

**Atlantic City Board of Education
Committee / Regular
November 19, 2019**

1

A. Call To Order Mrs. Bailey, President

B. Roll Call Mrs. Bailey ___; Ms. Bassford ___; Mrs. Byard ___; Ms. Days-Chapman ___;
Mr. Devlin ___; Mr. Hossain; ___ Mr. Johnson ___; Mr. Steele ___; Mr. Thomas ___;
Ms. Zappia ___.

Mr. Caldwell ___; Mr. Fisher ___; Ms. Yahn ___; Mrs. Ricketts ___; Ms. Saunders ___;
Mrs. Riley ___; Mrs. Brown ___; Ms. Wallace ___.

C. Statement of Notice

A notice of the committee/regular meeting was published in the Press of Atlantic City, mailed to the City Clerk and posted on the bulletin board of the Citi Center Building at 1300 Atlantic Avenue, Atlantic City, New Jersey 08401 on January 20, 2019.

D. Flag Salute

E. Vision & Mission Statement

Vision: The Atlantic City District recognizes the urgency to provide resources to improve instruction through exemplary and diverse practices which are monitored and analyzed through student achievement data. The District has the expectation that all students will achieve the New Jersey Student Learning Standards at all grade levels.

Mission: In order to meet the needs of all students, the District is committed to increasing student learning and improving teaching in the core academic subjects by using instructional strategies aligned with the New Jersey Student Learning Standards at all grade levels. Parents will be active partners and key stakeholders with the Atlantic City School District to support their student's intellectual, emotional, physical and social growth.

F. Superintendent Report – Mr. Barry S. Caldwell - Superintendent

- **Auditors Presentation - Ford Scott**

G. Student Representatives

- **Farhana Siddiquei - 10th grader**
- **Ella Mackler - 12th grader**

H. Public Comments

The Board welcomes input from parents, students and community members and encourage participation in its meetings. Those who wish to speak during public comments must sign in prior to the public portion.

**Atlantic City Board of Education
Committee / Regular
November 19, 2019**

The Board wishes to remind residents that public complaints and grievances concerning district personnel shall be handled in accordance with Policy & Regulation number 9130 and that personnel matters will not be discussed by the board in public. It is incumbent upon us as a Board to advise the public that comments asserted that are stated in such a way as to convey to the listeners that they are factual and true, when in fact, may just be the speaker's opinion, may be considered slanderous and present the risk of liability to the speaker as well as to the Board. The Board desires to make it known that verbal abuse, threats, or other pressure tactics shall not be tolerated. In the event that inappropriate behavior becomes evident, the board shall reserve the right to limit or cease public discussion. The Board kindly asks that you limit your comments to three (3) minutes and wishes to thank you for coming and for taking your time to join us.

POLICY 1 - 2

1. Approve the committee and regular meeting minutes from the October 15, 2019 board meeting and order received the closed session minutes of the regular meeting of October 15, 2019, **per Exhibits A & A1.**
2. Approve the second reading of the following policies and regulations, **(exhibits distributed at 10/15/19 meeting)**

P&R 1642	Earned Sick Leave Law (M) NEW
P 4219	Commercial Driver's License Controlled Substance and Alcohol Use Testing (M)
P 5517	School District Issued Student Identification Cards
P 9210	Parent Organizations
P 9400	Media Relations

POLICY 1 - 2

Motion By: _____ Seconded By: _____

Yes _____ No _____ Abstain _____

Recommendations are submitted as required to the Board of Education upon the recommendation of Barry S. Caldwell, Superintendent of Schools.

I. PERSONNEL 1 - 13

1. **Retirements/Resignations/Terminations:**

**Atlantic City Board of Education
Committee / Regular
November 19, 2019**

Employee	Position & Location		Last Date of Employment	Effective Date	Reason
a. Bonnell, Dawn	Teacher: Home Economics	#1108	06/30/20	07/01/20	Retirement
b. Dozier, Vincent	Teacher: Guidance Counselor	#939	06/30/20	07/01/20	Retirement

2. Leaves of Absence:

Employee	Position	Location	Leave Period	Type of Leave
a. Blankenbuehler, Kimberly	Teacher	TAS	09/01/19 – 06/30/20	FMLA Intermittent
b. Bradley, Mary	Secretary	ACHS	09/17/19 – 09/16/20	FMLA Intermittent
c. Brehm, Kathryn	Speech Lang Specialist	RAS	09/01/19 – 06/30/20	FMLA Intermittent
d. Clark, Cassandra	Teacher	BAS	09/01/19 – 09/23/19 09/24/19 – 11/23/19	FMLA paid FMLA unpaid
e. Garrett, Flossie	Teacher	TAS	09/23/19 – 09/22/20	FMLA Intermittent
f. Harritopulos, Jillian	Teacher	VP	11/01/19 – 01/02/20	FMLA paid
g. Lelli, Jonathan	Teacher	ACHS	10/25/19 – 11/03/19	NJFL unpaid
h. Martin, Hattie	Custodian	NYAS	09/17/19 – 11/03/19	FMLA paid
i. Matura, Colleen	Speech Lang Specialist	PAS	09/30/19 – 06/30/20	NJFL unpaid
j. McComb, Michael	Teacher	NYAS	11/25/19 – 12/01/19	FMLA/NJFL unpaid
k. Mount, David	Secretary: Purchasing	District	09/17/19 – 11/17/19	FMLA paid (R)
l. Ruiz, Omar	Custodian	ACHS	09/28/19 – 09/27/20	FMLA Intermittent

**Atlantic City Board of Education
Committee / Regular
November 19, 2019**

m. Schule, Lauren	Teacher	MLK	09/01/19 – 06/30/20	NJFL Intermittent
n. Troche, Sindy	Secretary	UPT	09/16/19 – 09/15/20	FMLA Intermittent
o. Troche, Sindy	Secretary	UPT	10/01/19 – 10/06/19	FMLA paid

(R) = revised leave

* = ½ day paid and ½ day unpaid

3. Employment: pending completion of the employment process. The approved salary will be prorated for 12-month employees who do not start on July 1st and 10-month employees who do not start on Sept. 1st.

Name	Position & Location		Tentative Start Date	Salary	Replacing	Account #
a. Coursey, Lori	Teacher: Gr.6 Social Studies NYAS	#103	12/01/19	\$71,000 MA+30 Step 7	J. Pryor	
b. Kelsey, Suzette	Custodian SAS	#440	12/01/19	\$33,606 Step #1	MS. Crumble	
c. Haywood, Erik	Custodian ACHS	#26	12/01/19	\$33,606 Step #1	P. Velez	
d. Horn, Larry	Truancy Officer ACHS	#748	11/20/19	\$34,116 (base + 20% 12 mth. position + college credits)	B. Daniels	

4. Athletics: Approve the following coaches for the 2019/2020 Fall Sports' Season pending completion of the employment process, Stipend as per the collective negotiations agreement with the ACEA and charged to account #11-402-100-101-00-001-100:

Name	Position	Replacing	Stipend
a. Anderson, Nadirah	Head Coach: Middle School Girls' Basketball	M. Torres	\$3,378.66
b. Bruccoleri, Jon	Assistant Coach: Indoor Track	C. McVey	\$3,349.25

**Atlantic City Board of Education
Committee / Regular
November 19, 2019**

c. Newman, Robert	Assistant Coach: Boys' Basketball	B. Bean	\$4,545.43
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5. Salary Adjustments:

Employee	Location	From Amount Degree & Step	To Amount Degree & Step	Effective Date	Difference	Reason
a. Anderson, James	NYAS	\$33,606.00 Step #1	\$34,266.00 Step #1	1/01/2019	\$660	Black Seal
b. Santiago, Adelina	MLK	\$48,089.00 Step #10	\$47,429.00 Step #10	1/01/2019	-\$660	Expired Pool Licence
c. Smith, Daniel	PAS	\$58,493.00 Step #12	\$57,833.00 Step #12	1/01/2019	-\$660	Expired Pool Licence

6. Approve the following clubs and advisors at the Texas Avenue School for the 2019/2020 school year. Stipends as per the collective negotiations agreement with the ACEA and charged to account #11-401-100-100-00-006-100.

7. Approve the following Winter Game (Boys' and Girls' Basketball, Wrestling and Swimming) Worker' and rates for the 2019/2020 school year and ACPD coverage for thirteen (13) home boys' basketball games at \$540 per game. Total cost of winter worker not to exceed \$38,900.00 charged to account #11-402-100-101-00-001-100.

Assignment	Rate of Pay
Ticket Takers (2) and Ticket Sellers (2)	\$25.00 per hour (10 games + 3 potential playoff games)
a. Marshall, Crystal	b. Jabbar, Ahmad
c. Brooks, Ganeen	d. Troche, Johnny
e. Mejia, Junior (alternate)	f. Palin, Tonya (alternate)

**Atlantic City Board of Education
Committee / Regular
November 19, 2019**

g. Timberlake, Laketa (alternate)	h. Horas, Kristy (alternate)
i. Lewis, La'Tasha (alternate)	j. Dollard, PJ (alternate)
Varsity Basketball Clock Operator/Announcer(1)	\$25.00 per hour (21 games + 6 potential playoff games)
a. Gabriel, Gary	b. Derek Cason (alternate)
c. Fetter, Paul (alternate)	d. Dollard, PJ (alternate)
Fr/JV Basketball Clock Operator (1)	\$25.00 per hour (25 games)
a. Fetter, Paul	b. Gabriel, Gary (alternate)
Varsity Basketball Scorekeeper (1)	\$25 per hour (21 games + 6 potential playoff games)
a. Dollard, PJ	b. Marshall, Crystal (alternate)
c. Fetter, Paul (alternate)	d. Bean, David (alternate)
Wrestling Announcer (1)	\$25.00 per hour (5 home matches)
a. Cason, Derek	b. Gabriel, Gary (alternate)
Wrestling Clock Operator (1)	\$25.00 per hour (5 home matches)
a. Fetter, Paul	b. Dollard, PJ (alternate)
c. Mejia, Junior (alternate)	
Swimming Clock Operator (2)	\$25.00 per hour (7 meets + 2 potential playoff meets)
a. Jabbar, Ahmad	b. Dollard, PJ
c. Mejia, Junior (alternate)	d. Fetter, Paul (alternate)
Home Security (TBD)	\$20.00 per hour (25 games/matches +8 potential playoff games/matches/meets)

**Atlantic City Board of Education
Committee / Regular
November 19, 2019**

8. Approve the Corrective Action Plans for teachers receiving a less-than effective summative rating for school year 2018-2019, **per Exhibit B.**

9. Approve to adopt the district's evaluation rubrics for Principals and Vice Principals, In accordance with NJ Statute 18A: 6-123, the evaluation rubrics have four defined annual ratings: ineffective, partially effective, effective, and highly effective, **per Exhibit C.**

10. Approve the amendment of resolution #11 from the September 17, 2019 Board Meeting, to remove Dione Tsoplakis as co-advisor of the Girl Power Club, and add the Green Team Club with Dione Tsoplakis and Amy Barbetto as co-advisors at the Sovereign Avenue School for the 2019/2020 school year. Stipends as per the collective negotiations agreement with the ACEA and charged to account #11-401-100-100-00-003-100.

11. Approve the following substitutes for the 2019/2020 school year, pending completion of the employment process:

Name	Position
a. Burnside, Donald	Substitute Custodian and Safety Officer
b. Keyes, Isaaha	Substitute Custodian
c. Laws, Lisa	Substitute Secretary

12. Volunteer:

Name	Assignment	Location
a. Cochran, Carl	Basketball	ACHS
a. Jacobson, Brad	Football	ACHS

13. Approve the hiring of Kathy Ford as the Accompanist for the 2019 - 2020 ACHS Chorus/Choir and the school play and at the contracted rate of \$47.86 per hour, for a total of 120 anticipated hours charged to account #11-401-100-100-00-001-000 not to exceed 5,743.20.

**Atlantic City Board of Education
Committee / Regular
November 19, 2019**

PERSONNEL 1 - 13

Motion By: _____ Seconded By: _____

Yes _____ No _____ Abstain _____

STUDENT SERVICES 1 -

Recommendations of the Assistant Superintendent Yahn:

1. Placements & Homeless

per the State /CMO (Case Management Organization)

placed by the Department of Children and Families Division of Child Protection and Permanency in a Resource Home

ATLANTIC COUNTY SPECIAL SERVICES SCHOOL DISTRICT Personal Aide Resident Student	2900057 (09) ACHS (home school)	\$73.00 days at \$238.00 per diem = \$17,374.00	EFFECTIVE DATES: March 1, 2019 – June 30, 2019 11-000-100-565-00-031-565
ATLANTIC COUNTY SPECIAL SERVICES SCHOOL DISTRICT Personal Aide Resident Student	1928123 (12) ACHS (home school)	\$43,920.00 for 2019-2020 school year. (prorated as needed) \$575per week if ESY is required	EFFECTIVE DATES: October 4, 2019 – June 30, 2020 11-000-100-565-00-031-565
Washington Twp School District/Bells Elementary	2620401 (03)	\$16,941.00 \$94.12 per diem	EFFECTIVE DATES: September 5, 2019 – June 30, 2020 (based on 180 days) 11-000-100-562-00-015-562

**Atlantic City Board of Education
Committee / Regular
November 19, 2019**

Pineland Learning Center Resident Student New placement	2574730 (07) MLK	Not to exceed \$302.00 per diem/\$5,436.00 for school year (18 days).	EFFECTIVE DATES: September 30, 2019 – October 23, 2019. 11-000-100-566-00-030-566 / 20-250-100-560-00-015-560
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STUDENT SERVICES 1 -

Motion By: _____ Seconded By: _____

Yes _____ No _____ Abstain _____

K. CURRICULUM AND INSTRUCTION 1

1. Approve school field trips:(provided by Transportation department)

School: Atlantic City High School **Name:** Academic Triathlon - EHT HS **Trip ID #:** 00148

Destination: Egg Harbor Township High School **Date:** 2/12/2020 1:15:00 PM **Return:** 2/12/2020 6:00:00 PM
Transportation: 25 Passenger Bus **#Students:** 12 **Buses:** 1 **Transportation Cost:**230.50 **Account/Billing Code:** School Account
Notes: Stop at WAWA on the way to EHT High School

School: Atlantic City High School **Name:** ACHS MCI/Transition Community Based Excursion **Trip ID #:** 00134 **Destination:** King Pin Bowling Lanes **Date:** 2/14/2020 9:30:00 AM **Return:** 2/14/2020 1:00:00 PM **Transportation:** School Bus (54 passenger) **#Students:** 22 **Buses:** 1 **Transportation Cost:** 341.17 **Account/Billing Code:** 11-000-270-512-13-015-512 **Notes:** Acct :11-202-100-800-010-34-800-20 Admission fees: \$13.00 pp x 22 students =\$286.

School: Atlantic City High School **Name:** ACHS MCI/Transition program Community based excursion **Trip ID #:** 00073 **Destination:** Holiday shopping/Consumer Square Shopping Center **Date:** 12/11/2019 9:15:00 AM **Return:** 12/11/2019 1:30:00 PM **Transportation:** School Bus (54 passenger) **#Students:** 25 **Buses:** 1 **Transportation Cost:** 356.8 **Account/Billing Code:** 11-000-270-512-13-015-512 **Notes:** no admission fee Rain dates: 12/12/19, 12/13/19

School: Atlantic City High School **Name:** ACHS MCI/Transitional Community based excursion **Trip ID #:** 00121 **Destination:** Tropicana Buffet and IMAX theater **Date:** 1/7/2020 9:30:00 AM **Return:** 1/7/2020 1:30:00 PM **Transportation:** School Bus (54 passenger) **#Students:** 25 **Buses:** 1 **Transportation Cost:** 341.17 **Account/Billing Code:** 11-000-270-512-13-015-512 **Notes:** This trip's admission fees are donated by Tropicana. Rain Dates Jan 8,9,14,15,16,21,22,23, 28,29,30/2020

**Atlantic City Board of Education
Committee / Regular
November 19, 2019**

10

School: Atlantic City High School Name: Atlantic Cape Honor Band Concert Trip ID #: 00198 Destination: Lower Cape May Regional High School Date: 12/8/2019 1:00:00 PM Return: 12/8/2019 4:30:00 PM Transportation: 25 Passenger Bus #Students: 10 Buses: 1 Transportation Cost:388 Account/Billing Code: School Account **Notes:**

School: Atlantic City High School Name: Atlantic Cape Honor Band Rehearsal Trip ID #: 00197 Destination: Lower Cape May Regional High School Date: 12/6/2019 7:45:00 AM Return: 12/6/2019 4:00:00 PM Transportation: 25 Passenger Bus #Students: 10 Buses: 1 Transportation Cost:536.75 Account/Billing Code: School Account **Notes:**

School: Texas Ave School Name: Bass Pro Trip ID #: 00244 Destination: Bass Pro Shop Date: 12/6/2019 12:00:00 PM Return: 12/6/2019 2:00:00 PM Transportation: Walking #Students: 54 Buses: 0 Transportation Cost: 0 Account/Billing Code: Walking **Notes:** Different dates may be required to accommodate limited seating. Other dates: 12/13 & 12/20

School: Atlantic City High School Name: Boardwalk Hall- H. Berry Trip ID #: 00265 Destination: Boardwalk Hall Date: 11/13/2019 1:30:00 PM Return: 11/13/2019 3:30:00 PM Transportation: School Bus (54 passenger) #Students: 12 Buses: 1 Transportation Cost: 227.42 Account/Billing Code: School Account **Notes:** ACHS students have been invited to participate in a meet and greet with actress Halle Berry.

School: Atlantic City High School Name: Boardwalk Hall- H. Berry Trip ID #: 00266 Destination: Boardwalk Hall Date: 11/14/2019 2:30:00 PM Return: 11/14/2019 4:30:00 PM Transportation: School Bus (54 passenger) #Students: 12 Buses: 1 Transportation Cost: 227.42 Account/Billing Code: School Account **Notes:** ACHS students have been invited to participate in a meet and greet with actress Halle Berry.

School: Atlantic City High School Name: Career Council College Fair at Atlantic County Institute of Technology Trip ID #: 00187 Destination: Atlantic County Institute of Technology Date: 2/5/2020 9:00:00 AM Return: 2/5/2020 12:45:00 PM Transportation: School Bus (54 passenger)#Students: 40 Buses: 1 Transportation Cost: 0 Account/Billing Code: School Account **Notes:** Career Council College Fair will be providing us with a bus to the event at no cost to ACBOE

School: Chelsea Heights School Name: Children's Cultural Arts Foundation, Inc. Trip ID #: 00264 Destination: Stockton Performing Arts Date: 12/13/2019 9:00:00 AM Return: 12/13/2019 1:30:00 PM Transportation: School Bus (54 passenger) #Students: 30 Buses: 1 Transportation Cost: 550 Account/Billing Code: School Account **Notes:** student will attend the nutcracker and after will stop at McDonalds to receive lunch

School: Uptown Complex Name: Children's Theatre @ Broadway Theatre of Pitman - The Three Little Pigs Trip ID #: 00223 Destination: Broadway Theatre of Pitman Date: 1/24/2020 8:45:00 AM Return: 1/24/2020 1:45:00 PM Transportation: School Bus (54 passenger) #Students: 66 Buses: 2 Transportation Cost: 897.74 Account/Billing Code: Student Activity Account **Notes:** Admission Costs: \$6.00 per person Approximately 75 x 6.00 = \$450.00 Student Activity 4750796877-UPTOWN

School: Richmond Ave School Name: Citizen Science Trip ID #: 00254 Destination: N Richmond Sampling Site Date: 1/13/2020 8:30:00 AM Return: 1/13/2020 2:00:00 PM Transportation: Walking #Students: 24 Buses: 0

**Atlantic City Board of Education
Committee / Regular
November 19, 2019**

11

Transportation Cost: 0 **Account/Billing Code:** Walking **Notes:** Rain Dates: 1/14/20, 1/15/20, 1/16/20 Each class will walk to sampling site, pull fish condos, gather diversity data, collect samples, reset condos and return to classroom.

Period 1: 8:33-9:16
Period 2: 9:19-10:02
Period 3: 10:05-10:48
Period 4: 10:51-11:34
Period 5: 11:37-12:20
Period 7: 1:09-1:52

School: Richmond Ave School **Name:** Citizen Science **Trip ID #:** 00252 **Destination:** N Richmond Sampling Site
Date: 12/16/2019 8:30:00 AM **Return:** 12/16/2019 10:00:00 AM **Transportation:** Walking **#Students:** 24 **Buses:** 0

Transportation Cost: 0 **Account/Billing Code:** Walking

Notes: Rain Dates: 12/17/19, 12/18/19, 12/19/19

Each class will walk to sampling site, pull fish condos, gather diversity data, collect samples, reset condos and return to classroom.

Period 1: 8:33-9:16
Period 2: 9:19-10:02
Period 3: 10:05-10:48
Period 4: 10:51-11:34
Period 5: 11:37-12:20
Period 7: 1:09-1:52

School: Richmond Ave School **Name:** Citizen Science **Trip ID #:** 00255

Destination: N Richmond Sampling Site **Date:** 2/10/2020 8:30:00 AM **Return:** 2/10/2020 2:00:00 PM

Transportation: Walking **#Students:** 24 **Buses:** 0 **Transportation Cost:** 0 **Account/Billing Code:** Walking

Notes: Rain Dates: 2/11/20, 2/12/20, 2/13/20 Each class will walk to sampling site, pull fish condos, gather diversity data, collect samples, reset condos and return to classroom.

Period 1: 8:33-9:16
Period 2: 9:19-10:02
Period 3: 10:05-10:48
Period 4: 10:51-11:34
Period 5: 11:37-12:20
Period 7: 1:09-1:52

School: New York Ave School **Name:** Franklin Institute **Trip ID #:** 00060 **Destination:** Franklin Institute **Date:**

12/3/2019 8:30:00 AM **Return:** 12/3/2019 1:15:00 PM **Transportation:** School Bus (54 passenger) **#Students:** 48

Buses: 1 **Transportation Cost:** 476.45 **Account/Billing Code:** School Account **Notes:** Admission fees waived.

School: Chelsea Heights School **Name:** Franklin Institute **Trip ID #:** 00168 **Destination:** The Franklin Institute **Date:**

1/13/2020 9:00:00 AM **Return:** 1/13/2020 4:00:00 PM **Transportation:** Coach Bus **#Students:** 45 **Buses:** 1

Transportation Cost: 1196.78 **Account/Billing Code:** Student Activity Account **Notes:** Total number of students: 45

Chaperones: 5 \$5 each=Total amount: \$250.00 Student Activities Account# 4750796877-Chelsea Heights Club Account

**Atlantic City Board of Education
Committee / Regular
November 19, 2019**

12

School: Dr. Martin Luther King School **Name:** Lavoy Theatre **Trip ID #:** 00229 **Destination:** Lavoy Children's Theatre
Date: 2/26/2020 9:00:00 AM **Return:** 2/26/2020 1:00:00 PM **Transportation:** School Bus (54 passenger) **#Students:**
64 **Buses:** 2 **Transportation Cost:** 650 **Account/Billing Code:** School Account **Notes:** Black History Show Harriet Tubman
and the Underground Railroad Admission for this trip is \$12.00 each. The fee of \$888.00 will come from Student Activities
account.

School: Atlantic City High School **Name:** MLK Panel Discussion Stockton University **Trip ID #:** 00023 **Destination:** Stockton
University **Date:** 1/24/2020 7:45:00 AM **Return:** 1/24/2020 1:30:00 PM **Transportation:** 25 Passenger Bus
#Students: 20 **Buses:** 1 **Transportation Cost:** 283 **Account/Billing Code:** School Account **Notes:** MLK Student Panel
Discussion

School: Atlantic City High School **Name:** Savor Borgata **Trip ID #:** 00204 **Destination:** Borgata Hotel Casino and
Spa **Date:** 11/9/2019 3:00:00 PM **Return:** 11/9/2019 11:00:00 PM **Transportation:** School Bus (54 passenger)
#Students: 10 **Buses:** 1 **Transportation Cost:** 693.5 **Account/Billing Code:** School Account **Notes:**

School: Richmond Ave School **Name:** Stockton College of Atlantic City **Trip ID #:** 00239 **Destination:** Stockton
University: Atlantic City Location **Date:** 2/5/2020 8:45:00 AM **Return:** 2/5/2020 11:00:00 AM **Transportation:**
Walking **#Students:** 63 **Buses:** 0 **Transportation Cost:** 0 **Account/Billing Code:** Walking **Notes:** The rain date for this trip is
Wednesday, February 26, 2020.

School: Richmond Ave School **Name:** Stockton PAC: Life in Space **Trip ID #:** 00042 **Destination:** Stockton
Performing Arts Center **Date:** 2/4/2020 9:00:00 AM **Return:** 2/4/2020 1:00:00 PM **Transportation:** School Bus (54
passenger) **#Students:** 98 **Buses:** 2 **Transportation Cost:** 682.34 **Account/Billing Code:** Student Activity
Account/Notes: There is NO charge for these tickets.

School: Chelsea Heights School **Name:** Stockton Performing Arts Center **Trip ID #:** 00054 **Destination:** Stockton
University Performing Arts Center **Date:** 2/5/2020 9:00:00 AM **Return:** 2/5/2020 1:00:00 PM **Transportation:**
School Bus (54 passenger) **#Students:** 40 **Buses:** 1 **Transportation Cost:** 341.17 **Account/Billing Code:** School
Account/Notes: Life In Outer Space Franklin Institute AT STOCKTON

School: Dr. Martin Luther King School **Name:** Stockton's Franklin Institute **Trip ID #:** 00057 **Destination:** Stockton
University PAC **Date:** 2/5/2020 9:15:00 AM **Return:** 2/5/2020 11:45:00 AM **Transportation:** School Bus (54
passenger) **#Students:** 48 **Buses:** 1 **Transportation Cost:** 341.17 **Account/Billing Code:** School Account **Notes:**
Life in Space is a show with free admission. Bus money will be SIA designation for incentive for attendance/behavior
improvement.

School: Texas Ave School **Name:** The Franklin Institute **Trip ID #:** 00205 **Destination:** The Franklin Institute
Date: 1/13/2020 8:30:00 AM **Return:** 1/13/2020 1:30:00 PM **Transportation:** School Bus (54 passenger) **#Students:**
48 **Buses:** 1 **Transportation Cost:** 490.07 **Account/Billing Code:** Student Activity Account **Notes:** Free Admission -
CAP Program for Title 1 Schools Rain Dates - 1/16/20 or 1/17/20

**Atlantic City Board of Education
Committee / Regular
November 19, 2019**

School: Texas Ave School **Name:** The Franklin Institute **Trip ID #:** 00209 **Destination:** The Franklin Institute
Date: 1/13/2020 8:30:00 AM **Return:** 1/13/2020 1:30:00 PM **Transportation:** School Bus (54 passenger) **#Students:** 65
Buses: 2 **Transportation Cost:** 980.14 **Account/Billing Code:** Student Activity **Notes:** Free Admission-CAP Program for Title 1 Schools Rain Dates- 1/14 or 1/15

School: Atlantic City High School **Name:** Unmanned Aircraft System Demo by Embry-Riddle U. **Trip ID #:** 00173
Destination: Buena Regional HS **Date:** 10/24/2019 7:30:00 AM **Return:** 10/24/2019 12:30:00 PM **Transportation:** School Bus (54 passenger) **#Students:** 10
Buses: 1 **Transportation Cost:** 450.54 **Account/Billing Code:** School Account **Notes:**

School: Atlantic City High School **Name:** Ventnor Holiday Twilight Parade **Trip ID #:** 00200 **Destination:** Parade
Date: 12/7/2019 3:30:00 PM **Return:** 12/7/2019 8:00:00 PM **Transportation:** School Bus (54 passenger) **#Students:** 45
Buses: 1 **Transportation Cost:** 372.42 **Account/Billing Code:** School Account **Notes:**

School: Atlantic City High School **Name:** ACHS NJROTC USS NJ **Trip ID #:** 00270 **Destination:** USS NJ Battleship Museum and Memorial
Date: 11/22/2019 12:00:00 PM **Return:** 11/23/2019 4:00:00 PM **Transportation:** School Bus (54 passenger) **#Students:** 49
Buses: 1 **Transportation Cost:** 922.34 **Account/Billing Code:** School Account
Notes: The ACHS NJROTC Unit was just recently informed that they were selected to attend a Leadership Encampment to be conducted on board the Battleship USS NEW JERSEY (BB 62) located in Camden, New Jersey. The Admission Cost for each cadet and chaperone is \$64 per person. The ACHS NJROTC Booster Club is paying for the Admission Coast for all attendees. There is no need for a rain date, all events are conducted inside. Christopher Brown, Sean Griffin, Christy Feehan, Brian Katinas, and James Washington will act as Chaperones.

2. Approve to accept at no cost to the district.

School	Goods	From	
Uptown School Complex	Mural Services	Atlantic City Arts Commission	The Commission will provide all artists and materials. Murals will be created the commission artist.
Uptown School Complex	Holiday Donations	Atlantic County Bar Association Young Lawyers Division	
Uptown School Complex	Dictionaries	Rotary Club	
Uptown School Complex	Financial Fun Night	Wells Fargo	For the Uptown School Complex Clubs
Uptown School Complex	Holiday Donations	Everyone's Children Charity	

**Atlantic City Board of Education
Committee / Regular
November 19, 2019**

14

3. Approve the use of the Atlantic City Armory by our Winter Track team for practices and meets from November 19, 2019 to February 28, 2020. The total cost not to exceed \$9,000. Charged to account 11-402-100-500-52-001-500.
4. Approve the Atlantic Prevention Resources' *Botvin Life Skills Training*. *Botvin Life Skills Training (LST)* at Texas Avenue School is a research-validated substance abuse prevention program proven to reduce the risks of alcohol, tobacco, drug abuse, and violence by targeting the major social and psychological factors that promote the initiation of substance use and other risky behaviors. This comprehensive and exciting program provides adolescents and young teens with the confidence and skills necessary to successfully handle challenging situations. Rather than merely teaching information about the dangers of drug abuse, *Botvin Life Skills Training* promotes healthy alternatives to risky behavior through activities designed to:
 - Teach students the necessary skills to resist social (peer) pressures to smoke, drink, and use drugs
 - Help students to develop greater self-esteem and self-confidence
 - Enable students to effectively cope with anxiety
 - Increase their knowledge of the immediate consequences of substance abuse
 - Enhance cognitive and behavioral competency to reduce and prevent a variety of health risk behaviors

The program will run twelve weeks, starting in January 2020. The program will target 5th grade and 7th grade and the program coordinators will come in during social studies. This is a program we have run in the past and it has been well received and successful. There is no cost to the District.

5. Approve the New York Avenue School to host a regional Leader Coaching Day on November 19, 2019; 8:00am-3:00pm. There will be two sessions; Strengthen Lighthouse and Action Teams, and Close Your Class Proficiency Gap. These two days are needed for the school to move forward with the Leader in Me process. NYAS will collaborate with other representative from Leader in Me Schools in the region who will spend the day facilitated by Barbara Lindtner (Leader in Me Coach). There is no cost to the district as these sessions are included in the approved contract.
6. Approve the Sovereign Avenue School Green Team's participation in the Trex Plastic Film Recycling Challenge. The official start date will be on America Recycles Day, November 15, 2019 and end on April 15, 2020. This program will run, during and after school, headed by teacher facilitator, Science Teacher, Dione Tsoplakis. The school will collect plastic film and the Green Team will weight and keep a record of the amount of film collected each month. There is no cost to the district.

**Atlantic City Board of Education
Committee / Regular
November 19, 2019**

15

7. Approve TD Bank representative to visit Atlantic City High School during the 2019 - 2020 school year to discuss with students the procedures for opening a bank account and to help those interested in opening an account with the process. There is no cost to the district.

8. Approve the Dr. King School Complex School Attendance Team to conduct the work necessary to accomplish the SMART goals as outlined in the Annual School Plan. The team will meet weekly from November 15, 2019 – June 30, 2020, not to exceed 80 hours. The team will consist of 4 teachers and an administrator, who will be paid their contractual rates. Pending the approval of the Annual School Plan and to be paid using SIA. Not to Exceed: \$20,078.40 (80 hours x \$45.87 x 4 teachers + 80 hours x 67.50 x 1). Account Number: 20-235-200-100.
 - a. Peona Harrington
 - b. Kareema Jones
 - c. Samantha Wallace
 - d. Chaia Jennings
 - e. Jodi Burroughs (administrator)
 - f. Cherise Burroughs (alternate administrator)
 - g. Deborah Moore (alternate teacher)
 - h. Russell DeCicco (alternate teacher)
 - i. Nydia Appolonia (alternate teacher)
 - j. Muriel McFadden (alternate teacher)
 - k. Jason Holmstrom (alternate teacher)
 - l. Catherine Days (alternate teacher)

9. Amend C&I resolution #5 from September 17, 2019, Board agenda to replace the following ACHS staff members. The total dollar amount for payment will not change.
 - a. Business - Thomas Kelly - replacing Todd Beaman
 - b. Science - Diana Arndt - replacing Cornelius O'Brien

Approve 9/17/19 C & I #5 Approve the following list of names (identifying names of the staff) that will work on PLC Curriculum Writing (approved July 16, 2019 under C&I item number 21) for the 2019-2020 school year. The total dollar amount for payment per teacher will not exceed (\$1,651.32) The total dollar amount for payment per Administrator will not exceed (\$2,430.00) Account Number(s): 11-000-221-104-02-015-104= \$ 72,000.00 Meeting dates: 9/21, 10/5, 11/23, 12/14, 2019 // 1/25, 2/29, 3/21, 4/25, 5/16, 2020

10. Amend and ratify the September 17, 2019 - I. Curriculum and Instruction #20, by adding the following staff and including the following hours for Saturday School administrators, aides, and custodians (8:15 - 12:45 pm (4.5 hours) and Morning Program hours (7:00 - 8:00 am) for teachers (1 hour) and administrators (.5 hours) The Title IV account number 20-265-100-101 will be included for the morning mindfulness and exercise programs. There is no change to the money.

**Atlantic City Board of Education
Committee / Regular
November 19, 2019**

16

Additional Staff:

Dr. Martin Luther King, Jr.	Teachers: Russell DeCicco, Sandra Motley
	Aide: Donna McClary, Ahmad Huckabee
Venice Park School	Teacher: Susan Saponaro
New York Avenue	Teachers: Donita Steele, Jenine Brown
<i>Richmond Avenue School</i>	<i>Teacher: Suzanne Stinson</i>

Teachers@ \$45.87 per hour- Account#: 20-231-100-101 (not to exceed 2 hours per day) and 20-265-100-101
Administrators@ \$67.50 per hour- Account#: 20-231-200-103 (not to exceed 2 hours per day) and 20-265-100-101
Nurses @ \$45.87 per hour and Aides@ \$16.50 per hour- Account#: 20-231-200-110 (not to exceed 2 hours per day)
Title III Teachers- Account#: 20-241-100-101 (not to exceed 2 hours per day)
Title I Mentors \$27.00/Educators \$27.00/Assistant \$12.00 -Account#: 20-231-200-110-94-000-110
Custodians @ contracted rate -Account#: 20-231-200-110 (not to exceed 2 hours per day)

11. Approve to utilize the nonpublic nursing aid to provide nursing services through the use of Atlantic City Public School substitute nurses. Services will be charged against the listed account number at the hourly substitute rate of \$21.43 Not to exceed the amount of \$11,446 Account #: 20-509-200-104-00-022-104
12. Approve the Uptown School Complex to purchase the services and host an assembly by Winceyco Touching Hearts with the Arts to promote cultural esteem and social emotional growth. Dates February and May 2020, 3 shows at \$1350 per show not to exceed \$4050.00. Account Number 11-190-100-320-080-00-320-20
13. Accept the Atlantic City School District's 2020-2021 Preschool Expansion Aid (PEA) One-Year Preschool program plan and the preschool budget for the 2020-2021 school year, **per Exhibit D.**
14. Post, interview and hire 21 teachers of current immigrant English language learners (ELL) in grades 5-12 to participate in 15 hours of online modules and 9 hours of in person professional development of Sheltered English Instruction (SEI). The online training modules (15 hours) are provided at no cost by the NJDOE in collaboration with the Stockton University ETTC/SRI. Teachers will participate in the online training modules outside of the contractual day but will not be compensated. Teachers will be paid for 9 hours of professional development over 6 sessions from 3:00 pm – 4:30 pm to work on implementing the SEI strategies in their lessons and assessment of immigrant ELL in the content areas of mathematics, science, social studies, health/PE and Fine/Performing Arts. The SEI online and face-to-face training will occur between January, 2020 and April, 2020. Professional development is one of the allowed uses of Title III Immigrant funds. Teachers will be paid 9 hours at the contractual rate of \$45.87 Total not to exceed \$8669.43.
15. Approve two certified school nurses to assist with middle school athletic physicals at the contractual rate of \$45.87 for the Winter, 2019-2020 sports season. Date and time for assistance will be determined by the

**Atlantic City Board of Education
Committee / Regular
November 19, 2019**

school physician. Not to exceed 5 hours each at a total cost not to exceed \$500.00.Charged to account 11-000-213-104-01-015-104

16. Ratify and amend resolution number 31 C&I on page 41 from the September 17, 2019 board meeting to not exceed \$40,000 and to be paid from account number 20-235-100-300-010-00-300-20.

Approved 9/17/19 # 29 - Approve the administration of the Atlantic City High School AP Exams during the Month of May 2020, to include payment of the examination fees for students as follows: Students who receive free and reduced lunch, at a cost not to exceed \$21,000, to be paid from account number 20-231-100-300-00-001-300.

17. Approve the New York Avenue School to utilize Brittany Amato, Tracy Amato and Stacey Sweeney (Alternate) as attendance monitors who will analyze daily attendance data and the intervention programs after school; meet with family members and students after school and create individual student plans to address absenteeism at \$45.87, not to exceed \$10,000.00 charged to account #20-231-200-100-07-999-100. This is in compliance with SMART GOAL #3 Chronic Absenteeism. Notes: 2 teachers x 218 hours at \$45.87=\$10,000.00(five days a week).

18.

CURRICULUM AND INSTRUCTION 1 -

Motion By: _____ Seconded By: _____

Yes _____ No _____ Abstain _____

L. BUILDINGS & GROUNDS 1 - 7

1. Approve Building Use as follows: **(contingent upon receipt of required insurance certificate issued)*

**Atlantic City Board of Education
Committee / Regular
November 19, 2019**

20-0035	Name/Organization Activity/Event School/Location Date/Time Building Use Fees Custodial Fees Security Fees Sound/Light Fees Insurance Certificate TOTAL	Atlantic City High School Invitational – Wilbur Banks “Battle By the Bay” Atlantic City High School – Gymnasium Friday, January 31, Saturday, February 1, Sunday, February 2, 2020 (6:00 PM – 9:00 PM 4:00 AM – 9:30 PM 12:00 PM – 3:00 PM) N/A N/A N/A N/A Pending \$0.00
20-0036	Name/Organization Activity/Event School/Location Date/Time Building Use Fees Custodial Fees Security Fees Sound/Light Fees Insurance Certificate TOTAL	Back Stage Dance Competition – Cathy Vucina Dance Competition Atlantic City High School – Auditorium & Cafeteria B Friday, March 13, Saturday, March 14, Sunday, March 15, 2020 (4:00 PM – 10:00 PM 6:00 AM – 10:00 PM 7:00 AM – 10:00 PM) \$7,400.00 (\$1,200.00 + 3,200.00 + 3,000.00) \$3,870.00 (3 Custodians x 3 days, \$720 + \$1,530 + 1,620) \$3,180.00 (3 Safety Officers x 3 days, \$585, + \$1,260 + 1,335) N/A Pending \$14,450.00
20-0043	Name/Organization Activity/Event School/Location Date/Time Building Use Fees Custodial Fees Security Fees Sound/Light Fees Insurance Certificate TOTAL	Xinos of National Sorority of Phi Delta Kappa – Letitia Jones-Johnson Educational High School Auxiliary Meetings Dr. Martin Luther King Jr. School Complex – Little Theater Mondays and Wednesdays November 4, 6, 13, 18, 20, 25, 27, December 2, 4, 9, 11, 16, 18, 2019, January 6, 8, 13 15, 22, 27 29, February 3, 5, 10, 12, 19, 24, 26, March 2, 4, 9, 11 16, 18, 23, 25, 30, April 1, 6, 8, 20, 22, 27, 29, May 4, 6, 11, 13, 18, 20, 27, 2020 (6:00 PM – 8:00 PM) N/A N/A N/A N/A Pending \$0.00

**Atlantic City Board of Education
Committee / Regular
November 19, 2019**

20-0044	Name/Organization Activity/Event School/Location Date/Time Building Use Fees Custodial Fees Security Fees Sound/Light Fees Insurance Certificate TOTAL	Title I Parent Resource Center – William Steele Clothes Giveaway for Needy Families Uptown School Complex – Gymnasium Saturday, December 7, 2019 (8:00 AM – 2:00 PM) N/A \$480.00 (2 Custodians @ \$240.00 each) N/A N/A N/A \$480.00
20-0045	Name/Organization Activity/Event School/Location Date/Time Building Use Fees Custodial Fees Security Fees Sound/Light Fees Insurance Certificate TOTAL	Sodexo Food Service – Teresa Smith Food Service Prep Day for Day Care Programs Atlantic City High School – Kitchen Monday, November 11, 2019, January 20, February 17, and April 13, 2020 (7:00 AM-12:00 PM) N/A N/A N/A N/A N/A \$0.00
20-0046	Name/Organization Activity/Event School/Location Date/Time Building Use Fees Custodial Fees Security Fees Sound/Light Fees Insurance Certificate TOTAL	City of Atlantic City – Ernest Coursey Trunk & Treat Uptown School Complex & Dr. MLK School Complex – Parking Lot Thursday, October 31, 2019 (5:00 PM – 7:00 PM) N/A N/A N/A N/A Received \$0.00

**Atlantic City Board of Education
Committee / Regular
November 19, 2019**

20-0047	Name/Organization Activity/Event School/Location Date/Time Building Use Fees Custodial Fees Security Fees Sound/Light Fees Insurance Certificate TOTAL	ACHS NJROTC - Christy Feehan Holiday Party Atlantic City High School – Boathouse Saturday, December 14, 2019 (12:00 PM - 4:00 PM) N/A \$180.00 (1 Custodian) N/A N/A N/A N/A N/A \$180.00
20-0048	Name/Organization Activity/Event School/Location Date/Time Building Use Fees Custodial Fees Security Fees Sound/Light Fees Insurance Certificate TOTAL	Cape Atlantic League – Mike Pellegrino Girls' Basketball Semi Finals Atlantic City High School – Gymnasium Thursday, February 27, 2020 (4:00 PM – 9:30 PM) N/A N/A N/A N/A Pending \$0.00
20-0049	Name/Organization Activity/Event School/Location Date/Time Building Use Fees Custodial Fees Security Fees Sound/Light Fees Insurance Certificate TOTAL	N.A.A.C.P. Infant Mortality Taskforce – Constance Days-Chapman N.A.A.C.P. Infant Mortality Taskforce Meeting Dr. Martin Luther King Jr. School Complex – Senior Citizen's room Monday, November 25, 2019 (6:00 PM – 8:00 PM) N/A N/A N/A N/A Pending \$0.00

2. Approve the following proprietary maintenance two year contract for the 2019/2021 school year, charged to account 11-000-261-420-xxx-420.

**Atlantic City Board of Education
Committee / Regular
November 19, 2019**

Digitalfilaments 6 Volvo Drive Rockleigh, NJ 07647	Service Contract Creston Lighting Systems	PAS - \$4,000.00 RAS - 4,000.00	Straight time - \$164 ph Overtime - \$205 ph	2 year contract 7/1/19 - 6/30/21
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3. Approval Agreement with Atlantic County Special Services School District Board of Education. The Sending District (Atlantic City Board of Education) agrees to pay ACSSSD for each aide that accompanies a student on the bus. The charge for a one- to –one aide is \$35.00 per hour. Effective dates for this contract are Sept 2019 through June 2020. (Account: 11-000-270-515-00-015-515).

4. Approval of the quoted transportation contract between Atlantic City School District and James Transportation for the 2019/2020 school year. Transportation is needed for 1 student attending Atlantic Community Charter School (Route: HR-ACCS) the total cost is **\$19,516.00**. The transportation cost will be the responsibility of Atlantic City School District (Account: 11-000-270-511-00-015-511). *displaced/homeless/DCP&P student from Atlantic City

5. Approval of the quoted transportation contract between Atlantic City School District and Safety Bus Services for the 2019/2020 school year. Transportation is needed for students attending Principle Academy Charter School (Route: IA-3) the total cost is **\$19,435.00**. The transportation cost will be the responsibility of Atlantic City School District (Account: 11-000-270-511-00-015-511).

6. Approval of the transportation jointure between Mainland Regional High School District and Atlantic City School District for the 2019/2020 school year. The joint agreement involves the transport of four Atlantic City resident students to the Mainland Regional High School Choice Program for a cost of \$4,000.00. The transportation cost will be the responsibility of Atlantic City School District.

7. Approval of the transportation jointure between Ventnor School District and Atlantic City School District for the 2019/2020 school year. The joint agreement involves the transport of two Ventnor School District student to Atlantic City High School (Route AC 32) for a cost of \$1,956.14. The transportation cost will be the responsibility of Ventnor School District.

BUILDING & GROUNDS 1 - 7

Motion By: _____ Seconded By: _____

Yes _____ No _____ Abstain _____

**Atlantic City Board of Education
Committee / Regular
November 19, 2019**

M. GOODS & SERVICES 1 - 9

1. Move that the annual audit for the 2018/2019 school year be accepted and placed on file. The audit report is included in section B, the financial section, of the Comprehensive Annual Financial Report. There are no audit findings or recommendations.
2. Accept the Safety Grant Award check from New Jersey School Insurance Group in the amount of \$27,424.24.
3. Approve the Budget Preparation Calendar for the 2020/2021 school year, **per Exhibit E.**
4. Approve the certified payroll for October, 2019 as follows:

October 15, 2019	\$4,262,563.09
October 30, 2019	\$4,172,943.93
5. Approve the Report of Payments (#1) for the period _____, in the amount of \$ _____, **per Exhibit F.**
Further, approve the Report of Payments (#2) for the period _____, in the amount of \$ _____, **per Exhibit F1.**
6. Approve the Open Purchase Order Report for the period _____, in the amount of \$ _____, **per Exhibit G.**
7. Approve the Board Secretary Report for September, 2019 and note agreement with the September, 2019 Treasurer's Report, **per Exhibit H.**
8. Approve the Treasurer's Report for September, 2019 and note agreement with the September, 2019 Board Secretary Report, **per Exhibit I.**
9. Approve the July, 2019, August 2019, and September, 2019 Transfer Reports, **per Exhibit J.**

GOODS & SERVICES 1 - 9

Motion By: _____ Seconded By: _____

Yes _____ No _____ Abstain _____

N. Closed Session

BOARD OF EDUCATION OF THE CITY OF ATLANTIC CITY
RESOLUTION AUTHORIZING AN EXECUTIVE SESSION

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting; and
WHEREAS, the Board of Education of the City of Atlantic City has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and
WHEREAS, the regular meeting of this Board of Education will reconvene at the conclusion of closed session, at approximately _____ p.m. this evening.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the City of Atlantic City will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public (Provision relied upon:);

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body;

Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law; Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. **Committee / Regular - workers compensation**

(If contract negotiation the nature of the contract and interested party is) (Under certain circumstances, if public disclosure of the matter would have a potentially negative impact on the District's position in the litigation or negotiation, this information may be withheld until such time that the matter is concluded or the circumstances no longer present a potential impact);

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting (Subject to the balancing of the public's interest and the employee's privacy rights under *South Jersey Publishing*, 124 N.J. 478, the employee(s) nature of discussions are employment requirements/modifications.

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion.

**Atlantic City Board of Education
Committee / Regular
November 19, 2019**

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

I, Angela Brown, Board Secretary do hereby certify the above to be a true and correct copy of a resolution adopted by the Board of Education of the City of Atlantic City at their meeting held on November 19, 2019.

Motion By: _____ Seconded By: _____

Yes _____ No _____ Abstain _____

O. RETURN TO OPEN SESSION

Motion By: _____ Seconded By: _____

Yes _____ No _____ Abstain _____

AFTER EXECUTIVE SESSION

Goods & Services.

10. Approve the workers compensation settlement agreement with employee _____ (), in the amount of \$ _____.

11. Approve the workers compensation settlement agreement with employee _____ (), in the amount of \$ _____.

12. Approve the workers compensation settlement agreement with employee _____ (), in the amount of \$ _____.

Motion By: _____ Seconded By: _____

Yes _____ No _____ Abstain _____

**Atlantic City Board of Education
Committee / Regular
November 19, 2019**

Adjourn

Motion By: _____ Seconded By: _____

Yes _____ No _____ Abstain _____

Time _____