st Pennsylvania Avenue School and Brighton Avenue School, November 22nd - Richmond Avenue School and New York Avenue School. Charged to the following accounts per school, not to exceed \$4,000.00.

<u>Not to Exceed:</u>	<u>\$4,000</u>	<u>Account(s):</u>	<u>20-218-100-300</u>
	\$500.00	SAS	20-218-100-300-030-00-300-20
	\$500.00	NYAS	20-218-100-300-070-00-300-20
	\$500.00	USC	20-218-100-300-080-00-300-20
	\$500.00	PAS	20-218-100-300-100-00-300-20
	\$500.00	RAS	20-218-100-300-120-00-300-20
	\$500.00	MLK	20-218-100-300-140-00-300-20
	\$500.00	BAS	20-218-100-300-300-00-300-20
	\$500.00	VPS	20-218-100-300-130-00-300-20

17. Approve the professional development for the ELA and Math Targeted After School Programs to accomplish SMART goals #1 (ELA) and #3 (Math) at the following schools: Brighton Avenue School, Chelsea Heights School, Dr. Martin Luther King Jr., School Complex, Uptown

**Atlantic City Board of Education  
Regular Meeting – 6:00pm**

**September 17, 2024**

School Complex, Pennsylvania Avenue School, New York Avenue School, Texas Avenue School, Sovereign Avenue School, and Richmond Avenue School. Date(s): September 18, 2024 to May 28, 2025 (The initial professional development session will take place at the start of the program. Professional development can be targeted throughout the program, not to exceed 10 hours per staff member.) Available professional development times: in person, Monday - Friday, from 3:00 pm - 5:30 pm and on selected PLC, Curriculum, and Title I/IV Saturdays from 8 am - 12 noon. Total # of hours: not to exceed 10 hours per staff member (number of staff set by individual school board approvals). Exhibit Staffing (# of teachers and # of administrators): 13 teachers, 1 lead teacher, 1 nurse, 3 paraprofessionals and 1 administrator (14 teachers x 10 x \$50 + 1 nurse x 10 x \$50 x 3 paras x \$20 + 1 administrator x 10 x \$67.50) Not to Exceed: \$78,975.00 Account Number: 20-231-100-101 (Teachers), 20-231-200-10 (Admin), 20-231-200-110 (Support Staff)

18. Approve a Public Donor Agreement with AtlantiCare Behavioral Health through the State of New Jersey Department of Children and Families to administer and/or supervise the administration of social service programs at Atlantic City High School for the period of July 1, 2024 through June 30, 2025.

19. Approve Atlantic City High School to partner with The National Pan-Hellenic Council (NPHC) of Atlantic County to provide voter registration and ongoing workshops regarding civic learning and democratic engagement during the 2024-2025 school year at no cost to the district.

20. Approve Atlantic City High School to partner with The League of Women Voters and their Energizing Young Voters Campaign during the 2024-2025 school year. Their workshops will provide free, non-partisan, educational experiences and leadership opportunities to help turn students into citizens and reach two major goals: empowering young voters and defending democracy at no cost to the district.

21. Approve to add the following staff to Personnel resolution #24 from the June 18, 2024 board meeting.

- a. Days, Catherine
- b. Mastrangelo, Lauren
- c. Newsome, Danielle

24. Approve the District PLC teams as per approved personnel resolution #32 from the May 21, 2024 board meeting, per Exhibit F.

Approved personnel resolution #32 from the 5/21/24 agenda

Approve to post and interview for 46 teachers and 2 administrators to continue the work of the district PLCs. The PLCs will conduct their work on selected Saturdays and after school from July 1, 2024 through June 30, 2025. Each session will be up to 4 hours, not to exceed 48 hours; unused hours may be redistributed amongst the teams with no change to the not to exceed amount. Staff will be selected to support and consult with the approved PLCs. There will be a total of 60 consultation sessions that will utilize an administrator (beginning in September) and up to 3 teachers or staff, for up to 4 hours, not to exceed 20 hours each. The sessions will be paid at the contractual rate of \$45.87 per hour for teachers and \$67.50 for administrators. Pending approval of

**Atlantic City Board of Education  
Regular Meeting – 6:00pm**

**September 17, 2024**

the Title II Grant. Not to exceed: \$169,080(\$116,880 + \$52,200) Account Number: 20-270-200-100-xxx-00-100. 46 teachers (\$50/hr) = \$2,300/ hr. 2 administrators (\$67.50) = \$135.00 /hr. Total per hour for teachers and administrators= \$2,435 x 48 hours= \$116,880. Total per hour for consultation sessions (teachers and administrators). 60 sessions (1 per month for each PLC for 12 months) 1 administrator (\$67.50) 3 teachers or support staff (\$50 or the contracted rate) Total per hour for staff and administrator= \$870 (3 teachers x \$50 x 4 hours+ 1 administrator x \$67.50 x 4) Total for 60 sessions= \$870 x 60 sessions= \$52,200

**22. Approve the following field trips:**

School: Richmond Ave School Name: MCI Johnson's Corner Farm Trip ID #: 56 Destination: Johnson's Corner Farm Date: 10/11/2024 9:00am Return: 10/11/2024 1:30pm Transportation: School Bus (54 passenger) #Students: 28 Buses: 1 Transportation Cost: \$1,000 Account/Billing Code: 11-000-270-512-120-00-512 Notes: \$15 per person = Total \$495 / Student Activity Account / RAS. Rain date 10/25.

School: Richmond Ave School Name: Sabor Latino Field Trip Trip ID #: 59 Destination: Sabor Latino Date: 9/24/2024 12:00pm Return: 9/24/2024 1:30pm Transportation: Walking #Students: 7 Buses: 0 Transportation Cost: \$0 Account/Billing Code: Walking Notes: Kids to taste multicultural samples of food in the Hispanic Community (Hispanic Heritage Month) at no charge.

School: Richmond Ave School Name: Boom Food Market Trip ID #: 63 Destination: Boom Grocery Store Date: 11/15/2024 10:00am Return: 11/15/2024 12:00pm Transportation: Walking #Students: 7 Buses: 0 Transportation Cost: \$0 Account/Billing Code: Walking Notes: Student activity account will handle the expenses for the grocery trip.

School: Richmond Ave School Name: AC Free Public Library Trip ID #: 64 Destination: AC Free Public Library Date: 10/2/2024 9:00am Return: 10/2/2024 1:00pm Transportation: Walking #Students: 65 Buses: 0 Transportation Cost: \$0 Account/Billing Code: Walking Notes: No admission fees. Rain date: 10/9/2024

School: Richmond Ave School Name: Boom Food Market Trip ID #: 66 Destination: Boom Food Market Date: 10/16/2024 10:00am Return: 10/16/2024 12:00pm Transportation: Walking #Students: 7 Buses: 0 Transportation Cost: \$0 Account/Billing Code: Walking Notes: Student activity account will handle the expenses for the grocery trip.

School: Richmond Ave School Name: Lucy the Elephant Trip ID #: 68 Destination: Lucy the Elephant Date: 10/30/2024 10:30am Return: 10/30/2024 1:00pm Transportation: 25 Passenger Bus #Students: 12 Buses: 1 Transportation Cost: \$600 Account/Billing Code: 11-000-270-512-120-00-512 Notes: \$9 per person total cost = \$136 paid through student activity account / RAS.

School: Atlantic City High School Name: Teen Summit Trip ID #: 43 Destination: Egg Harbor Township High School Date: 11/13/2024 8:00am Return: 11/13/2024 12:00pm Transportation: School Bus (54 passenger) #Students: 20 Buses: 1 Transportation Cost: \$1,000 Account/Billing Code: 11-000-270-512-010-00-512 Notes: No admission Fee

School: Atlantic City High School Name: First Tech Challenge Practice Day Trip ID #: 39 Destination: Clearview High School Date: 10/12/2024 7:00am Return: 10/12/2024 3:00pm Transportation: School Bus (54 passenger) #Students: 35 Buses: 1 Transportation Cost: \$2,500 Account/Billing Code: 11-000-270-512-010-00-512 Notes: No cost for admission.

School: Atlantic City High School Name: Teen Summit Trip ID #: 42 Destination: Egg Harbor Township School Date: 10/9/2024 8:00am Return: 10/9/2024 12:00pm Transportation: School Bus (54 passenger) #Students: 20 Buses: 1 Transportation Cost: \$1,000 Account/Billing Code: 11-000-270-512-010-00-512 Notes: No admission Fee

School: Atlantic City High School Name: NJ District Key Club Fall Rally 2024 Trip ID #: 36 Destination: Six Flags Great Adventure Date: 10/20/2024 7:00am Return: 10/20/2024 2:00pm Transportation: School Bus (54 passenger) #Students: 28 Buses: 1 Transportation Cost: \$2,500 Account/Billing Code: 11-000-270-512-010-00-512 Notes: Atlantic City High School Key Club. Admission= \$53.00 x 28 student club members / Key Club / ACHS



**Atlantic City Board of Education  
Regular Meeting – 6:00pm**

**September 17, 2024**

School: Atlantic City High School Name: ACHS Police Communications/City Hall/911 Dispatcher Trip ID #: 37  
Destination: AC Police Communications/City Hall Date: 10/9/2024 8:30am Return: 10/9/2024 1:30pm  
Transportation: School Bus (54 passenger) #Students: 30 Buses: 1 Transportation Cost: \$500 Account/Billing Code:  
11-000-270-512-010-00-512 Notes: No admission fees. Public Safety Club.

School: Atlantic City High School Name: Rutgers New Brunswick- EOF Open House Trip ID #: 26 Destination:  
Rutgers University - New Brunswick Date: 10/10/2024 8:00am Return: 10/10/2024 3:30pm Transportation: Coach  
Bus #Students: 40 Buses: 1 Transportation Cost: \$0 Account/Billing Code: No Transportation Notes: Free of charge.  
Rutgers will be providing transportation free of charge as well.

School: Atlantic City High School Name: Experience Dance Day Trip ID #: 30 Destination: Stockton University Date:  
10/25/2024 8:30am Return: 10/25/2024 2:00pm Transportation: School Bus (54 passenger) #Students: 14 Buses: 1  
Transportation Cost: \$600 Account/Billing Code: 11-000-270-512-010-00-512 Notes: No admission fees.

School: Atlantic City High School Name: National College Fair in Atlantic City Trip ID #: 20 Destination: Atlantic  
City Convention Center Date: 10/16/2024 8:30am Return: 10/16/2024 10:45am Transportation: School Bus (54  
passenger) #Students: 40 Buses: 1 Transportation Cost: \$600 Account/Billing Code: 11-000-270-512-010-00-512  
Notes: No admission fees.

School: Atlantic City High School Name: PBS - Drexel College of Medicine + Mutter Museum Trip ID #: 25  
Destination: Drexel College of Medicine + Mutter Museum Date: 10/7/2024 8:30am Return: 10/7/2024 1:40pm  
Transportation: School Bus (54 passenger) #Students: 49 Buses: 1 Transportation Cost: \$2,500 Account/Billing  
Code: 11-000-270-512-010-00-512 Notes: Atlantic City High School Course: PLTW Principles of Biomedical  
Science (PBS). Admission Cost for Mutter Museum = \$12.00 x 54 students/chaperones = \$648.00

School: Atlantic City High School Name: Rowan University Campus Tour and Admissions Presentation Trip ID #:  
18 Destination: Rowan University Date: 11/14/2024 8:45am Return: 11/14/2024 2:00pm Transportation: School Bus  
(54 passenger) #Students: 40 Buses: 1 Transportation Cost: \$1,500 Account/Billing Code: 11-000-270-512-010-00-  
512 Notes: No admission fees. We will be attending an admissions presentation and guided tour at Rowan University.

School: Atlantic City High School Name: ACHS Cape May Zoo Trip ID #: 9 Destination: Cape May Zoo Date:  
9/25/2024 9:30am Return: 9/25/2024 1:45pm Transportation: School Bus (54 passenger) #Students: 15 Buses: 1  
Transportation Cost: \$900 Account/Billing Code: ACHS SPED/ 11-000-270-512-015-01-512 Notes: Bus parking  
permit fee: \$80 / Admission Account # 11-201-100-800-010-34-800.

School: Atlantic City High School Name: ACHS Johnson Farm Trip ID #: 10 Destination: Johnson Farm Date:  
10/16/2024 8:30am Return: 10/16/2024 1:45pm Transportation: School Bus (54 passenger) #Students: 15 Buses: 1  
Transportation Cost: \$900 Account/Billing Code: ACHS SPED/ 11-000-270-512-015-01-512 Notes: 15 students x  
\$15 = \$225 / 10 staff x \$15 = \$150 / Total Cost = \$375 Admission Account #: 11-201-100-800-010-34-800.

School: Dr. Martin Luther King, Jr. School Complex Name: Atlantic City Fire Department Station No. 3 Trip ID #:  
58 Destination: Atlantic City Fire Department Station No. 3 Date: 10/10/2024 9:00am Return: 10/10/2024 10:00am  
Transportation: Walking #Students: 75 Buses: 0 Transportation Cost: Account/Billing Code: Walking Notes: No  
admission fees.

School: Dr. Martin Luther King, Jr. School Complex Name: Fire House Walking Trip Trip ID #: 72 Destination:  
Pierre Hollingsworth Memorial Fire Station No. 3 Date: 10/11/2024 9:30am Return: 10/11/2024 10:45am  
Transportation: Walking #Students: 56 Buses: 0 Transportation Cost: Account/Billing Code: Walking Notes: No  
admission fees. Rain Date Oct. 17

School: Atlantic City High School Name: Trip ID #: 19 Destination: Multicultural Trip Date: 11/6/2024 8:30am  
Return: 11/6/2024 3:00pm Transportation: School Bus (54 passenger) #Students: 40 Buses: 1 Transportation Cost:  
\$1,500 Account/Billing Code: 11-000-270-512-010-00-512 Notes: Admission is free of charge.

**Atlantic City Board of Education  
Regular Meeting – 6:00pm**

**September 17, 2024**

School: Atlantic City High School Name: Edwin B. Forsythe Wildlife Refuge Trip ID #: 78 Destination: Brigantine Wildlife Refuge Date: 9/20/2024 8:15am Return: 9/20/2024 1:45pm Transportation: School Bus (54 passenger) #Students: 45 Buses: 1 Transportation Cost: \$800 Account/Billing Code: 11-000-270-512-015-01-512 Notes: No admission fees.

**CURRICULUM AND INSTRUCTION 1 - 22**

On a motion made by Ms. Bridgers and seconded by Mr. Chowdhury, the Atlantic City Board of Education voted to approve Curriculum and Instruction 1 – 22. At the call of the roll the vote was as follows: Ms. Bridgers-yes; Mrs. Byard-yes; Mr. Chowdhury-yes; Mr. Dorsey-yes; Mr. Johnson-yes; Mr. Mayfield-yes; Mr. Siddik-yes; Mr. Steele-yes. Of eight members present, eight voted in the affirmative. The motion carried.

**BUILDINGS & GROUNDS 1 - 12**

1. Approve the following Building Use pending certificate of insurance.

25-0013	Name/Organization Activity/Event School/Location Date/Time Building Use Fees Custodial Fees Security Fees Sound/Light Fees Insurance Certificate TOTAL	AC Alumnae Chapter, Delta Sigma Theta Sorority, Inc. – Cydnee Phoenix Chapter Meetings Uptown School Complex – Cafeteria Friday, September 13, 2024, April 11, 2025, and June 13, 2025 (5:00 pm – 9:00 pm) N/A N/A N/A N/A Pending \$0.00
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2. Approve SOSH Architects as the lead Architects, 120 Atlantic Avenue, Atlantic City, NJ 08401 for the Architectural, Engineering and Interior Design Services of the New Administration Building at the site of the former New Jersey Avenue School at a cost of \$1,360,300 from account #12-000-400-334-015-00-334.

3. Approve the submission of the 2024 Minor Amendment to its Long-Range Facilities Plan (LRFP) to the NJDOE for the Atlantic City School District. **per Exhibit B.**

4. Approve Change Order #02, for Texas Avenue School Boiler Replacement, Bid #24-020, Falasca Mechanical Inc. To cover the cost of premium time to complete the Texas Avenue School Boiler Replacement before the heating season, at a cost of \$55,000.00. The new contract amount will be \$1,494,590.00, charged to account # 20-487-400-720-015-720.

5. Approve the following Substandard Space, as per the application for Substandard Instructional Space for the 2024-2025 school year:

**Atlantic City High School**

Room #C20 for Special Education – 9 -12

**Atlantic City Board of Education  
Regular Meeting – 6:00pm**

**September 17, 2024**

Room #G20 for Special Education – 9 -12  
Room #H20 for Special Education – 9-12

**Chelsea Heights School**

Room #26 for Reading Recovery/LLI -  
Room #24 for Basic Skills Instruction/GT/ESL/Special Education – K-8  
Room #1 for Special Education Resource Room – K-8  
Room #23 for ESL/GT/Special Education Resource Room - K-8

**Texas Avenue School**

Room #16 for First Grade – Bilingual  
Room #17 for LRC – Learning Resource Center – Grades 7 & 8  
Room 25A for LRC – Learning Resource Center – Grades 5 & 6

6. Approve the following Dual Use of Educational Space, as per the application for Substandard Instructional Space for the 2024-2025 school year:

**Atlantic City High School**

Room #G212 for History and Mechanical Drawing –9 -12  
Room #G213 for Photography Lab and Graphics Lab– 9 -12

**New York Avenue School**

Room #217 for Reading Recovery and Reading Recovery - One on One

7. Approve the following Pre-K/K Alternate Toilets as per the application for Alternate Toilet Room Facilities for early intervention classrooms for the 2024-2025 school year:

**Brighton Avenue School**

Room #101, 102, 103, 105, 106, 107, 108

8. Approval the Department of Children and Families to provide transportation of students to the DCF Regional school at \$75 per day.

2670367	2520385	2720301	2496857
2657617	2520320	2643208	2535604

9. Approve transportation provided by Atlantic County Special Services School District for the following students for the 2024-2025 Extended School Year. (Account: 11-000-270-515-00-015-515).

ROUTE: ACHS	3576536	2924163	NURSE
COST: \$18,000.00	3100111	ROUTE: Richmond	COST: \$595.00
2212847	3650765	COST: \$31,050.00	3576542
2228210	3470525		NURSE

**Atlantic City Board of Education  
Regular Meeting – 6:00pm**

**September 17, 2024**

2300228	3426210	2832688	<b>COST: \$665.00</b>
2632679	3500445	2800056	3550550
2734662	3576333	2932707	<b>1:1 AIDE</b>
2128187	3400372	3300286	<b>COST: \$2,625.00</b>
2632643	3300297	3300278	3445097
2633644	3540308	3426004	
<b>ROUTE: ACSSSD ELEMENTARY</b>	3219053	3100126	
<b>COST: \$63,112.50</b>	3676612	3020632	
3876662	<b>ROUTE: NYA 2</b>	3200224	
3200249	<b>COST: \$9,600.00</b>	3000113	
3426217	<b>ADMIN FEE: \$576.00</b>	3540345	
3550550	3650360	3250461	
3000079	3576422	3200210	
3400353	3340117	3576505	
3100110	3670625	3240109	
3876663	3670139	<b>ROUTE: VPS-1</b>	
3500460	3450748	<b>COST: \$7,744.48</b>	
2917118	3500443	<b>ADMIN FEE: \$464.67</b>	
3200203	3576355	3976765	
3576542	3576377	3876684	
3300313	3576488	3776651	
2900057	3670091	3976740	
2900007	3200215	3976742	
2910207	3570614	3976743	
3119454	3124677	3976730	

**Atlantic City Board of Education  
Regular Meeting – 6:00pm**

**September 17, 2024**

3326314	3500411	3876665
3445097	2917043	3976756
3876664	3450660	3740429
3300310	<b>ROUTE: Pennsylvania</b>	3870626
3018616	<b>COST: \$76,500.00</b>	3876674
3676589	3576499	3676591
3550803	3576509	3770521
3000124	3300392	3576582
3300279	3500438	3876749
3000109	3576502	3676600
<b>ROUTE: ACSSSD HS</b>	3118802	3576587
<b>COST: \$38,250.00</b>	3400394	3576569
2811264	3670552	3770896
2832703	3670551	<b>ROUTE: VPS-2</b>
2328228	3540343	<b>COST: \$7,806.24</b>
2528295	3576615	<b>ADMIN FEE: \$468.37</b>
2543562	3671433	3676627
2128188	3551203	3676626
2574909	3100098	3740694
2228213	3345639	3876697
2428257	3576583	3976739
2632647	3576527	3876692
2832686	3400366	3770221
2341111	3347597	3676595
2328247	3576511	3876676

**Atlantic City Board of Education  
Regular Meeting – 6:00pm**

**September 17, 2024**

2632680	3450477	3876701
2612885	3550723	3676594
2328225	3550724	3976712
2632651	3500421	3976782
2228230	3100105	3776655
<b>ROUTE: AC-BANC</b>	3500450	3976728
<b>COST: \$21,540.00</b>	3400400	3740431
<b>ADMIN FEE: \$1292.00</b>	3450156	3750406
3000100	3200260	3576573
<b>ROUTE: AC-CMCS</b>	3670118	3740330
<b>COST: \$10,699.85</b>	3200199	3771212
<b>ADMIN FEE: \$641.99</b>	3000146	3876744
3000125	3340220	3976736
<b>ROUTE: NYA</b>	<b>ROUTE: AC-PINE3</b>	3976658
<b>COST: \$9,600.00</b>	<b>COST: \$18,840.00</b>	
<b>ADMIN FEE: \$576.00</b>	<b>ADMIN FEE: \$1,130.40</b>	
3121995	2900023	
3300324	2831110	

**10.** Approve to accept the donation of 15 lighting fixtures and controls from Luminosity Lighting Associates.

**11.** Approve Atlantic City High School Roof Replacement Bid No: 24-039: Change Order Allowance #01: Thomas Company, Inc. for a credit of (\$128,413.00) and additional Labor and Material of \$219,938.69. The total of the CO Allowance #01 of \$91,525.69 would be applied against the \$350,000.00 General Contingency Allowance. There will be no increase to the contract amount and it would remain at \$4,600,050.00.

## **BUILDINGS & GROUNDS 1 - 11**

On a motion made by Mr. Mayfield and seconded by Mr. Johnson, the Atlantic City Board of Education voted to approve Buildings & Grounds 1 – 11. At the call of the roll the vote was as follows: Ms. Bridgers-yes; Mrs. Byard-yes; Mr. Chowdhury-yes; Mr. Dorsey-yes; Mr. Johnson-

**Atlantic City Board of Education**  
**Regular Meeting – 6:00pm**

**September 17, 2024**

yes; Mr. Mayfield-yes; Mr. Siddik-yes; Mr. Steele-yes. Of eight members present, eight voted in the affirmative. The motion carried.

**GOODS & SERVICES 1 - 10**

1. Approve the August 2024 payroll as follows:

August 15, 2024	\$1,681,349.59
August 30, 2024	\$1,318,816.02

2. Approve the Report of Payments for the period 8/21/24 -9/17/24, in the amount of \$16,255,520.29, **per Exhibit C.**

3. Approve the Open Purchase Order Report for the period 8/21/24-9/17/24, in the amount of \$7,900,291.24, **per Exhibit D.**

4. Authorization to enter into a 24-month shared services agreement with the City of Atlantic City, 1301 Bacharach Boulevard, Atlantic City, NJ 08401 for the provision of two Class III Special Law Enforcement officers for the 2024-2025 and 2025-2026 school years at a rate of \$50.00 per hour not to exceed \$75,000 per school year, effective September 1, 2024 to June 30, 2026; charged to account number 11-000-266-300-015-00-300. The award is pursuant to N.J.S.A. 18A:18A-5(b), as such services are exempt from public advertising for bids and bidding and the contract period is pursuant to N.J.S.A. 18A:18A-42.

5. Amend resolution Good and Services #10 from the February 20, 2024 meeting to include Title III as a funding source and read as follows:

6. Award contracts for RFP #24-034 Educational Adaptive Software to Age of Learning (\$163,000), Curriculum Associates (\$700,000), MobyMax Education LLC (\$54,000), and Newsela, Inc (\$114,000). effective February 21, 2024 through June 30, 2025; charged to account numbers 20-270-200-500, 11-190-100-500, 20-231-100-500, 20-487-100-500, 20-241-100-300, 20-241-100-610, 20-243-100-300, and 20-243-100-610. Goods and services were procured pursuant to N.J.S.A. 18A:18A-4.1 and 2 CFR 200.320 and proposals were opened January 31, 2024 with the following results:

- a. Age of Learning, 101 N. Brand Blvd., 8<sup>th</sup> Floor, Glendale, CA 91203
- b. Curriculum Associates LLC, 153 Rangeway Road, North Billerica, MA 01862
- c. MobyMax Education LLC, PO Box 392385, Pittsburgh, PA 15251
- d. Newsela Inc., PO Box 392675, Pittsburgh, PA 15251

The original resolution read as follows: Award contracts for RFP #24-034 Educational Adaptive Software to Age of Learning (\$163,000), Curriculum Associates (\$700,000), MobyMax Education LLC (\$54,000), and Newsela, Inc (\$114,000). effective February 21, 2024 through June 30, 2025; charged to account numbers 20-270-200-500, 11-190-100-500, 20-231-100-500, and 20-487-100-500. Goods and services were procured pursuant to N.J.S.A. 18A:18A-4.1 and 2 CFR 200.320 and proposals were opened January 31, 2024 with the following results:

- a. Age of Learning, 101 N. Brand Blvd., 8<sup>th</sup> Floor, Glendale, CA 91203
- b. Curriculum Associates LLC, 153 Rangeway Road, North Billerica, MA 01862

**Atlantic City Board of Education  
Regular Meeting – 6:00pm**

**September 17, 2024**

- c. MobyMax Education LLC, PO Box 392385, Pittsburgh, PA 15251
- d. Newsela, Inc., PO Box 392675, Pittsburgh, PA 15251

7. Approve payment to The Ohio State University for Reading Recovery annual site set up fee and teacher data entry fee for the 2024-2025 school year. Account number: 61-990-320-800-015-00-800 Total: \$2,795

Product	Notes	Unit Price	Quantity	Total
2024-2025 Annual Site Set-up Fee	Site 374	\$800	1	\$800
2024-2025 Teacher Data Entry Fee	Site 374	\$95	21	\$1,995

8. Amend resolution Good and Services #15 from the August 20, 2024 meeting to increase the not to exceed amount, revise funding source and read as follows: Extend the contract awarded to Brett Dinovi & Associates LLC, PO Box 8223, Cherry Hill, NJ 08002 for RFP #24-001 BCBA Services (Year 2) effective July 1, 2024 through December 31, 2024. Services were procured pursuant to N.J.S.A. 18A:18A-4.5 and 2 CFR 200.320 and proposals were opened May 10, 2023. Fees will be charged to account numbers 20-250-200-300 (IDEA) and 11-000-219-320, and shall not exceed \$1.1million for the contract period. The hourly rates are \$125.00 for BCBA and \$57.50 for Clinical Associate/RBT.

The original resolution read as follows: Amend resolution Good and Services #14 from the June 18, 2024 meeting to increase the not to exceed amount and read as follows: Extend the contract awarded to Brett Dinovi & Associates LLC, PO Box 8223, Cherry Hill, NJ 08002 for RFP #24-001 BCBA Services (Year 2) effective July 1, 2024 through June 30, 2025. Services were procured pursuant to N.J.S.A. 18A:18A-4.5 and 2 CFR 200.320 and proposals were opened May 10, 2023. Fees will be charged to account numbers 20-247-200-300, 11-190-100-320, and 11-000-219-320, and shall not exceed \$370,000.00 for the contract period. The hourly rates are \$125.00 for BCBA and \$57.50 for Clinical Associate/RBT.

The original resolution read as follows: Extend the contract awarded to Brett Dinovi & Associates LLC, PO Box 8223, Cherry Hill, NJ 08002 for RFP #24-001 BCBA Services (Year 2) effective July 1, 2024 through June 30, 2025. Services were procured pursuant to N.J.S.A. 18A:18A-4.5 and 2 CFR 200.320 and proposals were opened May 10, 2023. Fees will be charged to account numbers 20-247-200-300, 11-190-100-320, and 11-000-219-320, and shall not exceed \$120,000.00 for the contract period. The hourly rates are \$125.00 for BCBA and \$57.50 for Clinical Associate/RBT.

9. Amend resolution Goods and Services #16 from the August 20, 2024 meeting to increase the not to exceed amount and read as follows: Award professional services contracts to Kaleidoscope Family Solutions, PO Box 884, Bryn Mawr, PA 19010 for the provision of occupational and physical therapy services, effective July 1 2024 through June 30, 2025. The award is pursuant to N.J.S.A. 18A:18A-5, as such services are exempt from public advertising for bids and bidding and the contract period is pursuant to N.J.S.A. 18A:18A-42. Services will be charged to account numbers 11-000-213-320 and 11-000-216-320 at the below rates and respective contract amounts for a total amount not to exceed \$135,000.00.

Occupational Therapy \$47.50 per 30 minutes



**Atlantic City Board of Education  
Regular Meeting – 6:00pm**

**September 17, 2024**

Physical Therapy      \$55.25 per 30 minutes

**The original resolution read as follows:** Amend resolution Goods and Services #22 from the June 18, 2024 meeting to increase the not to exceed amount and read as follows: Award professional services contracts to Kaleidoscope Family Solutions, PO Box 884, Bryn Mawr, PA 19010 for the provision of occupational and physical therapy services, effective July 1 2024 through June 30, 2025. The award is pursuant to N.J.S.A. 18A:18A-5 as such services, are exempt from public advertising for bids and bidding and the contract period is pursuant to N.J.S.A. 18A:18A-42. Services will be charged to account numbers 11-000-213-320 and 11-000-216-320 at the below rates and respective contract amounts for a total amount not to exceed \$75,000.00.

Occupational Therapy      \$47.50 per 30 minutes

Physical Therapy      \$55.25 per 30 minutes

**The original resolution read as follows:** Award professional services contracts to Kaleidoscope Family Solutions, PO Box 884, Bryn Mawr, PA 19010 for the provision of occupational and physical therapy services, effective July 1 2024 through June 30, 2025. The award is pursuant to N.J.S.A. 18A:18A-5 as such services, are exempt from public advertising for bids and bidding and the contract period is pursuant to N.J.S.A. 18A:18A-42. Services will be charged to account numbers 11-000-213-320 and 11-000-216-320 at the below rates and respective contract amounts for a total amount not to exceed \$15,000.00.

Occupational Therapy      \$47.50 per 30 minutes

Physical Therapy      \$55.25 per 30 minutes

**10. Approve and invoke the following Doctrine of Necessity: Solicitor Tracy Riley read the resolution aloud.**

WHEREAS, the School Ethics Commission ("SEC") has provided guidance in Public Advisory Opinion A03-98, regarding how a Board should invoke the Doctrine of Necessity when a quorum of a board of education has conflicts of interest on a matter required to be voted upon; and

WHEREAS, the opinion set forth that, when necessary for a Board to invoke the Doctrine of Necessity, the Board should state publicly that it is doing so, the reason that such action is necessary and the specific nature of the conflicts of interest; and

WHEREAS, the SEC by resolution dated February 25, 2003, clarified and required a Board of Education invoking the Doctrine of Necessity to adopt a resolution setting forth that they are invoking the doctrine, the reason for doing so, and the specific nature of the conflicts of interest; and

WHEREAS, the SEC further directed Boards of Education that invoke the Doctrine of Necessity to read the resolution at the regularly scheduled public meeting, post it where it posts public notices for thirty days, and provide the Commission with a copy; and

WHEREAS, the State Department of Education promulgated *N.J.A.C. 6A:23A-6.2*, which places additional standards and restrictions upon the ability of a board member to discuss and vote on a particular issue; and

WHEREAS, the four board members' conflicts are as follows:

(1) Board Member Mrs. Ruth Byard's daughter is Board approved as a teacher, her granddaughter is employed as a social worker and; her daughter is a substitute safety officer; and

(2) Board Member Mr. Walter Johnson's spouse is employed by the Board as a teacher; and

**Atlantic City Board of Education  
Regular Meeting – 6:00pm**

**September 17, 2024**

- (3) Board Member Mr. Shay Steele's spouse is employed by the Board as teacher;
- (4) Board Member Mr. Kashawn McKinley's spouse is employed by the Board as a secretary.

WHEREAS, the inability of the aforementioned Board members to vote on the Principals and Supervisor Contract; and

WHEREAS, as required by law, the Board desires to invoke the Doctrine of Necessity in accordance with Procedures established by the Commission; and

NOW, THEREFORE, BE IT RESOLVED by the Atlantic City Board of Education, County of Atlantic, State of New Jersey, that the aforementioned Board Members are prohibited from voting on the Principals and Supervisors Contract and

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Board invokes the Doctrine of Necessity in order to allow the full body of the Board to discuss and vote on the Principals and Supervisors Contract in accordance with State law; and

NOW, THEREFORE, BE IT FURTHER RESOLVED that this Resolution shall be read at a regularly scheduled meeting of the Board and be publicly posted by the Board; and

NOW, THEREFORE, BE IT FURTHER RESOLVED that a copy of this Resolution shall be forwarded to the School Ethics Commission.

**GOODS & SERVICES 1 - 10**

On a motion made by Ms. Bridgers and seconded by Mr. Mayfield, the Atlantic City Board of Education voted to approve Goods & Services 1 – 10. At the call of the roll the vote was as follows: Ms. Bridgers-yes; Mrs. Byard-yes-abstain M. McQueen; Mr. Chowdhury-yes; Mr. Dorsey-yes; Mr. Johnson-yes-abstain T. Johnson; Mr. Mayfield-yes; Mr. Siddik-yes; Mr. Steele-yes-abstain D. Steele. Of eight members present, eight voted in the affirmative and three abstained on family members. The motion carried.

**NEW BUSINESS - None**

**Closed Session**

On a motion made by Mrs. Byard and seconded by Ms. Bridgers, the Atlantic City Board of Education voted to go into closed session for approximately one hour.

**BOARD OF EDUCATION OF THE CITY OF ATLANTIC CITY  
RESOLUTION AUTHORIZING AN EXECUTIVE SESSION**

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting; and

WHEREAS, the Board of Education of the City of Atlantic City has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of this Board of Education will reconvene at the conclusion of closed session at approximately p.m. this evening.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the City of Atlantic City will go into closed session, for the following reason(s) as outlined in N.J.S.A. 10:4-12:

**Atlantic City Board of Education  
Regular Meeting – 6:00pm**

**September 17, 2024**

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public (Provision relied upon:); **Workers Compensation, Principals Supervisors Contract, Personnel Matters**

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body;

Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law; Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer:-

(If contract negotiation the nature of the contract and interested party is) (Under certain circumstances, if public disclosure of the matter would have a potentially negative impact on the District's position in the litigation or negotiation, this information may be

withheld until such time that the matter is concluded or the circumstances no longer present a potential impact);

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting (Subject to the balancing of the public's interest and the employee's privacy rights under *South Jersey Publishing*, 124 N.J. 478, the employee(s) nature of discussions are employment requirements/modifications.

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of

Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution. I, Angela Brown, Board Secretary do hereby certify the above to be a true and correct copy of a resolution adopted by the Board of Education of the City of Atlantic City at their meeting held on September 17, 2024.

**RETURN TO OPEN SESSION**

On a motion made by Mrs. Byard and seconded by Ms. Bridgers, the Atlantic City Board of Education returned to open session at 7:16pm

**AFTER EXECUTIVE SESSION**

**Atlantic City Board of Education  
Regular Meeting – 6:00pm**

**September 17, 2024**

13. Approve the workers compensation settlement claim with employee #104299 DOI - 6/14/2023 - \$7,562.00 lump sum.
14. Approve the workers compensation settlement claim with employee #102039 DOI - Occupational Claim 1995 - July 31, 2022 - \$10,000 lump sum - Section 20.
15. Approve the workers compensation settlement claim with employee #104025 DOI 9/8/22 - \$36,676.00 lump sum.
16. Approve the workers compensation settlement claim with employee #103462 DOI 6/21/21 - \$6,000 lump sum - Section 20.
17. Approve the termination of Christine Kaelbe.
18. Approve the settlement agreement and general release for TG and TR individually o/b/o SG vs Atlantic City Public Schools.
19. Approve the Principals and Supervisors contract for the period 7/1/22 - 6/30/25.

**GOODS & SERVICES 13 – 19.**

On a motion made by Mr. Johnson nd seconded by Mr. Mayfield, the Atlantic City Board of Education voted to approve Goods & Services 13 – 19. At the call of the roll the vote was as follows: Ms. Bridgers-yes; Mrs. Byard-yes; Mr. Chowdhury-yes; Mr. Dorsey-yes; Mr. Johnson-yes; Mr. Mayfield-yes; Mr. Siddik-yes; Mr. Steele-yes. Of eight members present, eight voted in the affirmative. The motion carried.

**Adjourn**

On a motion made by Mrs. Byard and seconded by Mr. Dorsey, the meeting adjourned at 7:20pm.

Respectfully submitted,

Angela Brown  
Board Secretary

# EXHIBIT B

## Staff Names:

a. Acree, Alyssa	b. Alston, Tamikka	c. Appolonia, Nydia	d. Arena, Amy
e. Argentiero, Jane	f. Baker, Gabrielle	g. Barkley, Danielle	h. Barnes, Khadijah
i. Bennard, Marla	j. Bhatt, Nehal	k. Bird, Kelly	l. Blackman, Sarah
m. Branco, Richard	n. Brannigan, Susan	o. Brehm, Kathryn	p. Browne, Shaline
q. Butcher, Shannon	r. Campana, Sandy	s. Carter, Laurie	t. Charles, Georgia
u. Chong, Janine	v. Cifuentes, Miriam	w. Cooper, Brown	x. Corvitto, Beatrice
y. Coyle, Linda	z. Crawford, Valerie	aa. Davis-White, Megan	bb. Day, Samantha
cc. Dean, Lori	dd. Denarco, Lauren	ee. Dever, Paula	ff. Dinenberg, April
gg. Douglas, Michelle	hh. Downing, Karin	ii. Eberhart, Chalon	jj. Edwards, Latisha
kk. Farrell, Michelle	ll. Fisher, Jennifer	mm. Gardner, Jacqueline	nn. Gehringer, Sandy
oo. Giacinto, Gianna	pp. Gonzales, Christina	qq. Gordon, Regina	rr. Gupton, Randi
ss. Hagel, Jennifer	tt. Handson, Jennifer	uu. Harper, Bruce	vv. Harrington, Peona
ww. Harritopulos, Jillian	xx. Hathaway, Reginald	yy. Henain, Mary Beth	zz. Hiltner, Kaitlyn
aaa. Holmstrom, Moriah	bbb. Horas, Kristy	ccc. Horn, Cathy	ddd. Howard, Kathryn
eee. Howell, Alta	fff. Imperiale, Carly	ggg. Islinger, Johanna	hhh. Jacoby, Kimberly
iii. James, Tamika	jjj. Jennings, Chaia	kkk. Kha, Rena	lll. Koralja, Jason
mmm. Ksiazek, Karissa	nnn. Lake, Tara	ooo. Lewis, Katherine	ppp. Lewis, Kathy
qqq. Lindsay, Nicole	rrr. Llerena, Jr., Hugo	sss. Ludwig, Andrew	ttt. Lyles-Belton, Nicole
uuu. Mantley, Shaylese	vvv. Marczyk, Megan	www. Matura, Colleen	xxx. McFadden, Muriel
yyy. McGlynn, Kelly	zzz. McGowan, Jamie	aaa. McQueen, Monica	bbb. McQueen-Brown, Monyah
ccc. Middleton, Christa	ddd. Midelton, Jamie	eee. Miller, Gabrielle	fff. Morgan, Nadira
gggg. Montague, Cassandra	hhh. Mulholland, Ryan	iii. Neal, Shalyn	jjj. Nemsdale, Bethany
kkkk. Nemsdale, Tina	lll. Newman, Robert	mmm. Nieves, Betsy	nnn. Nieves, Jasmine
oooo. Nolan, Theresa	ppp. Oldroyd, Jean Paul	qqq. Ortiz, Daisy	rrr. Owens, Indra
sss. Page, Tara	ttt. Pagliei, Victoria	uuu. Paguera, Maria	vvv. Paisley, Ashley
www. Pallitto, Cassidy	xxx. Panza, Tracy	yyy. Pedicone, Elizabeth	zzz. Perez, Evelyn
aaaa. Person, Jennifer	bbb. Pesci, Jennifer	cccc. Phillips-Clarke, Charlotte	dddd. Polistina, Courtney
eeee. Pontari, Erin	fff. Price-Chapman, Sherese	gggg. Qareeb, Aesha	hhhh. Robertson, Heather
iiii. Rodriguez, Paola	jjjj. Rosenberg, Susan	kkkk. Russo III, Nick	llll. Ruth, Christine
mmmm. Sanderlin, Tomeka	nnnn. Santoro, Kim	oooo. Schwartz, Laura	pppp. Scull, Alyssa
qqqq. Shea, Donna Marie	rrrr. Sheridan, Brandi	ssss. Smith, Christina	tttt. Smith, Elizabeth
uuuu. Smith, Tiffany	vvvv. Spray, Andre	www. Stewart, Charlette	xxxx. Stinson, Suzanne
yyyy. Straka, Rachel	zzzz. Such, Melissa	aaaaa. Thompson-Hannibal, Teonah	bbbbb. Tormey, Debbie
ccccc. Tracy, Bridget	ddddd. Troche, Cindy	eeeee. Vreeland, Andrea	fffff. Walsh, Elaine
ggggg. Ward, Kristina	hhhhh. Ward, Thomas	iiiiii. Wargo-Brown, Melissa	jjjjj. Williams, Ashley
kkkkk. Williams, Debra	lllll. Wright, Lois		



**JOB DESCRIPTION**

**POSITION: ASSISTANT SUPERINTENDENT: CURRICULUM AND INSTRUCTION**

**REPORTS TO:** Superintendent of Schools

**QUALIFICATIONS:**

1. Master's Degree required, Doctorate Degree preferred.
2. Valid School Administrator/or Principal Certificate from the NJ State Department of Education.
3. Eight years of experience in education, including a minimum of five years in administration.
4. Principal experience required.
5. Demonstrated ability to work effectively in the areas of personnel management, school administrator and supervision of curriculum and instructional programs and staff.
6. Demonstrated skills to use the computer as management tool.
7. Strong leadership skills and exceptional written, oral, organizational and interpersonal skills.
8. Demonstrated knowledge of applicable state and federal laws and regulations governing public Pre-K-12 education.
9. Such additions to the above qualifications as the Board may find appropriate and acceptable.
10. Required criminal history background check and proof of U.S. citizenship or legal resident alien status.

**DIRECTS EFFORTS OF:**

School Administrators (Principals) and the Directors of: Assessments and Special Projects, Elementary Education, Secondary Education and Student Services & Special Education

**JOB GOAL:**

Assists the Superintendent in the general administration and supervision of the school district with particular focus on the areas of curriculum and instruction.

**PERFORMANCE RESPONSIBILITIES:**

The essential functions and elements of this position include, but are not limited to the following:

1. Adheres strictly to all Board of Education and Administrative policies, regulations and procedures.
2. ~~Assumes the responsibilities for administering the District in the absence of the Superintendent.~~

3. Attends Board meetings and prepares reports for the Board as the Superintendent may request.
4. Assists the Superintendent in supervising the District's instructional programs and school services.
5. Assists the Superintendent in meeting the requirements of Federal and State school laws and administrative codes and Board policies and regulations.
6. Assists the Superintendent in the supervision, development and maintenance of positive educational programs designed to meet the needs of the school-community.
7. Assists the Superintendent in preparing and submitting recommendations to the Board of Education.
8. Assists the Superintendent in assuming the ultimate administrative responsibility for the health, safety, welfare, discipline, assignment, promotion and retention of students and staff.
9. Oversees and evaluates the responsibilities of School Administrators and the Directors of: Elementary Education; Secondary Education; Assessments and Special Projects; Student Services and Special Education; and Athletics.
10. Evaluates the performance of administrative personnel in accordance with state school law, administrative code, and Board policies and regulations.
11. Evaluates school personnel as designated by the Superintendent, and makes recommendations for continuation or termination of employment of said personnel.
12. Coordinates the process of curriculum planning, operation and evaluation of teaching and learning.
13. Directs, coordinates, develops and administers in-service programs for professional staff based on District priorities for instructional improvement.
14. Participates in the selection and recommendation of district personnel.
15. Directs the District's student performance assessment efforts.
16. Coordinates and monitors the implementation of Federal/State funded projects.
17. Assists the Superintendent in the supervision, development and maintenance of alternative programs designed to meet the needs of all students.
18. Manages the District's New Jersey Quality Single Accountability Continuum (NJ QSAC).
19. Assists in identifying and providing educational programs for all students.



20. Assists with the preparation and administration of the instructional accounts of the school budget.
21. Reviews with the District Director of Student Services and Special Education, when needed, the educational and psychological aspects of examinations administered by the Student Services Department.
22. Recommends tutoring, counseling, therapy or medical assistance where required.
23. Consults with school personnel on student problems when requested or when desirable and recommends corrective or remedial help.
24. Serves as administrative consultant for discipline cases and recommends courses of action.
25. Serves as the District's 504 Coordinator and Compliance Officer.
26. Oversees student administrative and expulsion hearing procedures.
27. Assists with the teacher recruitment program, working closely with the Superintendent and other school administrators.
28. Oversees the selection and approval of recommended textbooks for the Board's consideration.
29. Serves as liaison to the Board's Personnel/Negotiations Committee.
30. Manages the implementation of all bargaining agreements.
31. Reviews and closes all District's "Harassment, Intimidation and Bullying" (HIB) incidents.
32. Performs other work related duties as assigned by the Superintendent of Schools
33. Performs other duties and responsibilities incidental to the position of Assistant Superintendent of Curriculum and Instruction and as assigned by the Superintendent and the Board of Education
34. Performs all responsibilities and duties in a professional, courteous and cooperative manner.
35. The above list of essential functions and elements is not exhaustive and may be supplemented as necessary.

#### **TERMS OF EMPLOYMENT:**

The Assistant Superintendent: Curriculum and Instruction Division is an exempt, annual salaried employee and shall be employed on a twelve (12) month contract, with salary, fringe benefits and other terms and conditions of employment as negotiated by the Atlantic City Board of Education.

The information contained in this job description is a Board of Education Guideline and may be changed at any time as The Atlantic City School District needs necessitate. Further, this job description does not constitute a written employment contract.

**EVALUATION:**

Performance of this job will be evaluated in accordance with the Board's policy on Evaluation of Assistant Superintendent.

**EVALUATOR:** Superintendent of Schools

Adopted by: Atlantic City Board of Education

Date: December 18, 2001

Revised: November 20, 2018

Revised: March 25, 2021

Revised: June 14, 2022

# Exhibit D

## Statement of Assurances

### 2025-2026 Three-year preschool program plan and annual updates

"Three-year preschool program plan and annual updates" means the school district's three-year programmatic plan that is updated annually, as required and approved by the Department, to implement a preschool program that meets this chapter's provisions" (Chapter 13A, Elements of High-Quality Preschool Programs)

Due: **November 15, 2024**

As the duly authorized chief school administrator/school business administrator of the applicant agency, I am aware that submitting the accompanying document to the New Jersey Department of Education constitutes the creation of a public document, and I certify that the applicant agency:

1. Has the legal authority to apply for the funds made available under the announcement's requirements, and has the institutional, managerial and financial capacity to ensure proper planning, management, and completion of the project described in this application.
2. Will give the NJDOE, or its authorized representatives, access to, and the right to examine all records, books, papers, or documents related to the award, and establish a proper accounting system in accordance with generally accepted accounting principles (GAAP).
3. Will establish safeguards to prohibit employees from using their positions for a purpose that constitutes, or presents the appearance of, personal or organizational conflict of interest, or personal gain.
4. Will comply with provisions of the Public School Contracts Law: N.J.S.A. 18A:18A-1, *et seq.*, and other relevant state laws and regulations as well as its principals and subgrantees, for all grant awards in excess of \$25,000.00, is not presently debarred, proposed for debarment, declared ineligible, suspended, or voluntarily excluded by any federal agency from receiving federal funds in accordance with Executive Orders 12549 and 12689.
5. Will comply with Section 6002 of the Resource Conservation and Recovery Act (RCRA), P.L. 94-580, codified at 42 U.S.C. 6962 if the applicant is an entity of the state and/or local government and will give preference to the purchase of recycled materials identified in U.S. EPA guidelines (40 CFR Part 247-254).
6. Will comply with all federal and state statutes and regulations relating to nondiscrimination. These include, but are not limited to:
  - A. Title VI of the Civil Rights Act of 1964 (P.L. 88-352; 34 CFR Part 100) which prohibits discrimination on the basis of race, color or national origin;

- B. Title IX of the Education Amendments of 1972, as amended (20 U.S.C. 1681-1683, and 1685-1686; 34 CFR Part 106), which prohibits discrimination on the basis of sex;
  - C. Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794; 34 CFR Part 104), which prohibits discrimination on the basis of handicaps;
  - D. Section 503 of the Rehabilitation Act of 1973, as amended (41 CFR Parts 60-741.5(a)), as applicable, which requires affirmative action in employment;
  - E. The Age Discrimination Act of 1975, as amended (42 U.S.C. 6101 *et seq.*; 45 CFR Part 90), which prohibits discrimination on the basis of age, and
  - F. The Americans with Disabilities Act of 1990, as amended (P.L. 101-336), which guarantees equal opportunity for individuals with disabilities.
- 7. Will comply with Executive Order 11246, "Equal Employment Opportunity," dated September 24, 1965, as amended by Executive Order 11375, dated October 13, 1967, and as supplemented by the regulations at 41 CFR Part 60.
  - 8. Will comply with the provisions of the Drug-Free Workplace Act of 1988, as implemented at 34 CFR Part 85, Subpart F, for grantees, as defined at 34 CFR Part 85, Sections 85.605 and 85.610.
  - 9. Will comply with the provisions of the Drug Free Schools and Communities Act Amendments of 1989, as implemented at 34 CFR Part 86, Subparts A-E (institutions of higher education only).
  - 10. Will comply with the provisions set forth in the facilities efficiency standards wherein preschool classrooms shall have 950 square feet in total with a minimum of 750 square footage of usable space and shall be no higher than the second floor of a building as defined in N.J.A.C. 6A:26 and shall not be located in the basement.
  - 11. Will comply with the provisions of full day general education and full day self-contained classrooms.

**Name of School District:** Atlantic City School District

**Signatures:**

Signature of Chief School Administrator: \_\_\_\_\_

Signature of School Business Administrator: \_\_\_\_\_

*Christa Rickels*

Date: 9/30/2024