

Atlantic City Board of Education
Regular Meeting - 6:00 pm
October 17, 2023

Call To Order Mr. Steele, President

Roll Call Ms. Bridgers, Mrs. Byard, Mr. Chowdhury, Mr. Johnson, Mr. McKinley, Mr. Siddik, Mr. Steele.

Also present Dr. Small, Dr. Hyman, Mr. Rose, Mrs. Ricketts, Ms. Saunders, Ms. Morris, Mrs. Riley and Mrs. Brown.

Statement of Notice

A notice of the regular meeting was published in the Press of Atlantic City, mailed to the City Clerk and posted on the bulletin board of the Citi Center Building at 1300 Atlantic Avenue, Atlantic City, New Jersey 08401 on January 11, 2023.

Flag Salute Mrs. Brown led those assembled in the flag salute.

Vision & Mission Statement

Vision: Atlantic City Public Schools and members of the community believe in the development of the whole child. Together we are committed to providing a nurturing, safe and stimulating environment for all students to continuously learn and grow.

Mission: All students will be actively engaged and supported as they learn and grow on the journey to become independent, life-long learners equipped for the 21st Century.

Superintendent's Report – Dr. La'Quetta S. Small

Assistant Superintendents Dr. LaKecia Hymand and Mr. Atiba Rose presented the State Assessment Results via PowerPoint. The presentation included the NJSLA Spring Results, New Jersey Quality Single Accountability Continuum (NJQSAC), District Mission, Vision and Collective Commitments, SMART Goals, Curriculum, Intervention/Enrichment, Social & Emotional Learning (SEL). Mr. Rose discussed the national trend, state and district trends and district scores for math and English Language Arts by school. The NJQSAC County score summary is as follows: Instruction and Program - 73%, Fiscal Management – 94%, Governance 88%; Operations 97%, Personnel 79%. SMART Goals for District ELA and Math K-8, ACHS, district climate and culture were presented. R.E.A.L. – R – readiness, E – endurance, A – assessed and L – leverage. Curriculum development is ongoing and developed during the summer. State mandates include Amistad, Holocaust Education, Diversity and Inclusion & LGBTQ+, Career Readiness, Computer Science and Civics. A copy of the full Powerpoint presentation is attached and considered part of the permanent record.

Student Representatives – Sophia Mammucari, Christina Wu, Aaron Simpson, Emily Loeb (teacher)

The student representatives thanked the Board for the opportunity for speaking at the meeting, advised they will play a crucial role in providing the Board with student feedback, goals, student concerns, development, student platforms, leadership and personal development.

Public Comments – Mr. George Crouch from Gentlemen by the Shore discussed the 2024 autism awareness day scheduled for May 17, 2024 with a rain date of May 24, 2024. Mr. Crouch thanked Dr. Small for transporting 400 students to the event in 2023. The group looks to expand the activities in 2024. They are also planning a “Sneaker Prom Ball” for autistic and special needs children who may never have the opportunity to attend the prom. Prom photo's, music, food will be provided. The children must be accompanied by a parent or guardian..

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POLICY 1 - 3

1. Approve the regular meeting minutes of August 15, 2023, **per Exhibit A.**
2. Approve the first reading of the following revised policies and regulation, **per Exhibit B.**

P 3161	Examination for Cause (revised)
P 3324	Right of Privacy (revised)
P 4161	Examination for Cause (revised)
P 4324	Right of Privacy (revised)
P & R 5111	Eligibility of Resident/Nonresident Students (M) (revised)

3. Approve the first reading of the following abolished policies and regulation, **per Exhibit C.**

P 3432	Sick Leave (abolished)
P & R 5460.02	Bridge Year Pilot Program (M) (abolished)
P 8540	School Nutrition Programs (M) (abolished)
P 8550	Meal Charges/Outstanding Food Service Bill (M) (abolished)

POLICY 1 - 3

On a motion made by Mr. Johnson and seconded by Ms. Bridgers, the Atlantic City Board of Education voted to approve Policy 1 – 3. At the call of the roll the vote was as follows: Ms. Bridgers-yes; Mrs. Byard-yes; Mr. Chowdhury-yes; Mr. Johnson-yes; Mr. McKinley-yes; Mr. Siddik-yes; Mr. Steele-yes. Of seven members present, seven voted in the affirmative. The motion carried.

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Recommendations are submitted as required to the Board of Education upon the recommendation of Dr. La'Quetta S. Small, Superintendent of Schools.

PERSONNEL 1 - 50

1. Retirements/Resignations/Terminations:

Employee	Position & Location		Last Day of Employment	Effective Date	Reason
a. Angelo, Daniel	Teacher Coordinator: Primary ELA District-wide (Base:Admin)	#0523	06/30/2024	07/01/2024	Retirement
b. Cannon, Juanasia	Custodian (ARP-ESSER Grant Position) TAS	#1121	09/30/2023	10/01/2023	Resignation
c. Johnson, Brandi	School Secretary ACHS	#1043	11/17/2023	11/18/2023	Resignation
d. Yu, Liqun	Teacher: ESL TAS	#0815	06/30/2024	07/01/2024	Retirement

2. Amend personnel resolution #1b from the September 19, 2023 board agenda revising Noreen Gale's date of resignation from November 9, 2023 to October 5, 2023.

3. Amend personnel resolution #1c from the September 19, 2023 board agenda revising Matthew Freund's date of retirement from November 1, 2023 to December 1, 2023.

4. Leaves of Absence:

Employee	Position	Location	Leave Period	Type of Leave
a. Bair, James	Custodian	SAS	09/18/2023 – 12/10/2023	FMLA - paid
b. Bailey, Mia	Teacher	ACHS	09/14/2023 – 09/27/2023 09/28/2023 – 10/11/2023	FMLA – paid FMLA – unpaid
c. Brown, Renee	Paraprofessional: PreK	MLK	09/07/2023 – 09/06/2024	NJFL - Intermittent
d. Delaney, Mary	Teacher: Special Education	USC	09/01/2022 – 06/30/2023	FMLA/NJFL – Intermittent
e. Doe, Patrick	Maintenance Worker	NYAS	10/23/2023 – 12/03/2023	FMLA - paid
f. Field, Marie	Teacher: French	ACHS	09/01/2023 – 06/30/2024	FMLA – Intermittent
g. Fittipaldi, Jodi	Secretary: Purchasing	Admin	09/21/2023 – 12/21/2023	FMLA/NJFL - paid
h. Flood, Kenneth	Principal	PAS	09/08/2023 – 10/20/2023	FMLA – paid
i. Holland, Davinee	Secretary: Exec. Confidential	Admin	08/31/2023 – 08/30/2024	FMLA - Intermittent
j. Newsome, Danielle	Teacher Coach: Social Emotional Learning	CHS	09/16/2023 – 11/11/2023 11/12/2023 – 02/10/2024	FMLA – paid FMLA/NJFL – unpaid
k. Nolan, Theresa	Teacher: Special Education	MLK	09/01/2023 – 10/01/2023 10/02/2023 – 12/24/2023	FMLA – paid FMLA/NJFL – unpaid

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l. Ruzzo-Kent, Marci	Teacher: BSI	USC	09/01/2023 – 06/30/2024	FMLA – Intermittent
m. Tracy, Harry	Custodian	RAS	07/01/2023 – 06/30/2024	FMLA - Intermittent

(R) = revised leave

* = ½ day paid and ½ day unpaid

5. Staff Transfers for the 2023/2024 school year due to enrollment and other needs of the district.

Employee	Current Position & Location		New Position & Location		Effective Date
a. Clark, Allison	Teacher: Read 180 RAS	#0064	Teacher: Grade 8 ELA RAS	#0381	10/18/2023
b. Hubert, Patricia	Teacher: Grade 1 BAS	#0246	Teacher: Grade 6 ELA USC	#0316	10/18/2023
c. Keeper, Patricia	Teacher: Grade 8 ELA RAS	#0381	Teacher: Read 180 RAS	#0064	10/18/2023
d. Villanueva, Michael	Custodian CHS	#1015	Custodian ACHS	#1015	10/18/2023
e. Voss, Danielle	Teacher: Grade 3 BAS	#0765	Teacher: Grade 6 Social Studies / Science TAS	#1120	10/18/2023

6. Rescind personnel resolution #5e from the June 20, 2023 board agenda approving Nicole Conti for employment as a Teacher. Candidate declined the offer of employment as per notification to the Human Resources Department on August 17, 2023.

7. Rescind personnel resolution #8i from the September 19, 2023 board agenda approving Ja'mee Marable for employment as a Teacher due to incompleteness of the employment process.

8. Rescind personnel resolution #6n from the July 18, 2023 board agenda approving Elizabeth Nolan for employment as a Guidance Counselor. Candidate declined the offer of employment as per notification to the Human Resources Department on August 17, 2023.

9. Employment: approval is contingent upon completion of the employment process. The approved salary will be prorated for 12-month employees who do not start on July 1st and 10-month employees who do not start on September 1st.

Candidate	Position & Location		Effective Date	Salary	Replacing	Account #
a. Arrington Jr., Michael	Safety Officer ACHS	#1085	11/01/2023	\$32,244 Step 1	Burnside, Wayne (Resignation)	11-000-266- 100-010-00-100
b. Bailey, Viana	Teacher: Business ACHS	#0634	11/01/2023	\$60,699 BA Step 1	Beaman, Todd (Resignation)	11-140-100- 101-010-00-101

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c. Fisher, Jeni	Teacher: PreK BAS	#0146	11/01/2023	\$67,072 BA+15 Step 5	Stanford, Judy (Paraprofessional)	20-218-100- 101-300-00-101
d. Lewis, Fatimak	Teacher: Apparel & Textile ACHS	#1108	11/01/2023	\$60,699 BA Step 1	Peak, Jake (Resignation)	11-140-101- 101-010-00-101
e. Rose, Sr. Atiba N.	Director of Operations	#0239	12/01/2023	\$180,250	Caldwell, Barry (Interim Position Ends 12/01/2023)	11-000-270- 104-015-00-104 (20%), 11-000- 261-104-015- 00-104 (20%), 11-000- 262-104-015- 00-104 (20%), 11-000-263- 104-015-00-104 (20%), 11-000- 266-104-015- 00-104 (20%)
d. Sutton, Yvonne	Secretary: Early Childhood Admin	#0196	01/01/2024	\$66,735 (Step 12 + Longevity)	Rodriguez, Wilma (Retirement)	

10. Amend the following personnel resolutions revising the effective dates of employment as follows:

Personnel Resolution	Employee	Position	Effective Date
a. September 19, 2023 #9a	Ahmed, SK	Custodian	09/28/2023
b. July 18, 2023 #6a	Barnes, Khadijah	Guidance Counselor	09/20/2023
c. July 18, 2023 #6c	Bilkish, Dilruba	Paraprofessional: PreK	09/26/2023
d. September 19, 2023 #8b	Caldwell, Peyton	Preschool Community & Parent Involvement Specialist	09/20/2023
e. August 15, 2023 #6c	Carfagno, Renee	Teacher: Social Studies	09/26/2023
f. August 15, 2023 #6r	Charles, Osnel	Safety Officer	09/12/2023
g. August 15, 2023 #6e	Dinielli, Denise	Parent Center Educator	09/05/2023
h. August 15, 2023 #6g	Gabriel, Carla	Parent Center Assistant	09/05/2023
i. September 19, 2023 #8e	Green, Michelle	Paraprofessional: PreK	10/10/2023
j. September 19, 2023 #8f	Hiltner, Douglas	Teacher: Grade 4	10/03/2023
k. August 15, 2023 #6j	Johnson, Samaya	Safety Officer	09/19/2023

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l. August 15, 2023 #6l	Lopez, Cinthia	Parent Center Assistant	09/15/2023
m. September 19, 2023 #9b	Lopez, Gilberto	Custodian	10/02/2023
n. September 19, 2023 #8h	Mallick, Joyashree	Paraprofessional: PreK	10/03/2023
o. September 19, 2023 #8j	Mays, Sr., Kevin	Teacher: Grade 5	10/02/2023
p. August 15, 2023 #6p	Mukadam, Farida	Parent Center Assistant	09/18/2023
q. September 19, 2023 #8k	Mulloy, Payton	Teacher: Grade 2	10/02/2023
r. September 19, 2023 #8l	Naoum, Alison	Teacher: Grade 1	10/02/2023
s. July 18, 2023 #6o	Oldfield, Jennifer	Teacher: Special Education PSD	09/20/2023
t. September 19, 2023 #8n	Persiano, Joanna	Teacher: Grade 3	10/02/2023
u. September 19, 2023 #8o	Smith, Elizabeth	Teacher: Special Education	10/05/2023
v.. September 19, 2023 #8q	Tinsley, Ann	School Secretary	10/10/2023
w. August 15, 2023	Vasquez, Rosa	Paraprofessional: PreK	09/19/2023
x. September 19, 2023	Wilder, Jasmine	Teacher: Grade 3	10/02/2023

11. Salary Adjustments:

Employee	Position & Location	From Amount Degree & Step	To Amount Degree & Step	Effective Date	Difference	Reason
a. Stinson, Suzanne	Teacher: Special Education RAS	\$79,661 BA+30 Step 9	\$81,191 MA Step 9	09/01/2023	\$1,530	Degree Awarded

12. Approve the following stipends for the 2023-2024 school year:

Employee	Stipend	Amount	Account #
a. Alam, Gazi	SEMI	\$8,750	11-000-251-105-015-00-105
b. Middleton, Christa	SEMI	\$8,750	11-000-219-105-XXX-15-105
c. Stewart, Charlette	SEMI	\$8,750	11-000-219-105-XXX-15-105

*Special Education Medicaid Initiative (SEMI)

13. Approve the following clubs and advisors at the Atlantic City High School for the 2023-2024 school year. Club stipends as per the collective negotiations agreement with the ACEA and charged to account # 11-401-100-100-010-99-100.

Club	Advisor	Stipend
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a. Junior Class Advisor	Randee Rosenfeld	\$1,364.25
b. Junior Class Assistant Advisor	Deneen Mick	\$781.50

14. Approve the following clubs and advisors at Pennsylvania Avenue School for the 2023-2024 school year. Club stipend as per the collective negotiations agreement with the ACEA and charged to account #11-401-100-800-100-800.

Club	Advisor	Stipend
a. National Junior Honor Society	Gehringer, Sandy	\$797.09
b. Yearbook Club	Little, Kimberly	\$797.09
c. Cricut Club	Lopez, Jenell	\$797.09
d. Girl Scouts	Ankrah, Shawn	\$797.09
e. Young Ladies of Distinction	Brathwaite, Brenda	\$797.09
f. Chess Club	Wright, Keenan	\$797.09
g. Sports Club	Fox, Nicole	\$797.09

15. Approve the following clubs and advisors at New York Avenue School for the 2023-2024 school year. Club stipend as per the collective negotiations agreement with the ACEA and charged to account #11-401-100-100-00-070-100.

Club	Advisor(s)	Stipend
a. Newsletter Club	Andreatos Hughes, Angeliki	\$797.09
b. Young Men Mentoring	Beaman, Tramar	\$797.09
c. Student Council	Brock, Michele	\$797.09
d. Yearbook Club	Jones, Arminta	\$797.09
e. Pearl Girls Mentoring	Martin, Shammara	\$797.09
f. National Jr. Honor Society	Wood, Portia	\$797.09
g. Safety Patrol	Colon-Gonzalez, Yeralis (co-advisor)	\$398.55
h. Safety Patrol	Miller, Shambria (co-advisor)	\$398.55

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16. Amend personnel resolution #14m from the September 19, 2023 board agenda to remove Kamitra Winborne, ACHS teacher, as required to attend the three remaining LoTi Connections training sessions “New Teacher Orientation and Support Training Seminar – Cohort A.”

Approved personnel resolution #14 from the 9/19/23 agenda

Approve the following staff to be paid for four virtual training sessions for the LoTi Connections “New Teacher Orientation and Support Training Seminar – Cohort A” for first year teachers, conducted by Dr. Chris Moersch, LoTi Connections Consultant and facilitated by Christine Nodler, Teacher Coordinator of Mathematics. The seminars will be held on Wednesday, September 27, 2023, Wednesday, November 15, 2023, Wednesday, January 10, 2024 and Wednesday, March 6, 2024 from 3:15 pm to 5:15 pm. Teachers will be paid at the contractual rate of \$45.87 per hour. 50 teachers (49 teachers and 1 facilitator) x 4 seminars x 2 hours = 400 hours @ \$45.87 = \$18,348. Charged to account #20-488-200-104-015-15-104, not to exceed \$18,348.

ACHS			
a. Albrecht, Larissa	b. Carfagno, Renee	c. Curtin, Christopher	d. Gerber, Michael
e. Green, Jesse	f. Konopka, Alex	g. Loeb, Emily	h. Nelson, Ryan
i. O’Brien, Sean	j. Paz, Giovanni	k. Terry, Tierra	l. Uchillan, Jose
m. Winborne, Kamitra			
BAS			
o. Cassaro, Marisa	p. Tracy, Bridget		
CHS			
q. Mitchell, Christina	r. Taylor-Hunter, Robin		
MLK			
s. Day, Samantha	t. Reehill, Kaitlin	u. Worth, Mackenzie	
NYAS			
v. Jones, Sonia	w. Murray, Jasmine	x. Schoultz, Anne	
PAS			
y. Blackman, Sarah	z. Blee, Sylvana	aa. Kimmins, Macey	bb. McFadden, Justin
cc. Nemsdale, Bethany	dd. Williscroft, Jaclyn		
RAS			
ee. Bennett, Kristina	ff. Fabian, Peter	gg. Gelston, Kiley	hh. Gray, Miranda
ii. Marrero-Guido, Fernand	jj. Stonkute, Vilma	kk. Upton, Ashleigh	
SAS			
ll. Clapp, Sanae	mm. Cohen, Rachel	nn. Dasgupta, Swati	oo. Hill, Carol
pp Lyons, Lisa	qq. Marczyk, Megan		
TAS			
rr. Begum, Rohima	ss. Magee, John	tt. Perry, Dylan	

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USC			
uu. Eaton, Danielle	vv. Maxwell, Katherine	ww. Torres, Jennifer	
VPS			
xx. Oldfield, Jennifer			

17. Approve to add personnel resolution #10 from the August 15, 2023 board agenda to include the following teachers to attend the LoTi Connections “New Teacher Orientation and Support Training Seminar – Cohort B.” Teachers will be paid at the contracted hourly rate of \$45.87 as per the collective negotiations agreement with the ACEA. The teachers will only be attending the second session on Wednesday, January 17, 2024. Four teachers x 1 seminars x 2 hours for an additional cost of \$366.96. Total cost not to exceed \$8,990.52 charged to account #20-487-200-104-xxx-15-104.

ACHS	
a. Baglivo, Lauren	
NYAS	
b. Jones, Steven	
MLK	
c. Campbell, Kamiech	d. Guenther, Mallory

Approved personnel resolution #10 from the 8/15/23 agenda

Approve the following staff to be paid for two (2) bi-quarterly virtual training sessions for the LoTi Connections “New Teacher Orientation and Support Training Seminar – Cohort B” for second year teachers, conducted by Dr. Chris Moersch, LoTi Connections Consultant and facilitated by Christine Nodler, Teacher Coordinator of Mathematics. The seminars will be held on Wednesday, October 11, 2023 and Wednesday, January 17, 2024 from 3:15 pm to 5:15 pm. Teachers will be paid at the contracted hourly rate of \$45.87 as per the collective negotiations agreement with the ACEA. 47 teachers (46 teachers and 1 facilitator) x 2 seminars x 2 hours for a total of 188 hours per teacher. Total cost not to exceed \$8,623.56 charged to account #20-487-200-104-XXX-15-104.

a. Bates, John ACHS	b. Berry, Havana NYAS	c. Berzanskis, Lisa ACHS	d. Betty, Lisa ACHS	e. Bey, Saliyah NYAS
f. Brock, Shatera SAS	g. Burton, Alexis NYAS	h. Ciccone, Anthony SAS	i. Clark, Carissa OLSS	j. Davila, Kimberly SAS
k. Davis, Kevin ACHS	l. Downing, Karin USC	m. Ferruzza, Lucy CHS	n. Gallagher, Michael MLK	o. Gambino, Gerald SAS
p. Green, Stephanie PAS	q. Hagmaier, Jennifer TAS	r. Hampshire, John NYAS	s. Haraksin, Alay’ ziah SAS	t. Harrington, Courtney SAS
u. Jean, Yolanda SAS	v. Johnson, Crystal MLK	w. Kaplan, Shannon TAS	x. Keeper, Jennifer TAS	y. Kelly, Kevin MLK
z. Knott, Christian TAS	aa. Kurtz, Celina NYAS	bb. Lawrence- Chowdhury, Nakesha ACHS	cc. Lazar, Thomas NYAS	dd. Lewis, Matthew PAS
ee. Lopez-Cavillo, Adriana MLK	ff. Mason, Malia BAS	gg. McGlynn, Kelly PAS	hh. Mogano, Samantha USC	ii. Parmenter, Sherri NYAS
jj. Person, Jennifer USC	kk. Price, Alexis NYAS	ll. Renda, Kathleen SAS	mm. Sanderlin, Sandra USC	nn. Sarnese, Jaclyn ACHS
oo. Schreiber, Stephen CHS	pp. Sousie, Nicholas ACHS	qq. Spina, Nicholas NYAS	rr. Tyler, Zhane’ USC	ss. Wiemer, Meghan TAS

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tt.Winborne, Kamitra ACHS	uu.Nodler,Christine (facilitator)			
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18. Approve to add Peyton Caldwell, Preschool Community Specialist, to personnel resolution #18 from the July 18, 2023 board agenda to work 35 after school days for 1.5 hours each day to conduct Preschool Parent Workshops and Training at his hourly rate of \$43.40. Total payment not to exceed the grant approval amount.

PEA Account #20-218-200-100-070-00-100 not to exceed \$2,604.00 total for the year.

Approved personnel resolution #18 from the 7/18/23 agenda

Approve the Preschool Coordinator (1), Preschool Coaches (4), Preschool Social Worker (1) and the Family Worker (1) to work 45 after school days (1.5 hour) to conduct Preschool Parent Workshops and Training (as mandated by The Grow NJ Kids 3.4.4) throughout the 2023-2024 school year during the months of September through May.

Each certified personnel will be paid at the contracted hourly rate of \$45.87 and the Family Worker will be paid at the hourly rate of \$33.27. Not to exceed a total of \$20,823.11.

a. Llerena, Cinthya - Preschool Coordinator	b. Sedberry, Marie - Preschool Coach/PIRT
c. Debella, Giovanna - Preschool Coach/PIRT	d. Walker, Kierra - Preschool Coach/PIRT
e. Young, Alanna - Preschool Coach/PIRT	f. Johnson, Annelisea - Preschool Social Worker
g. Purnell, Tameisha - Family Worker	

19. Approve Sherese Price-Chapman, School Nurse, to create the Atlantic City Public Schools’ Nursing Service Plan for the 2023-2024 school year. Work will be conducted outside of the normal school day for a maximum of 10 hours. Total cost not to exceed \$458.70 and charged to account #11-000-213-300-34-XXX-300.

20. Approve to add Marisa Cassaro to personnel resolution #29 from the August 15, 2023 board agenda to include the following staff member for Sheltered English Instruction (SEI) training for the 2023-2024 school year. Training will take place from 3:15 - 5:15 p.m. on October 26, 2023, December 14, 2023, January 25, 2024, February 22, 2024, and March 14, 2024 for a total of 10 hours of training. The teacher will be paid the contracted hourly rate of \$45.87 for an additional \$458.70 charged to account # 20-487-200-104-XXX-50-104.

Approved personnel resolution #29 from the 8/15/23 agenda

Approve the following staff for Sheltered English Instruction (SEI) training for the 2023-2024 school year. Training will take place from 3:15 - 5:15 pm on September 28, 2023, October 26, 2023, December 14, 2023, January 25, 2024, February 22, 2024, and March 14, 2024 for a total of 12 hours of training. Teachers and trainers will be paid the contracted hourly rate of \$45.87, as per the collective negotiations agreement with the ACEA, for a maximum of \$550.44 each. Total not to exceed \$15,412.32 charged to account # 20-487-200-104-XXX-50-104.

Teachers	Trainers
a. Mason, Malia b. Kelly, Kevin c. Kurtz, Celina d. Berry, Havana	x. DePersenaire, Shannon y. Heckman, William z. Jacobo, Jose aa. Nodler, Christine

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e. Parmenter, Sherri f. Rose, Crissy g. Aikens, Crystal h. McGlynn, Kelly i. Baltz, Michelle j. Andujar, Zacha k. Brock, Shatera l. Haraksin, Alay'ziah m. Renda, Kathleen n. McGowan, Jamie o. Keeper, Jennifer p. Nanfara, Doris q. Salcedo, Christina r. Tyler, Zhane s. Mogano, Samantha t. Stonkute, Vilma u. Cohen, Rachel v. Dasgupta, Swati w. ESL Teacher Vacancy BAS - TBA	bb. Usyk, Sunae
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21. Approve the following staff members to be added to ACHS Swipe Team 2023-2024 alternates:

a. Becker, Letitia	b. Daly, Ryan	c. Nistico, Anthony	d. Peak, Verna
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Approved personnel resolution #36 from the 7/18/23 agenda

Approve to post, interview, and hire the Atlantic City High School to implement an attendance Swipe Team to operate the attendance system and safely process students upon arrival. (September 2023 to June 2024) 25 teachers @ \$45.87 = \$1,146.75 and 3 paraprofessionals/aides @ \$16.50 = \$49.50 for a total of \$966.90 per day x 180 days = \$190,229. Account # 20-235-200-104-010-12-104 SMART Goal #2 climate and culture with a chronic absenteeism action step. All certified staff and paraprofessionals/aides are eligible.

22. Amend personnel resolution #49 from the July 18, 2023 board agenda by adding the following teachers to the Richmond Avenue School Climate and Culture Data Team and removing Anna Brigid Hughes and Shane Nugent. There is no change to the total cost.

a. Luna, Melissa	b. Jacoby, Kimberly	c. Bennett, Kristina (alternate)
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Approved personnel resolution #49 from the 7/18/23 agenda

Approve the Richmond Avenue School Climate Culture Data Team to conduct the work necessary to accomplish SMART GOAL 3 as outlined in the Annual School Plan. The team will meet weekly from July 2023 – June 2024, not to exceed 60 hours. The team will analyze and address school climate and culture data, attendance, and social and emotional learning data. The team will consist of 4 teachers, and 1 administrator, who will be paid their contractual rates. Pending approval of the Annual School Plan. Annual School Plan/SIA Carryover Funds not to exceed: \$17,811.00 (\$13,761.00 = 60 hours x \$45.87 x 5 teachers + \$4,050.00 = 60 hours x \$67.50 x 1 administrator) **Account Number:** 20-235-200-104-120-11-104

Teachers		
a. DeMarco, Lauren	b. Brigid Hughes, Anna	c. Lee, Jacquelyn
d. Mulholland, Ryan	e. Nugent, Shane	f. Pierre, Kenyetta (alternate)
Administrators		
g. Nicholson-Harris, Shontai	h. London, Shanna (alternate)	

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23. Approve to post, interview, and hire 1 Seal of Biliteracy Lead Teacher and 3 Proctors for Atlantic City High School’s participation in the NJDOE State Seal of Biliteracy program. The State Seal of Biliteracy emphasizes the importance of both bilingualism, which facilitates improved communication and boosts the local economy, and cultural understanding, which promotes social acceptance. Students who successfully complete the requirements will receive an award which communicates to employers and universities that they are bilingual.

The Seal of Biliteracy Lead Teacher will work with teaching staff to recruit students, coordinate testing, test, and enter test scores and proof of biliteracy into NJ Homeroom at the compensatory rate of \$45.87 for 30 hours not to exceed \$1,376.10 ($\$45.87 \times 30 = \$1,376.10$). Three (3) additional teachers will proctor 4 hour testing sessions on 3 separate dates to be paid at the compensatory rate of \$45.87 per hour not to exceed \$1,651.32 per teacher (3 proctors x 4 hours x 3 days x \$45.87 = \$1,651.32). The total cost will not exceed \$3,027.42, charged to account #11-000-221-104-80-xxx-104.

24. Approve the following staff to work the Title I/Title IV Supplemental Programs as approved by curriculum and instruction resolution #101 from the July 18, 2023 board agenda and personnel resolution #36 from the August 15, 2023 board agenda. The total not to exceed hours and accounts listed from personnel resolution #28 from the September 19, 2023 board agenda.

Teacher			
a. Green, Stephanie (PAS)	b. Holloway, Michael (SAS)	c. Shannon, Domonique (ACHS)	d. Kershaw, Nicholas (ACHS)
e. Demones, John (USC)	f. Green, Michelle (USC)		
Paraprofessional/Support Staff			
g. Marshall, Crystal (SAS)	h. Lewis, La'Tasha (ACHS)	i. Marple, Barbara (ACHS)	
Custodian			
j. Brown, Jeffrey (TAS)	k. Haywood, Erik (TAS)	l. Huda, Nurul (TAS)	m. Martinez-Mejia, Carolina (TAS)
n. Ruiz, Omar (TAS)			

Approved personnel resolution #28 from the 9/19/23 agenda

Approve the following staff to work the Title I/Title V Supplemental Programs as approved by Curriculum and Instruction resolution #101 from July 18, 2023, board meeting Personnel # 36 from the August 15, 2023 board agenda. Total not to exceed hours, accounts, and amounts are listed below, per Exhibit B.

25. Approve the Sovereign Avenue School’s Social and Emotional Team for the 2023-2024 as approved personnel resolution #65 from the July 18, 2023 board agenda.

Staff		
a. Andujar, Zacha	b. Carcilli, Alice M.	c. DePersenaire, Shannon
d. Gonzales, Christina	e. Maltz, Kay	f. Naim, Brittany

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g. Perez, Adhan	h. Renda, Kathleen (Alternate)	
Administrator		
i. Williams, Nicole	j. Lynch, Bonnie (Alternate)	

Approved personnel resolution #65 from 7/18/23 agenda

Approve to post, interview and hire for the Sovereign Avenue School’s Social and Emotional Team to conduct the work necessary to meet SMART Goal #3 by June 30, 2024 as outlined in the Annual School Plan. The SEL Team will assist and support teachers by providing the necessary tools and professional development for teachers to embed 3-4 evidence-based strategies in their daily instruction. The team will help teachers and students achieve SEL competencies, for the purposes of self-awareness, self-management, responsible decision-making, relationship skills, and social awareness, as a way to improve both teaching and learning. The team will meet two days per month for two hours each session from September 1, 2023 - June 30, 2024, not to exceed 40 hours for each team member. The team will consist of 7 teachers and 1 school administrator, not to exceed 30 hours. Total cost not to exceed \$14,868.60 and charged to account #20-231-200-104-030-14-104.

27. Approve Thomas Witcraft as the ACHS Job Placement/Work-Based Learning Specialist and Johnathan Lelli as the alternate as per approved personnel resolution #47 from the August 15, 2023 board agenda.

Approved personnel resolution #47 from the 8/15/23 agenda

Approve to post, interview, and hire one teacher and one alternate as the Atlantic City High School Job Placement/Work-Based Learning Specialist as outlined as an action step in SMART Goal 2. The job placement specialists will work with the CTE program to place students in work environments, screening and interviewing candidates, understanding client requirements, helping candidates with documentation, making travel and accommodation arrangements. The job placement specialist will work from October 2023-June 2024. The job placement specialist is listed as an action step as outlined in SMART Goal 2. The amount will not exceed \$6,421.80 for 4 hours x 35 weeks at \$45.87 charged to account #20-235-200-104-010-17-104.

28. Approve to add Colleen McVey and Luke Dillon to personnel resolution #62 from August 15, 2023.

Approved August 15, 2023 62. Approve the following teachers to be paid for district professional development on district professional development days from September 1, 2023 - June 30, 2024 preparation to be conducted outside of the contractual school day. Payments will occur throughout the year and are based upon 4 full days (3 hours) each and 7- ½ days (2 hours each) staff will be paid their contracted rate. Not to exceed \$60,000. Account 20-270-100-00-015-100 per Exhibit F.,

29. Approve to add Jill Simon to the Chelsea Heights School Leadership Team as per approved personnel resolution #8 from the May 16, 2023 board agenda. There is no change in cost.

Approved personnel resolution #8 from the 5/16/23 agenda

Approve to post, interview and hire for School Leadership Teams at the following schools: ACHS, BAS, CHS, MLK/VP, NYAS, PAS, RAS, SAS, TAS, and USC. These teams will conduct the work necessary to accomplish the SMART goals as outlined in their Annual School Plans (ASPs) and the district school-wide plan (SWP). The teams will meet weekly and outside of contractual hours, not to exceed 85 hours per team member, from July 1, 2023- June 30, 2024. The teams will consist of 8 staff members and 2 administrators, who will be paid their contractual rates pending the approval of the Annual School Plan and to be paid using SIA funds for categorized schools and Title I funds for non-categorized schools. Administrators will not be paid for hours worked in July and August. Total cost not to exceed \$426,666.60 for ten schools (each school team: \$42,666.60 85 hours x \$45.87 x 8 teachers= \$31,191.60 + 85 hours x \$67.50 x 2 administrators= \$11,475.00). Title I Account Numbers: 20-235-200-104-xxx-00-104 and 20-231-200-104-xxx-00-104 School Leadership Team Sub-Committees: Data Team; All Hands On Deck or Intervention/Enrichment Team: Annual School Plan - data input; Chronic Absenteeism/ Climate & Culture; School PD Team: ELA, Math & SEL.

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30. Approve the following teachers to attend initial training sessions for primary, intermediate and middle school teachers in English Language Arts (ELA) as approved by personnel resolution #36 from the September 19, 2023 board agenda.

Primary, Intermediate, and Middle School Teachers
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Teachers (K-3)	Teachers (4-8)
a. Mulloy, Payton	i. Mays, Kevin
b. Naoum, Allison	
c. Pallitto, Cassidy	
d. Persiano, Joanna	
e. Salcedo, Christina	
f. Schwartz, Laura	
g. Smith, Elizabeth	
h. Wilder, Jasmine	

Approved personnel resolution #36 from the 9/19/23 agenda

To approve the following teachers to attend (4) initial training sessions for primary, intermediate and middle school teachers in English Language Arts (ELA) to support the implementation of New Jersey Student Learning Standards aligned to district mandated curriculum. Initial trainees in English Language Arts (ELA) will attend (4) training sessions, as indicated, after school, from 3:15 p.m.-5:15 p.m.. Training will take place after school for 2 hours each session from 3:15 p.m.-5:15 p.m. on October 3, 2023, January 30, 2024, February 20, 2024, and March 19, 2024. Teachers will be compensated at the contractual hourly rate of \$45.87 for a total of \$18,348 and the administrator at the contractual rate of \$67.50 per hour at a total of \$472.50 charged to account #20-270-200-104-XXX-00-104. The cost of this training is not to exceed \$25,000 [In the event of new staff]. This group also includes district coordinators and at least one or more of the ELA coaches at each session.

31. Approve the following teachers and teacher coordinators to work on the 2023-2024 District Multilingual Learner (ML) Data Team as per approved by personnel resolution #27 from the August 15, 2023 board agenda:

Administration Building		
a. Jacobo, Jose	b. Slattery, Tracy	c. Usyk, Sunae
BAS		
d. Seifert, Ekaterina		
NYAS		
e. Munoz, Yenismaili		
PAS/USC		
f. Bochniak, Joseph		

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Approved personnel resolution #27 from the 8/15/23 agenda

Approve to post and hire six teachers for the 2023-2024 District Multilingual Learner (ML) Data Team to gather and analyze student data to assist teachers with informing instruction for the ML, and report on the progress ML are making in learning English and meeting state content standards in English language arts and mathematics. The District ML Data Team members will meet after school from 3:15 - 5:15 and/or on designated Saturdays from September 2023 through June 2024 at a maximum of 45 hours per teacher. One of the allowed uses of Title III funds is to analyze student data to inform instruction and programming for ELL. Teachers to be paid at the contracted hourly rate of \$45.87 for a maximum of \$2,064.15 per teacher. Total not to exceed \$12,384.90 charged to account #20-241-200-104-015-11-104.

32. Approve the following staff members to work on the 5-8 Newcomer Multilingual Learner (ML) Parallel program development team as approved by resolution #28 from the August 15, 2023 Board Agenda:

a. Arcentales, Daniel	b. Gutierrez, Benito
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Approved personnel resolution #28 from the 8/15/23 agenda

Approve to post and hire two ESL/Bilingual/Sheltered teachers for grades 5-8 Newcomer Multilingual Learner Parallel programming development. The parallel programming sessions will take place on nine designated Saturdays from September 1, 2023 through May 10, 2024 to ensure alignment between district curriculum documents and the parallel programming for Newcomer Multilingual Learners (MLs). Each session will be four (4) hours. Teachers will be paid at the contracted hourly rate of \$45.87. Parallel programming to make content accessible to MLs for content areas is an allowed use of Title III funds.

Teachers to be paid at the contracted hourly rate of \$45.87 for a maximum of \$1,651.32 per teacher. Total cost of \$3,302.64 charged to account #20-241-200-104-015-00-104.

33. Amend and ratify personnel resolution #13 from the August 15, 2023 board agenda to reflect the following changes for the Elementary/Middle School Intramural Sports Program for fall sports season:

Dr. Martin Luther King, Jr. School Complex	
a. Soccer Girls 7/8	Hornbaker, Kellie replaced with Melanie Sanders
New York Avenue School	
b. Soccer Girls 5/6	Acosta, Dawn replaced with Tramar Beaman
c. Soccer Girls 7/8	Acosta, Dawn replaced with Tramar Beaman
d. Cross Country 5/6	Sanchez, Noe replaced with Tramar Beaman

34. Approve the following Athletic Coaches for the Elementary/Middle School Intramural Sports Program for the winter sports season (volleyball - November 20- January 20, 2024, cheerleading - January 20 - March 2, 2024, basketball - February 14 - March 21, 2024) with stipends as per the collective negotiations agreement with the ACEA and charged to account #11-401-100-100-xxx \$98,839.13 and #20-483-200-100-015-50-100 \$79,709.00 total not to exceed \$178,548.23

<u>Staff Names:</u>	
Chelsea Heights School	
a. Basketball Boys (5/6)	Michael Turner
b. Basketball Boys (7/8)	Michael Turner
c. Basketball Girls (5/6)	Aubrey Luckey

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d. Basketball Girls (7/8)	Aubrey Luckey
e. Volleyball Coed 5/6	Michael Turner
f. Volleyball Coed 7/8	Aubrey Luckey
g. Cheer Dance 5-8	Heidi Wentz
h. Cheer Dance 5-8	Sharifa Derry
District	
i. Cheerleading Coordinator	Sherri Hicks
Dr. Martin Luther King, Jr. School Complex	
j. Basketball Boys (5/6)	Tim Jones
k. Basketball Boys (7/8)	Tim Jones
l. Basketball Girls (5/6)	Melanie Sanders
m. Basketball Girls (7/8)	Melanie Sanders
n. Volleyball Coed 5/6	Latasha Fuller Williams
o. Volleyball Coed 7/8	Tim Jones
p. Additional Volleyball Coach 5-8	Bryan Griffiths
q. Cheer Dance 5-8	Catherine Days
r. Cheer Dance 5-8	Crystal Johnson
New York Avenue School	
s. Basketball Boys (5/6)	Steven Jones
t. Basketball Boys (7/8)	Steven Jones
u. Basketball Girls (5/6)	Dawn Acosta
v. Basketball Girls (7/8)	Shambria Miller
w. Volleyball Coed 5/6	Shammara Martin
x. Volleyball Coed 7/8	Steven Jones
y. Cheer Dance 5-8	Shammara Martin
z. Cheer Dance 5-8	TBD
Pennsylvania Avenue School	
aa. Basketball Boys (5/6)	Luke Dillon
bb. Basketball Boys (7/8)	Luke Dillon

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cc. Basketball Girls (5/6)	Matt Ireland
dd. Basketball Girls (7/8)	Matt Ireland
ee. Volleyball Coed 5/6	Luke Dillon
ff. Volleyball Coed 7/8	Matt Ireland
gg. Cheer Dance 5-8	Monica McQueen
hh. Cheer Dance 5-8	TBD
Richmond Avenue School	
ii. Basketball Boys (5/6)	Cornelius Brown
jj. Basketball Boys (7/8)	Cornelius Brown
kk. Basketball Girls (5/6)	Kiley Gelston
ll. Basketball Girls (7/8)	Katie Demarco
mm. Volleyball Coed 5/6	Junior Mejia
nn. Volleyball Coed 7/8	Kiley Gelston
oo. Cheer Dance 5-8	Indra Owens
pp. Cheer Dance 5-8	Katherine Rush
Sovereign Avenue School	
qq. Basketball Boys (5/6)	Adhan Perez
rr. Basketball Boys (7/8)	Adhan Perez
ss. Basketball Girls (5/6)	Crystal Marshall
tt. Basketball Girls (7/8)	Crystal Marshall
uu. Volleyball Coed 5/6	Shatera Brock
vv. Volleyball Coed 7/8	Adhan Perez
xx. Cheer Dance 5-8	Shatera Brock
yy. Cheer Dance 5-8	Alay'ziah Haraksin
Texas Avenue School	
zz. Basketball Boys (5/6)	Itean Dozier
aaa. Basketball Boys (7/8)	Itean Dozier
bbb. Basketball Girls (5/6)	Christian Knott
ccc. Basketball Girls (7/8)	Christian Knott

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ddd. Volleyball Coed 5/6	Itean Dozer
eee. Volleyball Coed 7/8	Christian Knott
fff. Cheer Dance 5-8	Shaylese Mantley
ggg. Cheer Dance 5-8	Shannon Kaplan
Uptown School Complex	
hhh. Basketball Boys (5/6)	Marla Mazur
iii. Basketball Boys (7/8)	Jason Little
jjj. Basketball Girls (5/6)	Marla Mazur
kkk. Basketball Girls (7/8)	Kierra Walker
lll. Volleyball Coed 5/6	Jason Little
mmm. Volleyball Coed 7/8	Marla Mazur
nnn. Additional Volleyball Coach	TBD
ooo. Cheer Dance 5-8	Mala Kyles
ppp. Cheer Dance 5-8	Jennifer Torres

35. Amend and ratify personnel resolution #10 from the March 21, 2023 board agenda reflecting the daily rate for the Preschool Coach/Relief teacher from \$132 to \$177.87 [\$132.00 compensatory rate (5 hours) + \$45.87] due to a six-hour day, for a total of \$533.74 per staff member. Total payment did not exceed the grant approval amount.

Approved personnel resolution #10 from the 3/21/23 agenda

Approve the following six preschool staff members to attend the Preschool Coach/Relief Summer Institute cohort series. The Preschool Coach/Relief Summer Institute will take place from August 28th through August 30th, 2023 from 9:00 a.m.- 3:00 p.m. Each Preschool staff member will receive a compensatory rate of \$132.00 per day, for a total of \$396.00 per staff member. Total payment not to exceed \$2,376.00 pending grant approval of the Preschool State Funding account #20-218-200-100-xxx-00-100.

a. Brenner, Kelli	b. Luckey, Aubrey	c. Molina, Zoanette
d. Musitano, Amy	e. Walker, Kierra	f. Young, Alanna

36. Approve the following staff for the ACHS Viking Spotlight as per approved personnel resolution #43 from the September 19, 2023 board agenda.

a. Rosenfeld, Randee	b. Mancuso, William
c. Mollineaux, Marc (alternate)	

Approved personnel resolution #43 from the 9/19/23 agenda

Approve to post, interview, and hire two staff members (non-certified staff may apply) at ACHS to supervise “Viking Spotlight.” Viking Spotlight will work and supervise students from October 18, 2023-June 30, 2024, to highlight the events and productions as well as take photos, videos, and interview guests to

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promote the positive culture established in ACHS for all work completed outside of the contracted school day. Outlined in ACHS ASP Smart Goal 2. Total cost not to exceed \$6,000 (\$3,000 per person) charged to account #20-235-100-100.

37. Approve to add the following staff names to the PAS Climate and Culture Team as approved by personnel resolution #45 from the July 18, 2023 board agenda.

a. Guest, Sean	Teacher
b. Mahler, Rebekah	Teacher

38. Approve to add Jordan Caldwell to the District PLCs for consultation as approved by personnel resolution #35 from the June 20, 2023 board meeting. No additional cost.

Approved personnel resolution #35 from the 6/20/23 agenda

Approve the posting, interviewing, and hiring of 46 teachers and 2 administrators to continue the work of the district PLCs. The PLCs will conduct their work on selected Saturdays and after school from July 1, 2023 through June 30, 2024. Each session will be up to 4 hours, not to exceed 48 hours; unused hours may be redistributed amongst the teams with no change to the not to exceed amount. Staff will be selected to support and consult with the approved PLCs. There will be a total of 60 consultation sessions that will utilize an administrator (beginning in September) and up to 3 teachers or staff, for up to 4 hours, not to exceed 20 hours each. The sessions will be paid at the contractual rate of \$45.87 per hour for teachers and \$67.50 for administrators. Pending approval of the Title II Grant. Not to exceed: \$156,987.36 (\$107,760.96 + \$49,226.40) Account Number: 20-270-200-100-xxx-00-100

39. Approve the following staff as eligible to work the Title I and III adult education classes approved on personnel resolution #38 from the September 19, 2023 board agenda.

Staff			
a. Altagracia, Rhaymen	b. Andujar, Zacha	c. Durand, Kawania	d. Lindnor, Holly
e. Lindsay, Nicole	f. Lopez, Cipriano	g. Lopez, Itzel	h. Patel, Naseem
i. Peak, Verna	j. Rosenberg, Pamela	k. Seifert, Ekaterina	l. Soto, Ada
m. Taylor, Lakeshia	n. Vander Meulen, Dana	o. Williams, Nicole - Administrator	

Approved personnel resolution #38 from the 9/19/23 agenda

Approve the Title I and III adult education classes, advertisement and hiring of in-house eligible staff for the planning, professional development, and services necessary to conduct the following programs for the 2023-2024 school. Teachers, paraprofessionals, and administrators hired will be paid their contractual rate.

Program	Program Term	Days	Hours
Adult Education Evening Classes (i.e. ESL I & II, Computer Basics, GED, American Sign Language, Latino Family Literacy Project)	October 2, 2023 - June 7, 2024	Monday through Friday	Up to 2.5 hours per class per person

Title I (ESL, Comp, GED, ASL) - 20-231-200-110-000-93-120 Teacher, 20-231-200-103 Admin, 20-231-200-110 Support Sal
 Title III Imm (Latino Literacy Project, ESL) -20-243-200-110-015-93-110 + Planning/Prep 1 hr per week x 2 teachers x 10 weeks x \$45.87 = 917.40 Not to Exceed \$4,216.8

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40. Approve the following substitutes for the 2023/2024 school year, pending completion of the employment process:

Name	Position
a. Awusi, Mavis	Substitute Custodian
b. Begum, Ummia	Substitute Safety Officer
c. Hassall, Kevin	Substitute Custodian
d. Jasper, Meisha	Substitute Custodian

41. Approve the following selected K-2 teachers to attend i-Ready pilot professional development sessions. This professional development is to discuss and review how implementation has been going throughout the year. The teachers will attend 6 sessions from 3:15pm -5:15pm on selected dates from October 23 - May 2024. This professional development will be a total of 44 teachers who will be paid the contractual rate of \$45.87. Date(s): October 24, 2023, November 7, 2023, December 19, 2023, January 16, 2024, February 13, 2024, and March 5, 2024 Times: in person 3:15 pm - 5:15 p.m. Total # of hours: 12 hours per teacher Staffing (# of teachers and # of administrators): 44 teachers (44 teachers x 12 x \$45.87) Not to Exceed: \$24,219.36 Account Number: 20-487-200-104-xxx-50-104

<u>Staff Names:</u>			
a. Aikens, Crystal	b. Baltz, Michelle	c. DeFabio, Cecilia	d. Fox, Nicole
e. Fuqua, Keesha	f. Goods, Justin	g. Gonzalez, Sandra	h. Hamilton, Susan
i. Harrel, Alphonso	j. Hartman, Alma	k. Heckman, William	l. Hill-White, Melanie
m. Irizarry, Omayra	n. Jacobo, Jose	o. Kelly, Elizabeth	p. Kimmins, Macey
q. King, Shawana	r. Lorick, Yasnaya	s. Luu, Nhi	t. Matos, Jessica
u. McVey, Colleen	v. Mercer Salimah	w. Merlino, Joy	x. Migliore, Jennifer
y. Muskett, Kellie	z. Motley, Sandra	aa. Mozee-Wittcock, Karen	bb. Nicolas, Michelle
cc. Nodler, Christine	dd. Powers, Christine	ee. Rich, Stacy	ff. Rodriquez, Leslie
gg. Rose, Chrissy	hh. Rosenberg, Rebkah	ii. Rush, Katie	jj. Stangle, Kailey
kk. Stabilini, Jennifer	ll. Smith, Julia	mm. Smith, Brittany	nn. Tyson, Lindsey
oo. Volb, Monica	pp. Welsh, Theresa	qq. Werkley, Brittany	rr. White, John

42. Approve to post for 4 teachers and 1 administrator for the ACHS Public Safety PLC. The Public Safety PLC will create resources for teachers of the new Public Safety classes, continue work on the curriculum, begin development of the new classes, and create partnerships with the local public safety departments (ACFD, ACPD, ACBP, etc). The Public Safety PLC’s goal is to establish a career interest pathway for students interested in careers in the practice of

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law, legislative work in the local, state, and federal government, law enforcement, fire service, and emergency services. The PLC will assist students interested in these fields to be exposed to engaging and rigorous curriculum in courses to create a foundation in the career pathway in post-secondary or workforce opportunities. The ACHS Public Safety PLC will work from December 1, 2023 to June 30, 2024 at Atlantic City High School. The Task Force will meet once a week for up to 2 hours each not to exceed 56 hours per teacher/administrator. The total not to exceed cost is \$14,054.88 (56 hours x 45.87 x 4 teachers = \$10,274.88 (\$2,568.72 per teacher) and 56 hours x \$67.50 x 1 administrator = \$3,780.00) Account number #20-270-200-104-010-00-104.

43. Approve to post 4 teachers and 1 administrator for the ACHS STEM (Science Technology Engineering Mathematics) PLC. The STEM PLC will create resources (for faculty and students) to be utilized in various learning opportunities and for all STEM programming at the high school, helping to develop and enhance the STEM Program and creating STEM learning opportunities. The ACHS STEM PLC will work from December 1, 2023 to June 30, 2024 at Atlantic City High School. The Task Force will meet once a week for up to 2 hours each not to exceed 56 hours per teacher/administrator. The total not to exceed cost is \$14,054.88 (4 teachers and 1 administrator not to exceed (56 hours x 45.87 x 4 teachers = \$10,274.88 and 56 hours x \$67.50 x 1 administrator = \$3,780.00) Account number #20-270-200-104-010-00-104.

44. Approve to post for the New York Avenue School Attendance Team to conduct the work necessary as in action step as outlined in SMART Goal 2 action step 5. The team will meet from October 18, 2023 – June 30, 2024, not to exceed 48 hours. The team will consist of 5 teachers and 1 administrator. Not to exceed the amount is \$14,248.80 (48 hrs. x \$45.87 x 5 teachers = \$11,008.80 + 48 hrs. x \$67.50 x 1 administrator = \$3240.00) charge to Account 20-231-200-100-070-00-104

Staffing (# of teachers and # of administrators): 5 teachers and 1 administrator (5 teachers x 48 x \$45.87 + 1 administrator x 48 x \$67.50). Not to Exceed: \$14,248.80 Account #20-231-200-100-060-00-104

45. Approve to post for one staff member and one alternate to provide social and emotional support for at risk students in the New York Avenue School SEL Academy. The staff member will work up to 2.5 hours per week from November 2023 through June 2024. The teachers will be paid their contractual rates, to meet SMART Goal 2 Strategy 2 Action Step 2 from the ASP and to be paid using SIA Carryover funds. Not to exceed: \$3,486.12 (76 hours X \$45.87 x 1 Teacher = \$3,486.12). Account Number: 20-231-200-100-060-00-104

46. Approve Johnson C. Smith University's Marching Band to perform at Atlantic City High School's College WeekPep Rally & College Band Showcase, which will be held on Monday, October 23, 2023. The cost is not to exceed \$12,700, which includes travel, lodging, and honorarium. Bill to account number: 11-000-240-800-010-00-800

47. Approve the Public Safety club and approve the posting and hiring of an advisor at district schools for the 2023-2024 school year. The club will meet from November 2023 through June 2024. Advisors will be paid the contractual club stipend of \$797.09 (Elementary) and \$1,371.59 (High School) as per the collective bargaining agreement with the ACEA and charged to account #11-401-100-100-00-xxx-100 not to exceed \$7,748.31.

Public Safety Club	Advisor
a. Atlantic City High School	TBD
b. Brighton Avenue School	TBD

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c. Chelsea Heights School	TBD
d. Dr. Martin Luther King, Jr. School Complex	TBD
e. New York Avenue School	TBD
f. Pennsylvania Avenue School	TBD
g. Richmond Avenue School	TBD
h. Sovereign Avenue School	TBD
i. Texas Avenue School	TBD
j. Uptown School Complex	TBD

48. Approve to post for game workers for the 2023/2024 Winter Sports' Season. Total cost not to exceed \$15,000.00 charged to account #11-402-100-101-00-001-100.

Assignment	Rate of Pay
Basketball: Ticket Takers (2) and Ticket Sellers (2)	\$30.00 per hour (10 games + 6 potential playoff games)
Basketball: Clock operator/announcer	\$30.00 per hour 22 games + 6 potential playoff games)
Basketball: Scorekeeper	\$30.00 per hour (22 games + 6 potential playoff games)
Freshman/Junior Varsity Basketball: Clock operator	\$30.00 per hour (26 games)
Wrestling: Announcer	\$30.00 per hour (4 matches + 1 potential playoff match)
Wrestling: Clock operator	\$30.00 per hour (4 matches + 1 potential playoff match)
Swimming: Clock operator (2)	\$30.00 per hour (5 meets + 1 potential playoff meet)
Basketball, Wrestling, Swimming: Home Security	\$30.00 per hour (26 regular season events + 9 potential playoff events)

49. Approve a 3% salary increase for all unclassified employees for the 2022/2023, 2023/2024 and 2024/2025 school years. Whereas the Board of Education has determined that the salary increase shall apply to the base salary of employees only; it is hereby resolved that the base salary of all unclassified employees shall be increased by 3% for the 2022/2023, 2023/2024 and 2024/2025 school years.

50. Approve to post, interview and hire for 3 Chelsea Heights School PLC Team Members to establish consistent communication with parents and organize monthly events/meetings to increase parent and community involvement. The team will meet up to 2 hours per week from November 1, 2023 - June 30, 2024 to support smart Goal 3; Strategy 2; Action Step 1 as indicated in the annual school plan. Total cost not to exceed \$9,500.00 (2 teachers x \$45.87 x 56 =

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\$5,137.44 (\$2,565.72 per teacher) + (1 administrator x \$67.50 x 56 = \$3,780.00) charged to acct # 200-231-200-100-050-00-100.

PERSONNEL 1 – 50

On a motion made by Ms. Bridgers and seconded by Mr. Chowdhury, the Atlantic City Board of Education voted to approve Personnel 1 – 50. At the call of the roll the vote was as follows: Ms. Bridgers-yes; Mrs. Byard-yes; Mr. Chowdhury-yes; Mr. Johnson-yes; Mr. McKinley-yes; Mr. Siddik-yes; Mr. Steele-yes. Of seven members present, seven voted in the affirmative. The motion carried.

STUDENT SERVICES 1 - 4

1. Placements & Homeless per the State / CMO (Case Management Organization) placed by the Department of Children and Families Division of Child Protection and Permanency in a resource home and McKinney-Vento eligible

Provider	Student information	Cost	Date and Account
Yale School East Inc.	2512877 11th Grade-ACHS	\$389.03 per diem; not to exceed \$81,696.30	July 5, 2023 - June 30, 2024 (210 days) 11-000-100-566-00-030-566 20-250-100-560-00-015-560
Yale School East Inc.	2400242 12th Grade-ACHS	\$389.03 per diem; not to exceed \$68,469.28	September 15, 2023 - June 30, 2024 (176 days) 11-000-100-566-00-030-566 20-250-100-560-00-015-560
Yale School East Inc.	3070512 6th Grade - Dr. MLK	\$389.03 per diem for tuition \$275.00 per diem for extraordinary aid tuition not to exceed \$67,302.19	September 20, 2023 - June 30, 2024 (173 days) 11-000-100-566-00-030-566 20-250-100-560-00-015-560

2. Approve level one services including assessment and evaluations provided by New Jersey Commission for the Blind for student ID# 3576528 Cost deducted from State Aid per contract. September 1, 2023 - June 30, 2024. Not to exceed: \$2,200. Account: 11-000-100-569-00-030-569.

3. Approve Home Instruction services for the 2023-2024 school year not to exceed \$439,314.00, and to be paid from account number 11-150-100-101-34 -xxx-101 and Students requiring compensatory education will receive their education once on-site education resumes.

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ID #	SCHOOL	REASON	HI BEGINS	HI ENDS	INSTRUCTORS	ACCOUNT
3200230	PAS	Medical	7/5/2023	8/30/2023	Little, Kimberly	11-150-100-101-34-010-101
3445097	MLK	Pending placement	9/22/2023	10/23/2023	Crawford, Valerie	11-150-100-101-34-014-101

4. Approve vendors to provide home instruction for students placed in a temporary out of home medical facility.
Account #: 11-150-100-320-xx-xxx-320 not to exceed \$50,000.

BEGINNING DATE	END DATE	HOME INSTRUCTION PROVIDERS	AMOUNT
September 1, 2023	JUNE 30, 2024	RANCOCAS VALLEY REGIONAL HIGH SCHOOL	5,000.00
September 1, 2023	JUNE 30, 2024	BRIDGETON BOARD OF EDUCATION	5,000.00
September 1, 2023	JUNE 30, 2024	INTEGRITY INC.	5,000.00
September 1, 2023	JUNE 30, 2024	HAMPTON BEHAVIORAL CENTER	5,000.00
September 1, 2023	JUNE 30, 2024	CHILDREN HOSPITAL OF PHILADELPHIA (CHOP)	5,000.00
September 1, 2023	JUNE 30, 2024	RANCH HOPE	5,000.00
September 1, 2023	JUNE 30, 2024	PROFESSIONAL EDUCATIONAL SERVICES (PESI)	5,000.00
September 1, 2023	JUNE 30, 2024	DAYTOP VILLAGE OF NEW JERSEY	5,000.00
September 1, 2023	JUNE 30, 2024	RUTGERS UNIV BEHAVIORAL HEALTH CARE	5,000.00
September 1, 2023	JUNE 30, 2024	LEARNWELL	5,000.00

STUDENT SERVICES 1 – 4

On a motion made by Ms. Bridgers and seconded by Mr. McKinley, the Atlantic City Board of Education voted to approve Students Services 1 – 4. At the call of the roll the vote was as follows: Ms. Bridgers-yes; Mrs. Byard-yes; Mr. Chowdhury-yes; Mr. Johnson-yes; Mr. McKinley-yes; Mr. Siddik-yes; Mr. Steele-yes. Of seven members present, seven voted in the affirmative. The motion carried.

CURRICULUM AND INSTRUCTION 1 - 17

1. Approve Ms. Stephanie Gasco, graduate of Gallaudet University & teacher of American Sign Language (ASL) to visit classes, to present on the challenges and advantages of living as a culturally Deaf person in a hearing world during the week of October 30 -November 3, 2023. Ms. Gasco will address the students’ questions about the use of ASL vs. English and her choices regarding the language use in specific situations. The presentations are at no cost to the district.

2. Approve to accept non-public state aid:

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	Amount	Location	School Year
Textbook Aid	\$4,509.00	Our Lady Star of Sea	2023/2024
Security Aid	\$15,990.00	Our Lady Star of Sea	2023/2024
Technology Aid	\$3,822.00	Our Lady Star of Sea	2023/2024
Nursing Aid	\$9,360.00	Our Lady Star of Sea	2023/2024

3. Approve the New York Avenue School to participate in the Atlantic Prevention Resources' Botvin Life Skills Training. Botvin Life Skills Training (LST) is a research-validated substance abuse prevention program proven to reduce the risks of alcohol, tobacco, drug abuse, and violence by targeting the major social and psychological factors that promote the initiation of substance use and other risky behaviors. This comprehensive program provides adolescents and young teens with the confidence and skills necessary to successfully handle challenging situations. The program will run twelve weeks, starting in October 2023 - June 2024 for Kindergarten-Eighth Grade. This program supports SEL SMART Goal #3. The organization will provide the program to the school at no cost to the district.

4. Approve Minding Your Mind Programs to visit New York Avenue School for an interactive assembly that teaches children how to identify emotions, engage in kind acts, build empathy, and increase their understanding of how emotions affect thoughts and behaviors. Minding Your Mind Programs primary goal is to reduce the stigma and destructive behaviors often associated with mental health issues. This assembly will take place between October 2023 - June 2024 for students in grades K-8 and support SMART Goal 2 at no cost to the district.

5. Approve Thomas Witcraft to attend monthly meetings with the New Jersey Cooperative Education Association (NJCEA) to fulfill the requirements of the NJCEA Work-Based Learning program being implemented through the CTE Program at Atlantic City High School. Dr. Dedra Williams and Kerri Harvey will attend the February meeting only. Travel will be reimbursed at the General Services Administration (GSA) rates.

October 19, 2023	PennCo Tech
November 9, 2023	AC Convention Center
November 10, 2023	AC Convention Center
December 14, 2023	Rizzieri School
February 15, 2023	Hammonton Training Center
March 21, 2023	Training Center Bordentown
May 16, 2023	Training Center Bordentown

6. Approve Diane Birkbeck, American Red Cross Lifeguard Training Instructor and Water Safety Instructor, to provide Lifeguard, First Aid, and CPR/AED for the Professional Rescuer on December 15, 2023. The physical education teachers and swim coaches at ACHS, will receive certification by the Red Cross that will be valid for two years from the date of completion. The total number of participants will be fifteen and the cost not to exceed \$1,875 (\$125 per person). Bill to account number: 20-265-200-300-015-67-300

7. Approve the Atlantic City Alumnae Chapter of Delta Sigma Theta Sorority, Inc. to sponsor "Supper with Santa" at Sovereign Avenue School on Friday, December 1, 2023 from 6:00 p.m. to 8:00 p.m. for a total of 50 students (pre-selected by the building administrators) in grades Kindergarten through Third. Each student will be chaperoned by a parent/guardian. Ms. Nicole Williams, Principal will be overseeing the event. This event is at no cost

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to the district.

8. Approve to continue the implementation of a teen mental Health First Aid (tMHFA) at Atlantic City High School. Teen Mental Health First Aid training teaches teens in grades 10-12, or ages 15-18, how to identify, understand, and respond to signs of a mental health or substance use challenge in their friends and peers. Mr. Jonathan Rivera and Ms. Aileen Madrid will participate in a 3-day Instructor training provided by this initiative. The staff trainers will provide training to staff and students by grade level; those who complete the training will receive a teen mental health first aid certification. This SEL initiative supports SMART Goal 2 of the Annual School Plan.

9. Approve Bonnie Lynch, Assistant Principal of Sovereign Avenue School, to attend the I- Ready Principal Academy, at Hilton Garden Inn, Lakewood, NJ on November 15, 2023, for ongoing Professional Development in conjunction with our Annual School Plan Smart Goals. At no cost to the district.

10. Approve Atlantic City High School to partner with The Links, Incorporated (Atlantic City Chapter) to provide college and career workshops and STEM awareness activities for students in grades 9-12 during the 2023-2024 school year. At no cost to the district.

11. Approve Michael Feely-NHFS-NJSIAA Certified Volleyball Official to facilitate two volleyball clinics in each of the eight schools (USC, PAS, NYA, MLK, TAS, SAS, CHS, and RAS) for a total of sixteen sessions. Each clinic will occur from 3:00 - 4:30 p.m. Michael Feely will be paid \$55.00 per session. Sessions will be taught on Mondays, Wednesdays, Thursdays, and Fridays from November 27- January 20, 2024. There will be two volleyball events which will be held on Saturday, December 9, 2023 and January 20, 2024. The cost of tournaments will be \$385 which will include tournament coordination, setup and officials.

The funds will be paid by ESSR Funds Account # 20-483-200-100-010-50-100
(16 sessions x 55.00 x 1 instructor = \$880.) (2 five-hour volleyball tournaments = \$385)
Not to exceed \$1,265.00

12. Approve Ms. Liz Sacco, professional development representative from Vista Higher Learning, to provide professional development regarding the use of our current Spanish and French textbooks and online resources to the World Languages Department. The presentation will take place after school on Tuesday, October 24, 2023 during our mandatory monthly professional learning community meeting. The professional development presentation is at no cost to the district.

13. Approve AMI Mobile Digital Mammography Van to visit Chelsea Heights School, Tuesday, November 7, 2023, from 9:00 am - 3:00 pm., to provide screening for parents and guardians.

14. Approve the 2023-2024 Winter Sports' Schedules for boys' and girls' basketball, boys' and girls' swimming, winter track, and wrestling, **per Exhibit E.**

15. Approve Stockton University Goals Gear Up program to continue the partnership with Atlantic City school district in providing counseling workshops in the following schools:

- Atlantic City High School
- Uptown School Complex
- New York Avenue School

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- Dr. Martin Luther King Jr. School Complex
- Sovereign Avenue School
- Texas Avenue School
- Pennsylvania Avenue School
- Richmond Avenue School
- Chelsea Heights School

16. Approve entering into a Shared Services Agreement between the City of Atlantic City and the Atlantic City Board of Education for the provision for two Class III Special Law Enforcement Officers for the 2023-2024 school year at the rate of \$50.00 per hour in an amount not to exceed \$150,000 upon approval of all terms and conditions of the Shared Service Agreement and Memorandum of Understanding.

17. Approve the following field trips:

School: Atlantic City High School Name: ACHS Choir to Boardwalk Hall Statue Unveiling Trip ID #: 49 Destination: Jim Whelan Boardwalk Hall Date: 10/10/2023 9:30am Return: 10/10/2023 11:30am Transportation: School Bus (54 passenger) #Students: 15 Buses: 1 Transportation Cost: \$380.62 Account/Billing Code: 11-000-270-512-015-02-512 Notes: No admission, ACHS Choir will be performing for a community event.

School: Atlantic City High School Name: First Tech Challenge Practice Day Trip ID #: 21 Destination: Clearview High School Date: 10/15/2023 7:00am Return: 10/15/2023 3:30pm Transportation: School Bus (54 passenger) #Students: 35 Buses: 1 Transportation Cost: \$942.95 Account/Billing Code: 11-000-270-512-015-02-512 Notes: No admissions. Requires re-board approval due to change of account number from School Account to Co-Curriculum (Competition event).

School: Atlantic City High School Name: First Tech Challenge #1 Trip ID #: 22 Destination: Williamstown High School Date: 10/29/2023 7:00am Return: 10/29/2023 3:30pm Transportation: School Bus (54 passenger) #Students: 35 Buses: 1 Transportation Cost: \$892.15 Account/Billing Code: 11-000-270-512-015-02-512 Notes: No admissions. Requires re-board approval due to change of account number from School Account to Co-Curriculum (Competition event).

School: Atlantic City High School Name: First Tech Challenge Competition #2 Trip ID #: 24 Destination: Clearview High School Date: 12/16/2023 7:00am Return: 12/16/2023 3:30pm Transportation: School Bus (54 passenger) #Students: 35 Buses: 1 Transportation Cost: \$942.95 Account/Billing Code: 11-000-270-512-015-02-512 Notes: No admissions. Requires re-board approval due to change of account number from School Account to Co-Curriculum (Competition event).

School: Atlantic City High School Name: Fall Festival Trip ID #: 30 Destination: Atlantic City Library Date: 10/25/2023 2:30pm Return: 10/25/2023 6:30pm Transportation: School Bus (54 passenger) #Students: 60 Buses: 2 Transportation Cost: \$800.00 Account/Billing Code: 11-000-270-512-015-02-512 Notes: Free Community Event. No admission needed.

School: Sovereign Ave School Name: Fall Festival Trip ID #: 31 Destination: A.C. library Date: 10/25/2023 2:45pm Return: 10/25/2023 6:30pm Transportation: School Bus (54 passenger) #Students: 60 Buses: 2 Transportation Cost: \$800.00 Account/Billing Code: 11-000-270-512-015-02-512 Notes: Free Community event for students to participate. No admission cost.

School: Atlantic City High School Name: Navidad Trip ID #: 32 Destination: Count Basie Center for the Arts Date: 11/20/2023 8:00am Return: 11/20/2023 2:00pm Transportation: School Bus (54 passenger) #Students: 40 Buses: 1 Transportation Cost: \$800 Account/Billing Code: Student Activity Account Notes: No admission fees. Tickets are gifted.

School: Atlantic City High School Name: Malcolm Bernard HBCU College Fair Trip ID #: 33 Destination: Kean University Date: 11/16/2023 9:15am Return: 11/16/2023 3:30pm Transportation: School Bus (54 passenger) #Students: 50 Buses: 1 Transportation Cost: \$2,500 Account/Billing Code: 20-231-200-500-010-00-500 Notes: No admission fees.

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School: Atlantic City High School Name: Academic Challenge New Brunswick Quiz Bowl- National Tournament Trip ID #: 36
 Destination: Rutgers- New Brunswick NJ Date: 12/16/2023 6:30am Return: 12/16/2023 6:00pm Transportation: School Bus (54 passenger) #Students: 5 Buses: 1 Transportation Cost: \$2,000 Account/Billing Code: 11-000-270-512-015-02-512 Notes: Admission fees: \$100.00/Student Activity / ACHS/ Academic Challenge

School: Dr. Martin Luther King School Name: Acappella Singing Workshop Trip ID #: 37 Destination: Atlantic City High School
 Date: 11/3/2023 9:00am Return: 11/3/2023 12:30pm Transportation: School Bus (54 passenger) #Students: 15 Buses: 1
 Transportation Cost: \$500.00 Account/Billing Code: Student Activity Account Notes: No admission fees.

School: Atlantic City High School Name: Villanova University College Tour Trip ID #: 41 Destination: Villanova University
 Date: 11/29/2023 9:15am Return: 11/29/2023 2:30pm Transportation: School Bus (54 passenger) #Students: 50 Buses: 1
 Transportation Cost: \$2,500 Account/Billing Code: 20-231-200-500-010-00-500 Notes: No admission fees.

School: New York Ave School Name: Edelman Planetarium (3rd & Elementary) Trip ID #: 43 Destination: Edelman Planetarium
 Date: 11/17/2023 8:30am Return: 11/17/2023 1:40pm Transportation: School Bus (54 passenger) #Students: 70 Buses: 2
 Transportation Cost: \$1,600 Account/Billing Code: Student Activity Account Notes: No admissions

School: Atlantic City High School Name: Latin Day at Stockton Trip ID #: 45 Destination: Stockton University Date: 12/11/2023
 8:30am Return: 12/11/2023 1:40pm Transportation: School Bus (54 passenger) #Students: 20 Buses: 1 Transportation Cost:
 \$600.00 Account/Billing Code: 11-000-270-512-010-00-512 Notes: Latin Day at Stockton. No admission fees.

School: Texas Ave School Name: ACHS Visit Trip ID #: 47 Destination: ACHS Date: 11/14/2023 8:30am Return: 11/14/2023
 1:40pm Transportation: School Bus (54 passenger) #Students: 75 Buses: 2 Transportation Cost: \$1,000 Account/Billing Code:
 Student Activity Account Notes: 8th grade class trip to Atlantic City High School.

School: Atlantic City High School Name: Teen Coalition Trip ID #: 53 Destination: Oakcrest High School Date: 11/14/2023
 8:00am Return: 11/14/2023 1:00pm Transportation: School Bus (54 passenger) #Students: 5 Buses: 1 Transportation Cost: \$800
 Account/Billing Code: 11-000-270-512-010-00-512 Notes: No admission fees.

CURRICULUM AND INSTRUCTION 1 - 17

On a motion made by Mr. Johnson and seconded by Ms. Bridgers, the Atlantic City Board of Education voted to approve Curriculum and Instruction 1 – 17. At the call of the roll the vote was as follows: Ms. Bridgers-yes; Mrs. Byard-yes; Mr. Chowdhury-yes; Mr. Johnson-yes; Mr. McKinley-yes; Mr. Siddik-yes; Mr. Steele-yes. Of seven members present, seven voted in the affirmative. The motion carried.

BUILDINGS & GROUNDS 1 - 5

1. Approve Building Use, pending insurance certificate:

24-0007	Name/Organization	Dr. Martin Luther King Jr. School Complex – Jodi Burroughs
	Activity/Event	8 th Grade Dance
	School/Location	Boathouse
	Date/Time	Friday, June 14, 2024 (4:00 p.m. – 9:00 p.m.)
	Building Use Fees	N/A
	Custodial Fees	\$180.00 (One Custodian)
	Security Fees	\$145.00 (One Safety Officer)
	Sound/Light Fees	N/A
	Insurance Certificate	N/A
	TOTAL	\$325.00

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24-0015	Name/Organization Activity/Event School/Location Date/Time Building Use Fees Custodial Fees Security Fees Sound/Light Fees Insurance Certificate TOTAL	ACHS Scholarship Classic Battle by the Bay (BBB) Atlantic City High School – Gymnasium Friday/Saturday/Sunday February 2, 3, 4, 2024 (5:00 p.m. – 10:00 p.m.) (10:00 a.m. – 9:00 p.m.) (11:00 a.m. – 4:00 p.m.) N/A The organization will pay ACBOE Custodians The organization will pay ACBOE Safety Officers The organization will pay ACBOE Staff Pending \$0.00
24-0016	Name/Organization Activity/Event School/Location Date/Time Building Use Fees Custodial Fees Security Fees Sound/Light Fees Insurance Certificate TOTAL	ACHS Guidance Department – Laurie Carter SAT Administration Atlantic City High School – H-Wing 1 st Floor Saturday, November 4, December 2, 2023, March 9, May 4, June 1, 2024 (7:00 AM – 3:30 PM) N/A \$1,425.00 (1 Custodian @ \$285.00 x 5 days) \$1,167.50 (1 Safety Officer @ \$233.50 x 5 days) N/A N/A \$2,592.50
24-0017	Name/Organization Activity/Event School/Location Date/Time Building Use Fees Custodial Fees Security Fees Sound/Light Fees Insurance Certificate TOTAL	Constance Days-Chapman ACT Administration Atlantic City High School – H Wing Classroom(s) 1st Floor Saturday, October 28, December 9, 2023, February 10, April 13, June 8, July 13, 2024 (7:30 a.m. – 2:30 p.m.) N/A Program pays for (1) Custodian Program pays for (1) Safety Officer N/A N/A \$0.00 - paid by organization
24-0018	Name/Organization Activity/Event School/Location Date/Time Building Use Fees Custodial Fees Security Fees Sound/Light Fees Insurance Certificate TOTAL	Pennsylvania Avenue School – Erica Woody 8 th Grade Dance Atlantic City High School – Boathouse Friday, May 31, 2024 (6:00 p.m. – 9:00 p.m.) N/A \$150.00 (One Custodian) \$120.00 (One Safety Officer) N/A N/A \$270.00

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24-0019	Name/Organization	ACHS Track & Field – Roy Wesley
	Activity/Event	Track & Field Banquet
	School/Location	Atlantic City High School – Boathouse
	Date/Time	Wednesday, May 29, 2024 (5:00 p.m. – 10:00 p.m.)
	Building Use Fees	N/A
	Custodial Fees	\$180.00 (One Custodian)
	Security Fees	N/A
	Sound/Light Fees	N/A
	Insurance Certificate	N/A
	TOTAL	\$180.00

2. Approve the transportation jointure between Ventnor Board of Education and Atlantic City School District for 2023 - 2024 school year. The joint agreement involves the transport of students attending Ocean City High School (2547837 & 2434593) at a cost of \$2,439.39. The administrative fee is 5% for 23-24 SY. The transportation cost will be the responsibility of the Atlantic City Public School District. (Account 11-000-270-515-00-015-515)

3. Approval of the transportation jointure between Ventnor Board of Education and Atlantic City School District for 2023 - 2024 school year. The joint agreement involves the transport of students attending Ocean City High School (2710946) at a cost of \$1,165.00. The administrative fee is 5% for 23-24 SY. The transportation cost will be the responsibility of the Atlantic City Public School District. (Account 11-000-270-515 -00-015-515)

4. Approve transportation provided by Atlantic County Special Services School District for the following students for the 2023-2024 Extended School Year. (Account: 11-000-270-515-00-015-515)

School: ACHS	
Cost: \$15,980.00	
2633644	2228210
2632643	2212847
2128187	2612885
2632679	2617267
2300228	2228230
2328241	2435658
2458578	2633662

School: ACSSSD ELEMENTARY				
Cost: \$47,600.00				
3200249	3200201	2900007	3018616	
2811264	3576525	2910207	3576528	
3300307	2917118	3321363	3550803	
2832703	3300273	2832686	3000124	
3000079	3576535	3300310	3010750	
3400353	3200203	2691680	3300279	
3100110	3576542	2632680	2912830	

School: ACSSSD HS	
Cost: \$23,800.00	
2328228	2632647

School: RAS	
Cost: \$6,800.00	
3240109	

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2528295	2443332	3250461	
2543562	2632644	3540345	
2128188	2228232	3426004	
2574909	2900057	2832688	
2228213	2328247	3300286	
2428257	2328225		

School: PAS					
Cost: \$53,550.00					
3576499	3550433	3400366	3500421	3576377	3200199
3500438	2800056	3100140	3200200	3540250	3000146
3576502	3551203	3500430	3500443	3576603	3400372
3400458	3100098	3347597	3500450	3200260	3000240
3576422	3345639	3576511	3550763	3545125	3500459
3400394	3200305	3550724	3119454	3576513	3224035
3540343	3576527	3550723	3022347	3500445	3340220
3219053	3300345	3300401			

School: VPS	
Cost: \$14,280.00	
3676626	3750406
3676627	3776636
3676595	3740330
3676594	3676617
3876656	3676589
3740429	

BUS NURSES	
Cost: \$1,155.00	
3576542	
2691680	
3576528	

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3576582	
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5. Approve the Department of Children and Families to provide transportation of students to the DCF Regional School at \$75 per day. Total not to exceed \$94,500.00 account number 11-000-270-513-01-500-513.

2438942	2520320	2535604	2365496
2520385	2720301	2824175	

BUILDINGS & GROUNDS 1 - 5

On a motion made by Mrs. Byard and seconded by Mr. Chowdhury, the Atlantic City Board of Education voted to approve Buildings & Grounds 1 – 5. At the call of the roll the vote was as follows: Ms. Bridgers-yes; Mrs. Byard-yes; Mr. Chowdhury-yes; Mr. Johnson-yes; Mr. McKinley-yes; Mr. Siddik-yes; Mr. Steele-yes. Of seven members present, seven voted in the affirmative. The motion carried.

GOODS & SERVICES 1 - 17

1. Approve the September, 2023 payroll as follows:

September 15, 2023	\$4,496,576.43
September 30, 2023	\$4,418,716.23

2. Approve the Report of Payments for the period September 20, 2023 - October 17, 2023, in the amount of \$20,712,033.51, **per Exhibit F.**

3. Approve the Open Purchase Order Report for the period September 20, 2023 - October 17, 2023, in the amount of \$5,414,381.28, **per Exhibit G.**

4. Pursuant to N.J.A.C. 6:20-2A.10 (d)*, I certify that no budgetary line item account has been over expended in violation of N.J.A.C. 6:20-2A. 10 (a)* and that sufficient funds are available to meet the district’s financial obligation for the remainder of the fiscal year. _____

Angela Brown, Board Secretary

5. Approve the Board Secretary Reports for July, 2023, and note agreement with the Treasurer's Reports for July, 2023, **per Exhibit H.**

6. Approve the Treasurer's Reports for July, 2023 and note agreement with the Board Secretary Report for July, 2023, **per Exhibit I.**

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7. Approve the monthly transfer report for the month of July, 2023, **per Exhibit J.**
8. Award a contract to Alemar Consulting for the provision of eRate consulting services that consists of assisting the school district with securing federal funding for internet access and related equipment through the USAC Federal eRate program, effective for one year.

Total not to exceed: \$ 26,750.00
Account #: 11-000-252-340-015-00-340-20

9. Amend resolution Goods and Services #6 from the September 19, 2023 meeting to read as follows:

Award a professional services contract to Alaimo Group, 200 High Street, Mount Holly, NJ 08060 for services as architect of record for the 2023-2024 school year effective September 20, 2023 through June 30, 2024, not to exceed \$750,000.00; charged to accounts numbers 12-000-400-334 and 11-000-230-334. The award is pursuant to N.J.S.A. 18A:18A-5 as such services are exempt from public advertising for bids and bidding, and the contract period is pursuant to N.J.S.A. 18A:18A-42. The schedule of fees is as follows:

Professional Category	Hourly Rate
Principal	\$245
Senior Associate	\$240
Associate	\$235
Architect	\$235
Senior Project Engineer	\$230
Project Engineer	\$215
Senior Project Planner	\$230
Senior Project Manager	\$220
Designer CAD	\$185
Surveying – Supervisor	\$195
Surveying – Chief	\$195
Surveying – Fieldman	\$185
Field Representative – Supervisor	\$190
Field Representative	\$185
Administrative Assistant	\$120
Mileage Charges	IRS approved rates for current year
Prints, copies and other out-of-pocket expenses	Direct Cost
AutoCAD	\$20 Per Hour
Robotic Total Station	\$40 Per Hour
Global Positioning System	\$60 Per hour

The original resolution read as follows: Approve Alaimo Group 200 High Street, Mt. Holly, NJ 08060 as architect of Record for the 2023-2024 school year. Not to exceed \$750,000 account number 11-000-230-334-015-00-334.

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10. Amend resolution Goods and Services #25 from the June 20, 2023 meeting to read as follows:

Award the contract for RFP #24-001 Board Certified Behavior Analyst Services to Brett Dinovi & Associates LLC, PO Box 8223, Cherry Hill, NJ 08002 effective July 1, 2023 through June 30, 2024. Services were procured pursuant to N.J.S.A. 18A:18A-4.5 and proposals were opened May 10, 2023. Fees will be charged to account number 20-247-200-300-xxx-34-300 and shall not exceed \$2.1 million for the contract period. Proposals were submitted as follows:

	Services and Hourly Rates		
	BCBA	Clinical Associate (RBT)	Clinical Associate (BT working towards RBT Certification)
Brett Dinovi & Associates, LLC, PO Box 8223, Cherry Hill, NJ 08002	\$120.00	\$55.00	N/A
Children's Therapy Services, Inc., 850 Towbin Ave. Lakewood, NJ 08701	\$120.00	\$68.00	\$58.00
Interactive Kids Educational Services, LLC, 101 East Gate Drive Cherry Hill, NJ 08034	\$105.00	\$50.00	N/A
New Behavioral Network, Inc., 2 Pin Oak Lane, Suite 250, Cherry Hill, NJ 08003	\$165.00	\$65.00	N/A
Oxford Consulting Services, Inc., 300 Corporate Center Drive, Manalapan, NJ 07726	\$110.00	\$45.00	N/A

The evaluation summary is as follows based on three evaluators for a maximum of 300 total points:

RESPONDING COMPANIES	CRITERIA			
	TECHNICAL	MANAGEMENT	COST	TOTAL POINTS
Brett Dinovi & Associates, LLC	60	150	60	270
Children's Therapy Services, Inc.	47	120	49	216
Interactive Kids Educational Services LLC	60	138	55	253
New Behavioral Network, Inc.	34	106	47	187
Oxford Consulting Services, Inc.	44	120	60	224

The original resolution read as follows: Award the contract for RFP #24-001 Board Certified Behavior Analyst Services to Brett Dinovi & Associates LLC, PO Box 8223, Cherry Hill, NJ 08002 effective July 1, 2023 through June 30, 2024. Services were procured pursuant to N.J.S.A. 18A:18A-4.5 and proposals were opened May 10, 2023. Fees will be charged to account number 20-247-200-300-xxx-34-300 and shall not exceed \$1 million for the contract period. Proposals were submitted as follows:

	Services and Hourly Rates		
	BCBA	Clinical Associate (RBT)	Clinical Associate (BT working towards RBT Certification)
Brett Dinovi & Associates, LLC, PO Box 8223, Cherry Hill, NJ 08002	\$120.00	\$55.00	N/A
Children's Therapy Services, Inc., 850 Towbin Ave. Lakewood, NJ 08701	\$120.00	\$68.00	\$58.00
Interactive Kids Educational Services, LLC, 101 East Gate Drive Cherry Hill, NJ 08034	\$105.00	\$50.00	N/A
New Behavioral Network, Inc., 2 Pin Oak Lane, Suite 250, Cherry Hill, NJ 08003	\$165.00	\$65.00	N/A
Oxford Consulting Services, Inc., 300 Corporate Center Drive, Manalapan, NJ 07726	\$110.00	\$45.00	N/A

The evaluation summary is as follows based on three evaluators for a maximum of 300 total points:

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RESPONDING COMPANIES	CRITERIA			
	TECHNICAL	MANAGEMENT	COST	TOTAL POINTS
Brett Dinovi & Associates, LLC	60	150	60	270
Children’s Therapy Services, Inc.	47	120	49	216
Interactive Kids Educational Services LLC	60	138	55	253
New Behavioral Network, Inc.	34	106	47	187
Oxford Consulting Services, Inc.	44	120	60	224

11. Award the contract for Bid #24-025 Handwriting Materials and Supplies to Learning Without Tears, 806 W. Diamond Ave., STE. 230, Gaithersburg, MD 20878, effective October 18, 2023 through June 30, 2025; not to exceed \$130,000.00 per contract year. Bids were opened October 5, 2023 and received as follows:

	Learning Without Tears 806 W. Diamond Ave., STE. 230 Gaithersburg, MD 20878	Zaner-Bloser, Inc. PO Box 715104 Cincinnati, OH 45271
PRICING		
Handwriting Consumable, Kindergarten, Student Edition	\$12.45	\$15.46
Handwriting Consumable, Kindergarten, Teacher Edition	\$24.99	\$110.50
Handwriting Consumable, Kindergarten, Digital Solution	Student & Teacher Digital Included with Purchase of 20 SE's	\$221.50
Handwriting Consumable, First Grade, Student Edition	\$12.45	\$15.46
Handwriting Consumable, First Grade, Teacher Edition	\$24.99	\$110.50
Handwriting Consumable, First Grade, Digital Solution	Student & Teacher Digital Included with Purchase of 20 SE's	\$221.50
Handwriting Consumable, Second Grade, Student Edition	\$12.45	\$15.46
Handwriting Consumable, Second Grade, Teacher Edition	\$24.99	\$110.50
Handwriting Consumable, Second Grade, Digital Solution	Student & Teacher Digital Included with Purchase of 20 SE's	\$221.50
Handwriting Consumable, Third Grade, Student Edition	\$12.45	\$15.46
Handwriting Consumable, Third Grade, Teacher Edition	\$24.99	\$110.50
Handwriting Consumable, Third Grade, Digital Solution	Student & Teacher Digital Included with Purchase of 20 SE's	\$221.50

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Handwriting Consumable, Fourth Grade, Student Edition	\$12.45	\$15.46
Handwriting Consumable, Fourth Grade, Teacher Edition	\$24.99	\$110.50
Handwriting Consumable, Fourth Grade, Digital Solution	Student & Teacher Digital Included with Purchase of 20 SE's	\$221.50
Handwriting Consumable, Fifth Grade, Student Edition	\$12.45	\$15.46
Handwriting Consumable, Fifth Grade, Teacher Edition	\$24.99	\$110.50
Handwriting Consumable, Fifth Grade, Digital Solution	Student & Teacher Digital Included with Purchase of 20 SE's	\$221.50
Handwriting Consumable, Sixth Grade, Student Edition	\$12.45	\$15.46
Handwriting Consumable, Sixth Grade, Teacher Edition	\$24.99	\$110.50
Handwriting Consumable, Sixth Grade, Digital Solution	Student & Teacher Digital Included with Purchase of 20 SE's	\$221.50
Support/Training on Product – In-person or Virtual/Online	\$3,500.00; 1 Full day onsite live /35 attendees	Customized to Customer Needs
	\$2,100.00; 1 full day virtual/35 attendees	
SHIPPING CHARGES	6% of total product costs	Included

12. Award the contract for Bid #24-028 Student Transportation Services for route #ACIT7 to First Student, 191 Rosa Parks Street, 8th Floor, Cincinnati, OH 45202. Bids were opened October 11, 2023 and received as follows:

	BIDDER NAME First Student 191 Rosa Parks Street 8th Floor, Cincinnati OH 45202	BIDDER NAME Holcomb Transportation 170 Benigno Blvd. Bellmawr, NJ 08031
ROUTE NUMBER	COSTS	
ACIT7	\$465.00	\$497.00
Adjustment Cost Per Route	\$1.50	\$1.00
Per Aide/Per Diem	N/A	\$100.00
Total Per Diem Bid Cost	\$465.00	\$497.00
Bulk Bid Discount	0%	%
Bulk Bid Discount Amount	\$0.00	\$0.00
Total Per Diem Bid Cost with Discount	\$465.00	\$497.00

13. Resolution by the Atlantic City Board of Education to authorize the sale of surplus personal property no longer needed for public use on an online auction website as follows:

WHEREAS, the Atlantic City Board of Education is the owner of surplus personal property and has determined that the personal property is no longer needed for public use; and

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WHEREAS, the Atlantic City Board of Education is desirous of selling surplus personal property in an “as is” condition without express or implied warranties;

WHEREAS, the Atlantic City Board of Education intends to utilize the online auction services of Municibid located at www.municibid.com

NOW, THEREFORE, BE IT RESOLVED by the Atlantic City Board of Education in the city of Atlantic City in the County of Atlantic, State of New Jersey, that the Atlantic City Board of Education is hereby authorized to sell the surplus personal property as follows:

- a) The sale of surplus property shall be conducted through Municibid pursuant to NJ State Contract 19-GNSV1-00696 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with Municibid are available online at www.municibid.com and from the Atlantic City Board of Education.
- b) The sale will be conducted online and the address of the auction site is www.municibid.com.
- c) The sale is being conducted pursuant to N.J.S.A. 40A:11-36, N.J.S.A. 18A:18A-45 and the guidance set forth in the Division of Local Government Services’ Local Finance Notice 2019-15
- d) A list of the surplus property to be sold is as follows:

Property Description	Location	Purchase Year	Item I.D. Number
Magnum Tomcat Floor Scrubber	New York Avenue School	2012	100907

- e) The surplus property as identified shall be sold “as is, where is” without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- f) The Atlantic City Board of Education reserves the right to reject any and all bids pursuant to N.J.S.A. 18A:18A-45(e).

14. Authorization to dispose of damaged and/or obsolete personal technology property of the Atlantic City Public Schools District no longer suitable for its intended educational purpose pursuant to N.J.S.A. 18A:18A-45, as listed, **per Exhibit K.**

15. Approve the Budget Calendar for the 2024/2025 school year, **per Exhibit L.**

16. Amend Goods & Services resolution #6, after the executive session, to increase the total payment in the amount of \$75.00 for workers compensation..

Original resolution April 25, 2023: Approve the worker’s compensation settlement for the date of incident 2/1/22, PMA file 217 for 45 weeks at \$284 equals \$12,780. Plus \$7,500, fees of \$1,834 for a total payment in full of \$22,114.

17. Approve a professional services contract for DeCotiis, Fitzpatrick, Cole & Giblin, LLP, 61 South Paramus Road, Suite 250, Paramus, NJ 07562 for legal services of the Boathouse effective July 1, 2023 through June 30, 2024 in an amount not to exceed \$40,000.

GOODS & SERVICES 1 - 17

On a motion made by Ms. Bridgers and seconded by Mr. McKinley, the Atlantic City Board of Education voted to approve Goods & Services 1 – 17. At the call of the roll the vote was as follows: Ms. Bridgers-yes; Mrs. Byard-yes-

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abstain #1 M. McQueen; Mr. Chowdhury-yes; Mr. Johnson-yes-abstain #1 T. Johnson; Mr. McKinley-yes-abstain #1 C. Prevard; Mr. Siddik-yes; Mr. Steele-yes-abstain #1 D. Steele. Of seven members present three voted in the affirmative on all and four voted to abstain on family members on #1. The motion carried.

NEW BUSINESS - None

Noted for the record: Mr. Chowdhury was not present for closed session.

Closed Session – On a motion made by Mrs. Byard and seconded by Mr. McKinley, the Atlantic City Board of Education voted to go into closed session for approximately one hour at 6:27pm.

**BOARD OF EDUCATION OF THE CITY OF ATLANTIC CITY RESOLUTION
AUTHORIZING AN EXECUTIVE SESSION**

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting; and
WHEREAS, the Board of Education of the City of Atlantic City has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of this Board of Education will reconvene at the conclusion of closed session at approximately p.m. this evening.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the City of Atlantic City will go into closed session, for the following reason(s) as outlined in N.J.S.A. 10:4-12:

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public (Provision relied upon:);

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body;

Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law; Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a **lawyer:- Sindy Troche vs. ACBOE, ACEA**

Grievance, Workers Compensation

(If contract negotiation the nature of the contract and interested party is) (Under certain circumstances, if public disclosure of the matter would have a potentially negative impact on the District's position in the litigation or negotiation, this information may be withheld until such time that the matter is concluded or the circumstances no longer present a potential impact);

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting (Subject to the balancing of the public's interest and the employee's privacy rights under *South Jersey Publishing*, 124 N.J. 478, the employee(s) nature of discussions are employment requirements/modifications.

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of

